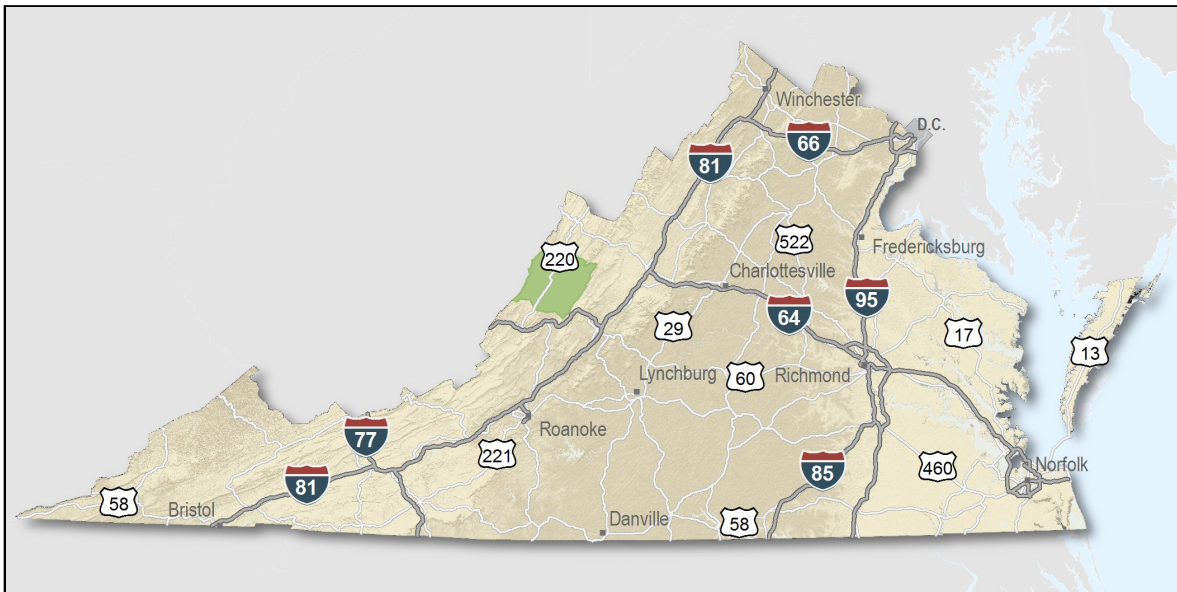

Bath County, Virginia

Overview

Only a few locations can guarantee the right combination of resources that are crucial to your business's success. Virginia's premier location offers excellent domestic and international access. Centrally located on the U.S. East Coast, more than 47 percent of the U.S. population is within a day's drive, and our integrated transportation system of highways, railroads, airports and seaports ensures that you can reach every one of your markets efficiently. Close proximity to Washington, D.C. facilitates contact with policy makers and the federal government system.

Virginia continues to rank among America's leading states for business by CNBC and Forbes.com. Business-first values, easy access to markets, stable and competitive operating costs, and a talented workforce all drove Virginia to the top. This unique combination of assets has encouraged businesses to prosper here for more than 400 years. Like you, they searched the world over for that convergence of resources that would help ensure their prosperity. For them, their search ended here. Chances are yours will too.

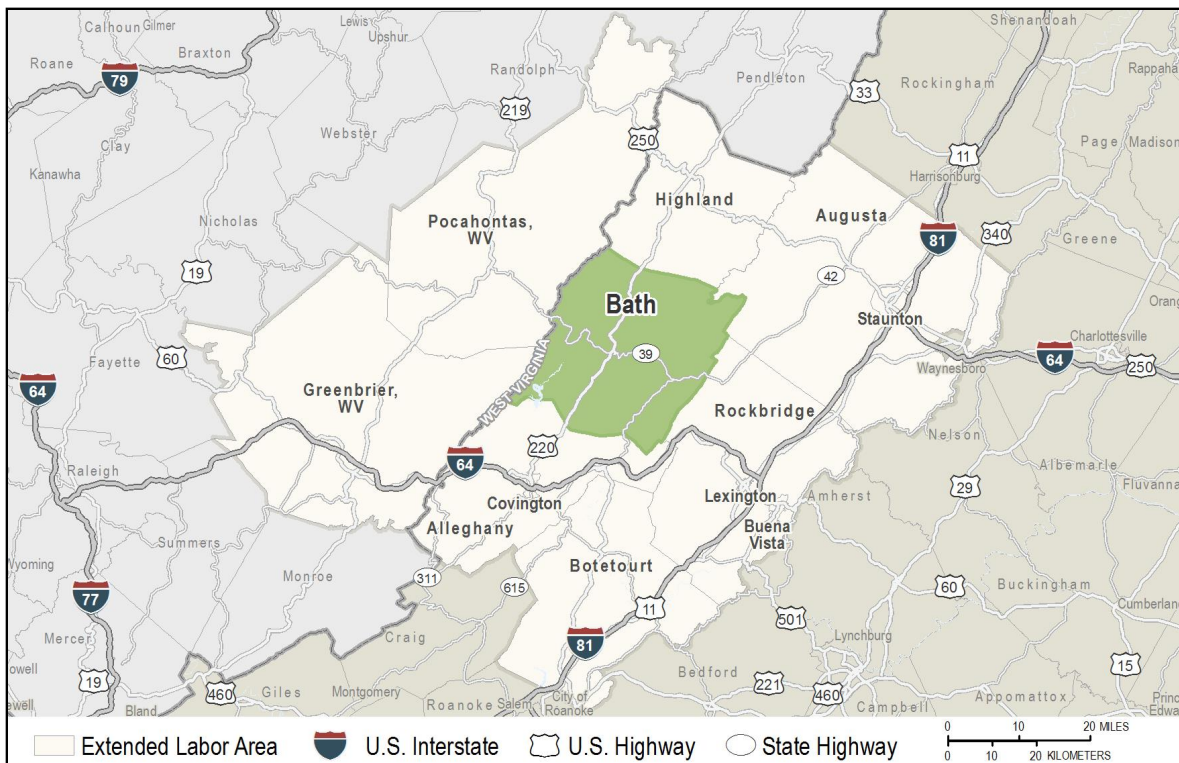
- AAA bond rating- Virginia has maintained a AAA rating since 1938, longer than any other state.
- Right-to-work law allows individuals the right to work regardless of membership in a labor union or organization.
- Corporate income tax rate of 6% has not been increased since 1972.
- Headquarters to 37 Fortune 1000 firms.
- Headquarters to 56 firms each with annual revenue over \$1 billion.
- More than 21,400 high-tech establishments operate in Virginia.
- More than 700 internationally-owned businesses from 40 countries are located in Virginia.
- Ranks third among the 50 states as a recipient of federal R&D funds.
- Streamlined permitting process.
- Recruitment training programs to help new businesses become operational faster.
- Programs at little or no cost to help businesses increase international sales.



Location

Bath County is located in the Allegheny Mountains in west-central Virginia. It is bounded by the West Virginia state line. The county is known for its natural beauty and its unique way of life associated with an abundance of warm natural springs. The county's economy is primarily tourist-oriented.

Roanoke is 75 miles south and Richmond, the state capital, is 143 miles east.



Labor Market

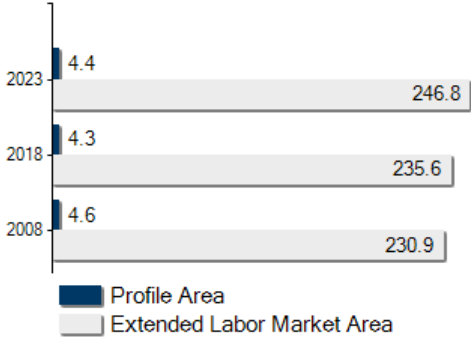
Population		
Gender Distribution (2018)		
Bath County	Male	Female
	50.3%	49.7%
Race/Ethnicity (2018)		
Classification	Profile Area	Extended Labor Area
White	3,994	216,721
Black	210	11,702
Two or More	60	4,229
Asian	19	1,959
American Indian or Alaska Native	9	842
Pacific Islander		108
Hispanic (may be of any race)	103	1,133
Median Age (2018)		52 years

Civilian Labor Force (2018)	
Bath County	2,502
Extended Labor Market Area	111,980
Total	114,482

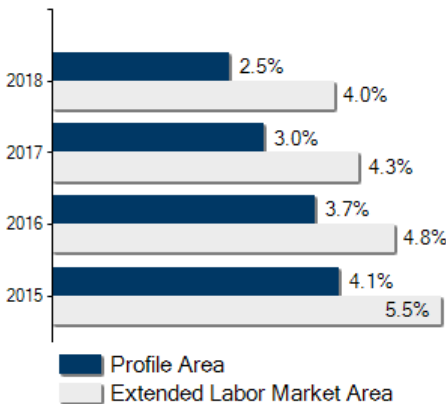
Labor Force Participation (2013-2017)	
Bath County	63.7%
Extended Labor Market Area	56.1%

Unemployment	
Unemployment Rate (December 2019)	
Bath County	2.4%
Extended Labor Market Area	2.8%
Statewide	2.5%
Unemployed (2018)	
Bath County	63
Extended Labor Market Area	3,756
Total	3,819
Underemployed (4th Quarter 2019)	
Bath County	210
Extended Labor Market Area	9,782
Total	9,992

Population in Thousands



Unemployment Rates





Labor Market

Commute Time (2013-2017)

Worked from home	127	6.3%
Under 15 minutes	864	45.6%
15-24 minutes	297	15.7%
25-34 minutes	237	12.5%
35-44 minutes	155	8.2%
45-59 minutes	148	7.8%
Over 60 minutes	193	10.2%
Mean Travel Time to Work (minutes)		25

Additional Labor Resources

High School Graduates Not Continuing (2017-2018)	8
Two-Year College Graduates (Spring 2018)	322
Two-Year College Enrollees (Fall 2018)	981
Other College and University Graduates (Spring 2018)	1,039
Total	2,350

Career Readiness Certificate (06/30/2017-06/30/2018)

Virginia's Career Readiness Certificate (CRC) assists employers by certifying that a recipient possesses core skills in applied math, reading for information, and locating information. The CRC certification is based on established Workeys® assessment tests. Virginia uses a three-tiered approach (bronze, silver, gold) to credentialing certificate holders that is based on the recipient's level of development skills.

Bath County	
Extended Labor Market Area	39
Total	39

Educational Attainment

On-Time Graduation Rate (Class of 2018)	93.6%
Percentage of Bath County population age 25+ who are high school graduates (2013-2017)	87.5%
Percentage of Bath County population age 25+ who have earned a Bachelor's Degree or higher (2013-2017)	15.9%



Labor Market

Employment by Sector* (4th Qtr. 2018)		
Agriculture Forestry Fishing and Hunting	8	0.4%
Mining Quarrying and Oil and Gas Extraction	0	0
Utilities	123	5.8%
Construction	98	4.6%
Manufacturing	87	4.1%
Wholesale Trade	N.D.	N.D.
Retail Trade	55	2.6%
Transportation and Warehousing	0	0
Information	46	2.2%
Finance and Insurance	11	0.5%
Real Estate and Rental and Leasing	21	1.0%
Professional Scientific and Technical Services	50	2.3%
Management of Companies and Enterprises	N.D.	N.D.
Administrative and Support and Waste Management	22	1.0%
Educational Services	N.D.	N.D.
Health Care and Social Assistance	278	13.1%
Arts Entertainment and Recreation	N.D.	N.D.
Accommodation and Food Services	N.D.	N.D.
Other Services	41	1.9%
Total Government	375	17.6%
Federal Government	25	1.2%
State Government	96	4.5%
Local Government	254	11.9%
Unclassified	14	0.7%
Total	2,128	100.0%

N.D. - Not Disclosed

*By Business Establishment

Labor Market

Major Employers

Manufacturing

Company

Agusta Lumber, LLC
Bluegrass Woods, Inc

Product/Service

Lumber
Fiberglass mailboxes

NonManufacturing

Company

BARC
Bath County Community Hospital
Dominion Energy
The Omni Homestead Resort

Product/Service

Electric Cooperative
Health care
Utility
Hotel and resort

Labor Market

Union Activity (8/1/2015 - 8/1/2018)	
Petitions filed for decertification	0
Petitions filed for representation	0
Petitions filed for raid	0
Elections won by union	0
Elections won by company	0

Labor Market

Estimated Earnings (May 2018)

Occupation	Median Wage (US\$)	Mean Wage (US\$)	Median Salary (US\$)	Mean Salary (US\$)
Laborers and Freight, Stock, and Material Movers, Hand Industrial Truck and Tractor Operators	14.75	15.93	30,665	33,139
Heavy and Tractor-Trailer Truck Drivers	15.92	17.30	33,109	35,983
Inspectors, Testers, Sorters, Samplers, and Weighers	19.46	20.82	40,480	43,318
Welders, Cutters, Solderers, and Brazers	17.66	18.77	36,741	39,039
Machinists	21.85	21.10	45,432	43,896
First-Line Supervisors of Production and Operating Workers	22.48	22.72	46,761	47,261
Maintenance and Repair Workers, General	28.19	30.19	58,638	62,804
Industrial Machinery Mechanics	19.05	19.72	39,639	41,013
Bus and Truck Mechanics and Diesel Engine Specialists	25.44	26.22	52,931	54,548
Office Clerks, General	21.02	21.44	43,719	44,593
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	14.28	14.88	29,706	30,950
Receptionists and Information Clerks	16.33	16.44	33,974	34,186
Customer Service Representatives	12.59	12.80	26,184	26,622
Bookkeeping, Accounting, and Auditing Clerks	14.30	15.24	29,754	31,693
First-Line Supervisors of Office and Administrative Support Workers	17.41	17.77	36,221	36,953
Computer User Support Specialists	23.26	24.42	48,381	50,791
Network and Computer Systems Administrators	21.05	22.54	43,793	46,881
Accountants and Auditors	35.91	36.66	74,712	76,254
Human Resources Specialists	32.48	36.84	67,555	76,619
	27.12	28.41	56,396	59,098

Per Capita Personal Income (2017)

\$58,876

Median Family Income (2013-2017)

\$58,901

Education

Public School Enrollment (Fall 2018)

Level	Number	Enrollment
Combined	2	341
High School	1	202

Student Teacher Ratio (FY 2018)

Elementary	9:1
Secondary	9:1

Per Pupil Expenditure (FY 2018) (US\$)

19,704.00

On-Time Graduation Rate (Class of 2018)

93.6%

High School Graduates Continuing Education (2017-2018)

81.8%

Advanced Programs (2017-2018)

Governor's Schools	
Jackson River Governor's School	
Students taking 1 or more Advanced Placement (AP) Courses	1
Students taking 1 or more AP Exams	1
Students taking 1 or more Dual Enrollment Courses	15

Education

Workforce Development Facilities

Facility	Type
Valley Workforce Center - Harrisonburg	Comprehensive Center
Valley Workforce Center - Luray	Satellite Center
Valley Workforce Center - Rockbridge	Satellite Center
Valley Workforce Center - Staunton	Satellite Center
Valley Workforce Center - Winchester	Satellite Center

Higher Education Facilities – Fall 2018

Facility	Enrollment
Washington and Lee University	2,220
Virginia Military Institute	1,685
Dabney S. Lancaster Community College	981
Southern Virginia University	979



Transportation

Interstates	
Name	Distance
I-64	1.3 miles (2.2 km.)
I-81	14.6 miles (23.6 km.)
I-581	38.3 miles (61.7 km.)

Note: Measured from border of locality/region.

Highways				
Highway 220	Highway 39	Highway 42		

Commercial Air Service		
Roanoke-Blacksburg Regional Airport, Roanoke -- 66.0 miles (106.2 km.)		
American Airlines Allegiant Air	Delta Air Lines	United Airlines
Shenandoah Valley Regional Airport, Weyers Cave -- 66.0 miles (106.2 km.)		
United Express		
Greenbrier Valley Airport, Lewisburg, WV -- 68.7 miles (110.5 km.)		
United Airlines		

Note: Within a 75-mile drive of the center of the locality.

Transportation

General Aviation Service

Name	Runway Length
Ingalls Field Airport, Hot Springs	5,600 ft (1,707 m)

Freight Rail Service

Buckingham Branch Railroad CSX Transportation
--

Seaports

Name	Distance
Port of Virginia	253.0 miles (407.2 km)

Note: Driving distance from the center of the locality to Port of Virginia and any other seaports within 100 miles.

Other Ports of Entry

Name	Distance
Port of Washington - Dulles	197.4 miles (317.6 km)

Note: Driving distance from the center of the locality to Port of Washington - Dulles and any other port of entry within 100 miles.

Utilities

Utilities	
Electric	BARC Electric Cooperative
Telecommunications	nTelos
Telecommunications	Mountain Grove-Willamsville Telephone Company
Telecommunications	TDS Telecom/Virginia Telephone Company
Telecommunications	Verizon-Virginia
Water	Bath County Service Authority
Waste Water Treatment	Bath County Service Authority
Waste Water Treatment	Warm Springs Sanitation Commission
Solid Waste Disposal	Bath County Transfer Station

Financial Institutions

Financial Institutions – 4th Qtr 2018 Assets	
Bank	Assets (US\$ Millions)
Branch Banking and Trust Company	219,071.0
Summit Community Bank, Inc.	2,192.9
Premier Bank, Inc.	1,239.3
Highlands Community Bank	143.6



Government and Taxes

Government

Bath County has a County Administrator and a five-member Board of Supervisors.

The county has a comprehensive plan, a zoning and a subdivision ordinance.

Warm Springs is the county seat. There are no incorporated towns within the county.

Taxes

Localities in Virginia collect a 1% sales tax. They do not tax other items taxed at the State level.

Counties and cities in Virginia are separate taxing entities. Therefore, a company pays taxes to either a county or to a city.

If a company is located in a town, it pays town and county taxes except for utility taxes which are paid only to the town and the license tax which is paid only to the town unless town law permits the additional collection of a county tax.

Manufacturers pay real estate, machinery and tools, truck and automobile, utility, and sales taxes.

Nonmanufacturers pay real estate, tangible personal property, truck and automobile, utility, and sales taxes. They also may pay either a merchants' capital or a license tax.

[Manufacturer's Tax Profile \(Bath\) pdf](#)

[Non-Manufacturer's Tax Profile \(Bath\) pdf](#)



Community Facilities

Bath County Community Hospital, located in Hot Springs, is a 25-bed full-service medical facility that offers 24-hour emergency care. County residents also utilize the Alleghany Regional Hospital. This 214-bed facility, located in Alleghany County, offers full-service general and acute medical care that includes 24-hour emergency services.

Three physicians and two dentists maintain practices in Bath County.

Bath County has a 90-bed nursing home. The county operates a public library. A monthly bookmobile service is available to serve residents throughout the county.

There are 30 churches representing the leading Protestant denominations and the Catholic faith located in the county. A Jewish synagogue is located in Staunton.

A variety of arts and crafts and specialty shops are located near The Omni Homestead Resort in Hot Springs. Extensive shopping facilities are available in the nearby cities of Clifton Forge, Covington, Lexington, Roanoke, and Staunton.

As a major tourist destination, Bath County offers residents, as well as visitors, vast recreational opportunities. Outdoor enthusiasts can enjoy a variety of water sports including boating, swimming, skiing, and fishing at Douthat State Park and Lake Moomaw in the George Washington National Forest. Both the state park and the national forest offer camping facilities, hiking, and picnicking. Throughout the national forest and the Gaithright Wildlife Management Area, hunting is excellent in season for deer, bear, and wild turkey. Because of the superb hunting opportunities, many hunt clubs have headquarters in Bath County.

Bath County's close proximity to the Virginia Horse Center, Washington & Lee University, and Virginia Military Institute in Lexington, enables residents to enjoy the many cultural and sporting events held at these institutions.

The world-renowned Omni Homestead Resort in Hot Springs, offers a variety of recreational activities that include golf, tennis, skiing, horseback riding, and skeet shooting. Because of its excellent facilities, the resort hosts both state and national golf tournaments, tennis matches, and bowling tournaments.

The county operates three playing fields, three tennis courts, three gyms, and a swimming pool and offers a variety of public recreational programs.

Annual community events include the Bath County Horse Show, the Bath County Art Show, the Eden Apple Butter Festival, the Bath County Fourth of July Sellabration, the Taste of Bath, and the Bass at Bath Fishing Tournament.

Shenandoah Valley Profile

Bath County

Shenandoah Valley Partnership