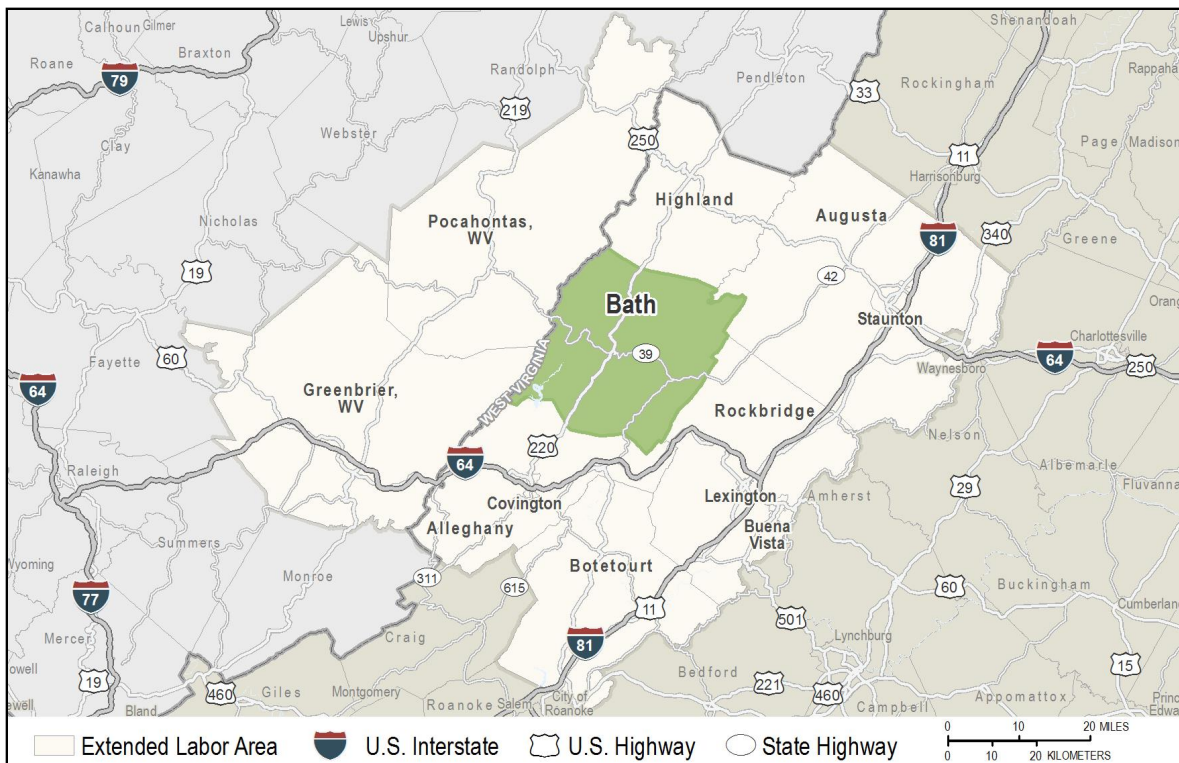

Bath County, Virginia

Location

Bath County is located in the Allegheny Mountains in west-central Virginia. It is bounded by the West Virginia state line. The county is known for its natural beauty and its unique way of life associated with an abundance of warm natural springs. The county's economy is primarily tourist-oriented.

Roanoke is 75 miles south and Richmond, the state capital, is 143 miles east.



Labor Market

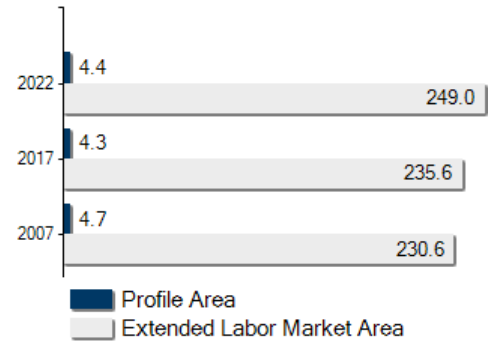
Population		
Gender Distribution (2017)		
Bath County	Male	Female
	50.6%	49.4%
Race/Ethnicity (2017)		
Classification	Profile Area	Extended Labor Area
White	4,013	217,143
Black	201	11,594
Two or More	52	4,041
Asian	21	1,839
American Indian or Alaska Native	10	843
Pacific Islander		104
Hispanic (may be of any race)	85	935
Median Age (2017)		52 years

Civilian Labor Force (2017)	
Bath County	2,452
Extended Labor Market Area	112,113
Total	114,565

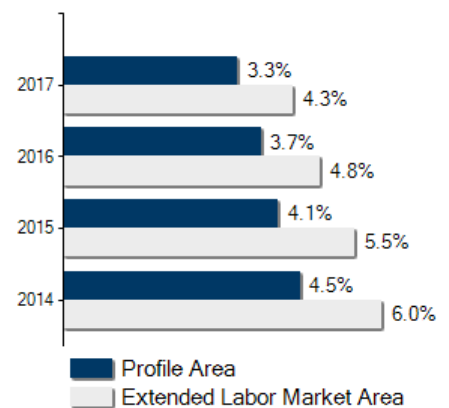
Labor Force Participation (2013-2017)	
Bath County	63.7%
Extended Labor Market Area	56.1%

Unemployment	
Unemployment Rate (September 2018)	
Bath County	2.1%
Extended Labor Market Area	2.9%
Statewide	2.8%
Unemployed (2017)	
Bath County	81
Extended Labor Market Area	4,533
Total	4,614
Underemployed (3rd Quarter 2018)	
Bath County	256
Extended Labor Market Area	10,716
Total	10,972

Population in Thousands



Unemployment Rates





Labor Market

Commute Time (2013-2017)

Worked from home	127	6.3%
Under 15 minutes	864	45.6%
15-24 minutes	297	15.7%
25-34 minutes	237	12.5%
35-44 minutes	155	8.2%
45-59 minutes	148	7.8%
Over 60 minutes	193	10.2%
Mean Travel Time to Work (minutes)		25

Additional Labor Resources

High School Graduates Not Continuing (2017-2018)	8
Two-Year College Graduates (Spring 2017)	376
Two-Year College Enrollees (Fall 2017)	1,260
Other College and University Graduates (Spring 2017)	976
Total	2,620

Career Readiness Certificate (06/30/2017-06/30/2018)

Virginia’s Career Readiness Certificate (CRC) assists employers by certifying that a recipient possesses core skills in applied math, reading for information, and locating information. The CRC certification is based on established Workeys® assessment tests. Virginia uses a three-tiered approach (bronze, silver, gold) to credentialing certificate holders that is based on the recipient’s level of development skills.

Bath County	
Extended Labor Market Area	39
Total	39

Educational Attainment

On-Time Graduation Rate (Class of 2017)	91.1%
Percentage of Bath County population age 25+ who are high school graduates (2013-2017)	87.5%
Percentage of Bath County population age 25+ who have earned a Bachelor's Degree or higher (2013-2017)	15.9%



Labor Market

Employment by Sector* (2nd Qtr. 2018)

Agriculture Forestry Fishing and Hunting	6	0.3%
Mining Quarrying and Oil and Gas Extraction	0	0
Utilities	126	5.5%
Construction	110	4.8%
Manufacturing	68	2.9%
Wholesale Trade	N.D.	N.D.
Retail Trade	57	2.5%
Transportation and Warehousing	0	0
Information	42	1.8%
Finance and Insurance	14	0.6%
Real Estate and Rental and Leasing	22	1.0%
Professional Scientific and Technical Services	113	4.9%
Management of Companies and Enterprises	N.D.	N.D.
Administrative and Support and Waste Management	24	1.0%
Educational Services	N.D.	N.D.
Health Care and Social Assistance	266	11.5%
Arts Entertainment and Recreation	N.D.	N.D.
Accommodation and Food Services	N.D.	N.D.
Other Services	39	1.7%
Total Government	403	17.4%
Federal Government	29	1.3%
State Government	113	4.9%
Local Government	261	11.3%
Unclassified	15	0.6%
Total	2,310	100.0%

N.D. - Not Disclosed

*By Business Establishment

Labor Market

Major Employers

Manufacturing

Company

Agusta Lumber, LLC
Bluegrass Woods, Inc

Product/Service

Lumber
Fiberglass mailboxes

NonManufacturing

Company

BARC
Bath County Community Hospital
Dominion Energy
The Omni Homestead Resort

Product/Service

Electric Cooperative
Health care
Utility
Hotel and resort

Labor Market

Union Activity (8/1/2015 - 8/1/2018)	
Petitions filed for decertification	0
Petitions filed for representation	0
Petitions filed for raid	0
Elections won by union	0
Elections won by company	0

Labor Market

Estimated Earnings (May 2017)

Occupation	Median Wage (US\$)	Mean Wage (US\$)	Median Salary (US\$)	Mean Salary (US\$)
Laborers and Freight, Stock, and Material Movers, Hand Industrial Truck and Tractor Operators	14.74	15.80	30,668	32,865
Heavy and Tractor-Trailer Truck Drivers	15.46	17.09	32,158	35,546
Inspectors, Testers, Sorters, Samplers, and Weighers	21.87	22.82	45,483	47,465
Welders, Cutters, Solderers, and Brazers	17.01	18.23	35,374	37,911
Machinists	21.47	21.22	44,670	44,132
First-Line Supervisors of Production and Operating Workers	22.16	23.03	46,088	47,894
Maintenance and Repair Workers, General	27.35	29.44	56,884	61,231
Industrial Machinery Mechanics	18.58	19.36	38,658	40,263
Bus and Truck Mechanics and Diesel Engine Specialists	25.81	25.94	53,685	53,943
Office Clerks, General	21.71	22.23	45,167	46,241
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	14.57	15.18	30,298	31,567
Receptionists and Information Clerks	15.78	16.13	32,831	33,564
Customer Service Representatives	13.01	13.33	27,069	27,727
Bookkeeping, Accounting, and Auditing Clerks	14.40	15.44	29,960	32,105
First-Line Supervisors of Office and Administrative Support Workers	17.64	18.11	36,689	37,672
Computer User Support Specialists	23.72	24.39	49,321	50,745
Network and Computer Systems Administrators	20.47	21.28	42,588	44,265
Accountants and Auditors	33.89	34.72	70,473	72,224
Human Resources Specialists	32.98	40.47	68,583	84,162
	27.05	28.22	56,247	58,688

Per Capita Personal Income (2016)

\$51,519

Median Family Income (2013-2017)

\$58,901

Education

Public School Enrollment (Fall 2017)

Level	Number	Enrollment
Combined	2	347
High School	1	208

Student Teacher Ratio (FY 2017)

Elementary	9:1
Secondary	8:1

Per Pupil Expenditure (FY 2017) (US\$)

19,871.00

On-Time Graduation Rate (Class of 2017)

91.1%

High School Graduates Continuing Education (2017-2018)

81.8%

Advanced Programs (2017-2018)

Governor's Schools	
Jackson River Governor's School	
Students taking 1 or more Advanced Placement (AP) Courses	1
Students taking 1 or more AP Exams	1
Students taking 1 or more Dual Enrollment Courses	15



Education

Workforce Development Facilities

Facility	Type
Valley Workforce Center - Harrisonburg	Comprehensive Center
Valley Workforce Center - Luray	Satellite Center
Valley Workforce Center - Rockbridge	Satellite Center
Valley Workforce Center - Staunton	Satellite Center
Valley Workforce Center - Winchester	Satellite Center

Higher Education Facilities – Fall 2017

Facility	Enrollment
Washington and Lee University	2,227
Virginia Military Institute	1,722
Dabney S. Lancaster Community College	1,260
Southern Virginia University	808



Transportation

Interstates	
Name	Distance
I-64	1.3 miles (2.2 km.)
I-81	14.6 miles (23.6 km.)
I-581	38.3 miles (61.7 km.)

Note: Measured from border of locality/region.

Highways				
Highway 220	Highway 39	Highway 42		

Commercial Air Service		
Roanoke-Blacksburg Regional Airport, Roanoke -- 66.0 miles (106.2 km.)		
American Airlines Allegiant Air	Delta Air Lines	United Airlines
Shenandoah Valley Regional Airport, Weyers Cave -- 66.0 miles (106.2 km.)		
ViaAir		
Greenbrier Valley Airport, Lewisburg, WV -- 68.7 miles (110.5 km.)		
ViaAir		

Note: Within a 75-mile drive of the center of the locality.



Transportation

General Aviation Service

Name	Runway Length
Ingalls Field Airport, Hot Springs	5,600 ft (1,707 m)

Freight Rail Service

Buckingham Branch Railroad CSX Transportation
--

Seaports

Name	Distance
Port of Virginia	253.0 miles (407.2 km)

Note: Driving distance from the center of the locality to Port of Virginia and any other seaports within 100 miles.

Other Ports of Entry

Name	Distance
Port of Washington - Dulles	197.4 miles (317.6 km)

Note: Driving distance from the center of the locality to Port of Washington - Dulles and any other port of entry within 100 miles.

Utilities

Utilities	
Electric	BARC Electric Cooperative
Telecommunications	nTelos
Telecommunications	Mountain Grove-Willamsville Telephone Company
Telecommunications	TDS Telecom/Virginia Telephone Company
Telecommunications	Verizon-Virginia
Water	Bath County Service Authority
Waste Water Treatment	Bath County Service Authority
Waste Water Treatment	Warm Springs Sanitation Commission
Solid Waste Disposal	Bath County Transfer Station

Financial Institutions

Financial Institutions – 1st Qtr 2018 Assets

Bank	Assets (US\$ Millions)
Branch Banking and Trust Company	215,012.0
Summit Community Bank, Inc.	2,127.7
Premier Bank, Inc.	1,091.9
Highlands Community Bank	143.3



Government and Taxes

Government

Bath County has a County Administrator and a five-member Board of Supervisors.

The county has a comprehensive plan, a zoning and a subdivision ordinance.

Warm Springs is the county seat. There are no incorporated towns within the county.

Taxes

Localities in Virginia collect a 1% sales tax. They do not tax other items taxed at the State level.

Counties and cities in Virginia are separate taxing entities. Therefore, a company pays taxes to either a county or to a city.

If a company is located in a town, it pays town and county taxes except for utility taxes which are paid only to the town and the license tax which is paid only to the town unless town law permits the additional collection of a county tax.

Manufacturers pay real estate, machinery and tools, truck and automobile, utility, and sales taxes.

Nonmanufacturers pay real estate, tangible personal property, truck and automobile, utility, and sales taxes. They also may pay either a merchants' capital or a license tax.

[Manufacturer's Tax Profile \(Bath\) pdf](#)

[Non-Manufacturer's Tax Profile \(Bath\) pdf](#)



Community Facilities

Bath County Community Hospital, located in Hot Springs, is a 25-bed full-service medical facility that offers 24-hour emergency care. County residents also utilize the Alleghany Regional Hospital. This 214-bed facility, located in Alleghany County, offers full-service general and acute medical care that includes 24-hour emergency services.

Three physicians and two dentists maintain practices in Bath County.

Bath County has a 90-bed nursing home. The county operates a public library. A monthly bookmobile service is available to serve residents throughout the county.

There are 30 churches representing the leading Protestant denominations and the Catholic faith located in the county. A Jewish synagogue is located in Staunton.

A variety of arts and crafts and specialty shops are located near The Omni Homestead Resort in Hot Springs. Extensive shopping facilities are available in the nearby cities of Clifton Forge, Covington, Lexington, Roanoke, and Staunton.

As a major tourist destination, Bath County offers residents, as well as visitors, vast recreational opportunities. Outdoor enthusiasts can enjoy a variety of water sports including boating, swimming, skiing, and fishing at Douthat State Park and Lake Moomaw in the George Washington National Forest. Both the state park and the national forest offer camping facilities, hiking, and picnicking. Throughout the national forest and the Gaithright Wildlife Management Area, hunting is excellent in season for deer, bear, and wild turkey. Because of the superb hunting opportunities, many hunt clubs have headquarters in Bath County.

Bath County's close proximity to the Virginia Horse Center, Washington & Lee University, and Virginia Military Institute in Lexington, enables residents to enjoy the many cultural and sporting events held at these institutions.

The world-renowned Omni Homestead Resort in Hot Springs, offers a variety of recreational activities that include golf, tennis, skiing, horseback riding, and skeet shooting. Because of its excellent facilities, the resort hosts both state and national golf tournaments, tennis matches, and bowling tournaments.

The county operates three playing fields, three tennis courts, three gyms, and a swimming pool and offers a variety of public recreational programs.

Annual community events include the Bath County Horse Show, the Bath County Art Show, the Eden Apple Butter Festival, the Bath County Fourth of July Sellabration, the Taste of Bath, and the Bass at Bath Fishing Tournament.

Shenandoah Valley Profile

Bath County

Shenandoah Valley Partnership