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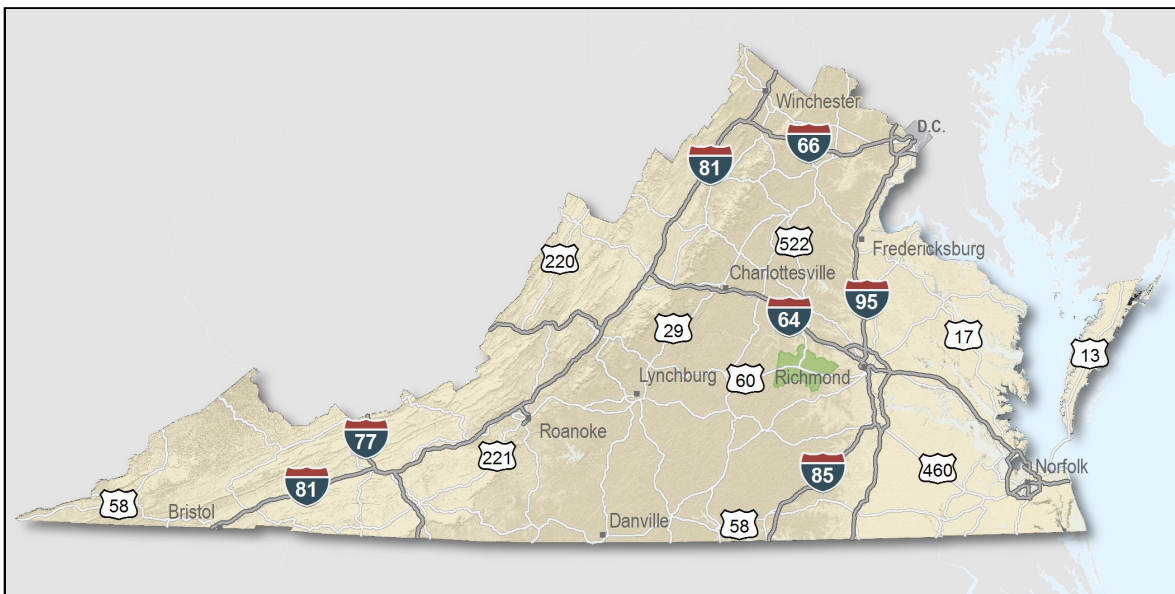
# Powhatan County, Virginia

# Overview

Only a few locations can guarantee the right combination of resources that are crucial to your business's success. Virginia's premier location offers excellent domestic and international access. Centrally located on the U.S. East Coast, more than 47 percent of the U.S. population is within a day's drive, and our integrated transportation system of highways, railroads, airports and seaports ensures that you can reach every one of your markets efficiently. Close proximity to Washington, D.C. facilitates contact with policy makers and the federal government system.

Virginia continues to rank among America's leading states for business by CNBC and Forbes.com. Business-first values, easy access to markets, stable and competitive operating costs, and a talented workforce all drove Virginia to the top. This unique combination of assets has encouraged businesses to prosper here for more than 400 years. Like you, they searched the world over for that convergence of resources that would help ensure their prosperity. For them, their search ended here. Chances are yours will too.

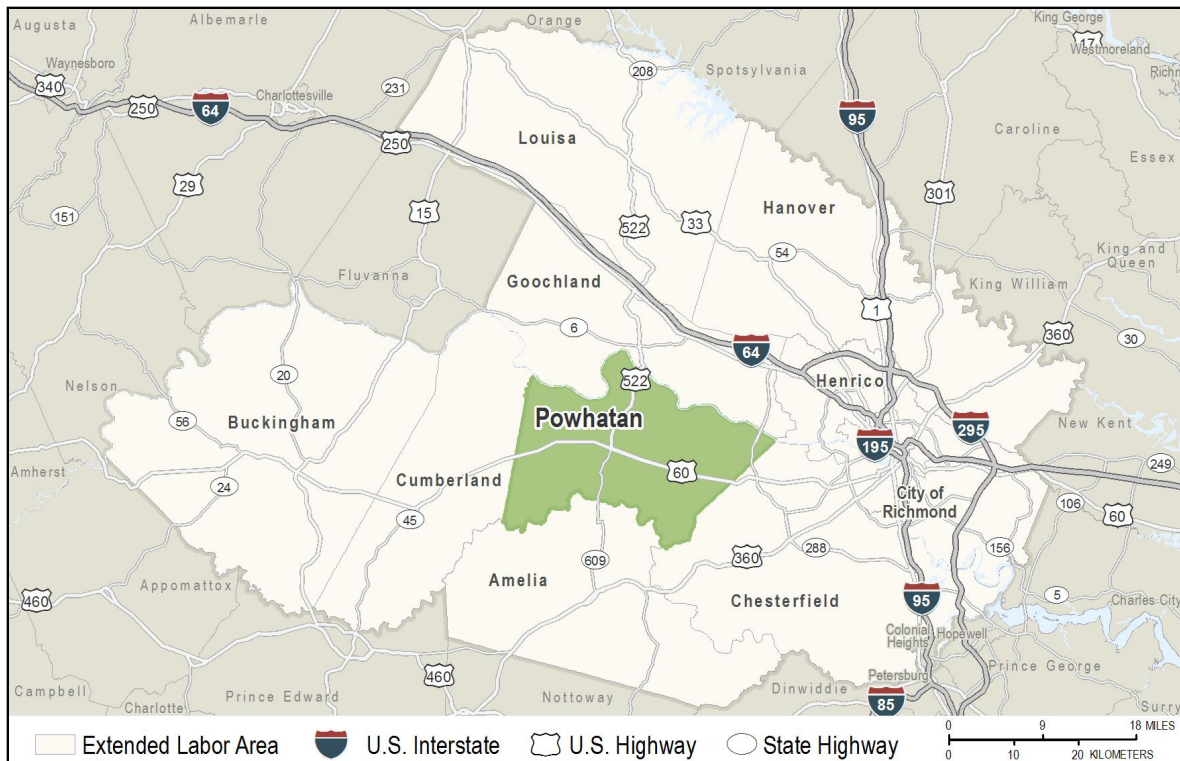
- AAA bond rating- Virginia has maintained a AAA rating since 1938, longer than any other state.
- Right-to-work law allows individuals the right to work regardless of membership in a labor union or organization.
- Corporate income tax rate of 6% has not been increased since 1972.
- Headquarters to 37 Fortune 1000 firms.
- Headquarters to 56 firms each with annual revenue over \$1 billion.
- More than 21,400 high-tech establishments operate in Virginia.
- More than 700 internationally-owned businesses from 40 countries are located in Virginia.
- Ranks third among the 50 states as a recipient of federal R&D funds.
- Streamlined permitting process.
- Recruitment training programs to help new businesses become operational faster.
- Programs at little or no cost to help businesses increase international sales.



# Location

Powhatan County is situated on the western edge of the Richmond metropolitan area. The James River forms the county's northern border, and the Appomattox River runs along much of the southern boundary. Although predominately a rural area in character, Powhatan County has witnessed a significant increase in residential development in recent years, as growth from the Richmond area has moved westward. U.S. Route 60, which traverses the county, allows convenient access to the employment, commercial, and recreational centers of the Richmond area.

Downtown Richmond is approximately 25 miles east of the county seat. Norfolk is about 130 miles to the southeast, and Washington, D.C. is 140 miles northeast.



# Powhatan County

We've found small business likes living in Powhatan!

Powhatan offers businesses all the benefits and conveniences of, but a welcomed respite from, metropolitan areas. As one of the fastest growing counties in the state, Powhatan strives to maintain its rural charm, while smartly planning for a balance of business and residential growth. Among the greatest attractions for both business and residents alike, are easy access to an excellent transportation network, outstanding schools, no gross receipts tax and an extraordinary quality of life. When seeking a location to start a new business or for an expansion, visit a growing place-Powhatan!!



Rapid Manufacturing

# Labor Market

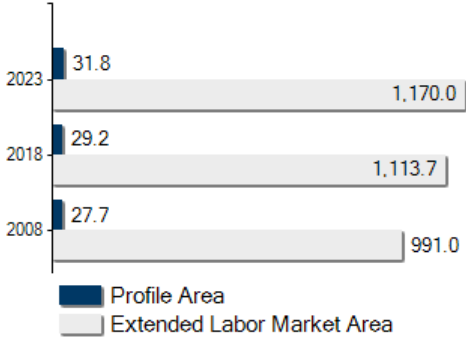
Population		
<b>Gender Distribution (2018)</b>		
Powhatan County	Male	Female
	51.8%	48.2%
<b>Race/Ethnicity (2018)</b>		
<b>Classification</b>	<b>Profile Area</b>	<b>Extended Labor Area</b>
White	25,654	702,484
Black	2,777	326,228
Two or More	408	27,346
Asian	182	50,886
American Indian or Alaska Native	125	5,584
Pacific Islander	43	1,154
Hispanic (may be of any race)	703	6,327
<b>Median Age (2018)</b>		46 years

Civilian Labor Force (2018)	
Powhatan County	13,821
Extended Labor Market Area	588,799
<b>Total</b>	<b>602,620</b>

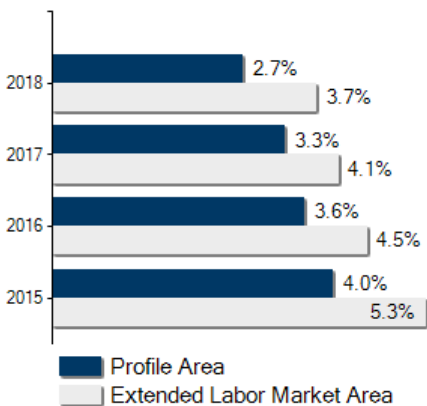
Labor Force Participation (2013-2017)	
Powhatan County	56.4%
Extended Labor Market Area	67.3%

Unemployment	
<b>Unemployment Rate (December 2019)</b>	
Powhatan County	2.3%
Extended Labor Market Area	2.5%
Statewide	2.5%
<b>Unemployed (2018)</b>	
Powhatan County	374
Extended Labor Market Area	17,917
<b>Total</b>	<b>18,291</b>
<b>Underemployed (4th Quarter 2019)</b>	
Powhatan County	1,799
Extended Labor Market Area	75,633
<b>Total</b>	<b>77,432</b>

**Population in Thousands**



**Unemployment Rates**





# Labor Market

## Commute Time (2013-2017)

Worked from home	1,006	7.9%
Under 15 minutes	1,642	14.0%
15-24 minutes	2,451	20.9%
25-34 minutes	2,592	22.1%
35-44 minutes	1,841	15.7%
45-59 minutes	2,275	19.4%
Over 60 minutes	938	8.0%
Mean Travel Time to Work (minutes)		32

## Additional Labor Resources

High School Graduates Not Continuing (2017-2018)	59
Two-Year College Graduates (Spring 2018)	4,265
Two-Year College Enrollees (Fall 2018)	38,815
Other College and University Graduates (Spring 2018)	8,904
Total	52,043

### Career Readiness Certificate (06/30/2017-06/30/2018)

Virginia's Career Readiness Certificate (CRC) assists employers by certifying that a recipient possesses core skills in applied math, reading for information, and locating information. The CRC certification is based on established Workeys® assessment tests. Virginia uses a three-tiered approach (bronze, silver, gold) to credentialing certificate holders that is based on the recipient's level of development skills.

Powhatan County	6
Extended Labor Market Area	288
<b>Total</b>	<b>294</b>

### Educational Attainment

On-Time Graduation Rate (Class of 2018)	93.6%
Percentage of Powhatan County population age 25+ who are high school graduates (2013-2017)	90.8%
Percentage of Powhatan County population age 25+ who have earned a Bachelor's Degree or higher (2013-2017)	28.4%



# Labor Market

## Employment by Sector\* (4th Qtr. 2018)

Agriculture Forestry Fishing and Hunting	29	0.4%
Mining Quarrying and Oil and Gas Extraction	N.D.	N.D.
Utilities	N.D.	N.D.
Construction	1,315	18.6%
Manufacturing	268	3.8%
Wholesale Trade	185	2.6%
Retail Trade	764	10.8%
Transportation and Warehousing	46	0.7%
Information	11	0.2%
Finance and Insurance	114	1.6%
Real Estate and Rental and Leasing	52	0.7%
Professional Scientific and Technical Services	514	7.3%
Management of Companies and Enterprises	N.D.	N.D.
Administrative and Support and Waste Management	456	6.5%
Educational Services	101	1.4%
Health Care and Social Assistance	352	5.0%
Arts Entertainment and Recreation	257	3.6%
Accommodation and Food Services	562	8.0%
Other Services	276	3.9%
Total Government	1,701	24.1%
Federal Government	51	0.7%
State Government	612	8.7%
Local Government	1,038	14.7%
Unclassified	19	0.3%
Total	7,069	100.0%

N.D. - Not Disclosed

\*By Business Establishment



# Labor Market

## Major Employers

### Manufacturing

#### Company

Ellis M. Palmore Lumber Inc.  
 Moslow Wood Products  
 Rapid Manufacturing

#### Product/Service

Lumber & wood chips  
 Trophy bases & certificate plaques  
 Metal Fabrication

### NonManufacturing

#### Company

C&F Bank  
 Colony Construction  
 County of Powhatan  
 Elizabeth Randolph Lewis YMCA  
 Food Lion  
 Kidzalat  
 Luck Stone Corporation  
 M. P. Barden & Sons Inc.  
 PIEtech  
 Powhatan County School Board  
 R C Goodwyn & Sons Inc.  
 TDU Concrete  
 Wal-Mart

#### Product/Service

Banking  
 Construction  
 Local Government  
 Recreation  
 Grocery Stores  
 Child Care  
 Quarry  
 Construction  
 Financial Planning Software  
 Education  
 Lumber  
 Concrete services  
 Department Store

# Labor Market

<b>Union Activity (8/1/2015 - 8/1/2018)</b>	
Petitions filed for decertification	0
Petitions filed for representation	0
Petitions filed for raid	0
Elections won by union	0
Elections won by company	0

# Labor Market

## Estimated Earnings (May 2018)

Occupation	Median Wage (US\$)	Mean Wage (US\$)	Median Salary (US\$)	Mean Salary (US\$)
Laborers and Freight, Stock, and Material Movers, Hand Industrial Truck and Tractor Operators	12.68	14.02	26,385	29,152
Heavy and Tractor-Trailer Truck Drivers	16.97	17.37	35,298	36,134
First-Line Supervisors of Production and Operating Workers	19.75	20.66	41,088	42,967
Maintenance and Repair Workers, General	30.83	31.87	64,113	66,290
Office Clerks, General	18.91	20.22	39,341	42,055
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	16.60	17.56	34,537	36,532
Receptionists and Information Clerks	18.31	18.76	38,090	39,025
Customer Service Representatives	14.32	14.63	29,785	30,434
Bookkeeping, Accounting, and Auditing Clerks	16.55	17.11	34,422	35,590
First-Line Supervisors of Office and Administrative Support Workers	20.26	20.39	42,134	42,417
Telemarketers	27.95	29.67	58,128	61,720
Computer User Support Specialists	13.80	13.89	28,695	28,887
Network and Computer Systems Administrators	23.87	24.75	49,657	51,495
Software Developers, Systems Software	40.84	42.51	84,949	88,413
Software Developers, Applications	46.23	47.58	96,170	98,966
Computer Systems Analysts	49.47	50.26	102,894	104,548
Accountants and Auditors	47.51	47.90	98,818	99,636
Management Analysts	35.04	39.06	72,868	81,249
Human Resources Specialists	37.50	40.17	78,001	83,565
	32.79	34.66	68,201	72,086

## Per Capita Personal Income (2017)

\$54,427

## Median Family Income (2013-2017)

\$90,567

# Education

## Public School Enrollment (Fall 2018)

Level	Number	Enrollment
Elementary	3	1,878
Middle	1	1,025
High School	1	1,420

## Student Teacher Ratio (FY 2018)

Elementary	14:1
Secondary	14:1

## Per Pupil Expenditure (FY 2018) (US\$)

11,032.00
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## On-Time Graduation Rate (Class of 2018)

93.6%
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## High School Graduates Continuing Education (2017-2018)

82.9%
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## Advanced Programs (2017-2018)

### Governor's Schools

Appomattox Regional Governor's School for the Arts & Technology  
Maggie L. Walker Governor's School for Government & International Studies

Governor's School Enrollment	23
Students taking 1 or more Advanced Placement (AP) Courses	374
Students taking 1 or more AP Exams	325
Students taking 1 or more Dual Enrollment Courses	77

## Workforce Development Facilities

Facility	Type
Cedar Fork Resource Workforce Center	Comprehensive Center
Chesterfield Resource Workforce Center	Comprehensive Center
Richmond Resource Workforce Center	Satellite Center



# Education

## Higher Education Facilities – Fall

Facility	Enrollment
Virginia Commonwealth University	31,076
J. Sargeant Reynolds Community College - Parham Road Campus	6,964
John Tyler Community College - Midlothian Campus	6,864
John Tyler Community College - Chester Campus	4,952
University of Richmond	4,002
J. Sargeant Reynolds Community College - Downtown Campus	3,813
Virginia Union University	1,560
Randolph-Macon College	1,488
Bryant & Stratton College - Richmond Campus	675 <sup>◊</sup>
South University - Richmond Campus	652 <sup>◊</sup>
Bon Secours Memorial College of Nursing	477 <sup>◊</sup>
Fortis College - Richmond Campus	404 <sup>◊</sup>
Virginia College	348
J. Sargeant Reynolds Community College - Western Campus	323
Union Presbyterian Seminary	160 <sup>◊</sup>
Centura College - Richmond Main Campus	98 <sup>◊</sup>
Baptist Theological Seminary at Richmond	70 <sup>◊</sup>
Virginia Tech - Richmond Center	*
Old Dominion University - Richmond Campus	†
University of Phoenix - Richmond-Virginia Beach Campus	†
ECPI University - Emerywood Campus	†
ECPI University - Innsbrook Campus	†
ECPI University - Moorefield Campus	†

\* AAAA Enrollment figures are included in participating colleges and universities.

† Enrollment figures are not available.

‡ Enrollment figures are for all campuses.

◊ Fall Enrollment

# Education

## Higher Education Facilities – Fall 2018

Facility	Enrollment
Strayer University - Chesterfield Campus	5,894 <sup>‡</sup> <sup>◊</sup>
Strayer University - Henrico Campus	5,894 <sup>‡</sup> <sup>◊</sup>
Stratford University - Richmond Campus	2,282 <sup>‡</sup>

<sup>‡</sup> Enrollment figures are for all campuses.

<sup>◊</sup> Fall 2017 Enrollment



# Transportation

Interstates	
Name	Distance
I-64	5.4 miles (8.7 km.)
I-295	6.7 miles (10.8 km.)
I-195	9.0 miles (14.4 km.)
I-95	10.2 miles (16.4 km.)
I-85	24.0 miles (38.7 km.)

Note: Measured from border of locality/region.

Highways				
Highway 13	Highway 288	Highway 300	Highway 522	Highway 60

Commercial Air Service		
<b>Richmond International Airport, Sandston -- 41.1 miles (66.1 km.)</b>		
American Airlines	Delta Air Lines	Southwest Airlines
Spirit Airlines	United Airlines	JetBlue Airways
Allegiant Air		
<b>Charlottesville-Albemarle Airport, Charlottesville -- 66.2 miles (106.5 km.)</b>		
American Airlines	Delta Air Lines	United Airlines

Note: Within a 75-mile drive of the center of the locality.



# Transportation

## General Aviation Service

Name	Runway Length
Chesterfield County Airport, Chesterfield	5,500 ft (1,676 m)

## Freight Rail Service

Norfolk Southern Railway Company
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## Seaports

Name	Distance
Port of Virginia (Richmond Marine Terminal)	32.0 miles (51.5 km)
Port of Virginia	132.0 miles (212.4 km)

Note: Driving distance from the center of the locality to Port of Virginia and any other seaports within 100 miles.

## Other Ports of Entry

Name	Distance
Richmond-Petersburg	41.1 miles (66.1 km)
Newport News	95.3 miles (153.3 km)
Port of Washington - Dulles	142.3 miles (229.0 km)

Note: Driving distance from the center of the locality to Port of Washington - Dulles and any other port of entry within 100 miles.



# Utilities

Utilities	
Electric	Southside Electric Cooperative
Electric	Dominion Energy
Natural Gas	Not Available
Telecommunications	Verizon-Virginia
Telecommunications	Comcast Business Communications
Water	Powhatan County
Water	AquaVirginia
Waste Water Treatment	Powhatan County
Solid Waste Disposal	Powhatan County Transfer Station

# Financial Institutions

<b>Financial Institutions – 4th Qtr 2018 Assets</b>	
<b>Bank</b>	<b>Assets (US\$ Millions)</b>
Wells Fargo Bank, N.A.	1,689,351.0
Citizens & Farmers Bank	1,517.6
Essex Bank	1,393.7
Village Bank	512.7
New Horizon Bank, N. A.	84.0



# Government and Taxes

## Government

Powhatan County has a County Administrator and a five-member Board of Supervisors.

The county has a comprehensive plan and zoning and subdivision ordinances.

Powhatan is the county seat. There are no incorporated towns within the county.

## Taxes

Localities in Virginia collect a 1% sales tax. They do not tax other items taxed at the State level.

Counties and cities in Virginia are separate taxing entities. Therefore, a company pays taxes to either a county or to a city.

If a company is located in a town, it pays town and county taxes except for utility taxes which are paid only to the town and the license tax which is paid only to the town unless town law permits the additional collection of a county tax.

Manufacturers pay real estate, machinery and tools, truck and automobile, utility, and sales taxes.

Nonmanufacturers pay real estate, tangible personal property, truck and automobile, utility, and sales taxes. They also may pay either a merchants' capital or a license tax.

*[Manufacturer's Tax Profile \(Powhatan\) pdf](#)*

*[Non-Manufacturer's Tax Profile \(Powhatan\) pdf](#)*



# Community Facilities

Johnston-Willis Hospital is just a 20-minute drive east of the county on U.S. Route 60. The hospital offers 292 beds and provides general medical and surgical services, along with a comprehensive cancer treatment center, an outpatient surgery unit, intensive and coronary care units, and many other specialties. Eighteen additional hospitals are located in the Richmond region, including the highly-respected Virginia Commonwealth University Medical Center. The county health department provides public health services in the county. Additionally, several private emergency and urgent care treatment centers are located in the region.

Approximately 1,800 physicians and 500 dentists are available in the Richmond region. Four physicians and two dentists practice in Powhatan County.

Local churches are mostly Protestant denominations. The Richmond region has about 750 different places of worship, including all major Protestant denominations, Roman Catholic, Greek Orthodox, and Jewish faiths.

The Powhatan Public Library is centrally located in the county in the village of Powhatan. Reciprocal arrangements with other area localities allow residents to obtain virtually any title desired.

Retail activity in Powhatan County is concentrated along the four-lane U.S. Route 60 corridor and supplies much of the residents' convenience and neighborhood shopping demand. There are shopping opportunities located at Flat Rock, Powhatan Plaza, Wal-Mart and the Shoppes at South Creek. Westchester Commons, just minutes from Powhatan County, is a new outdoor mall containing over 40 stores, including national and regional department stores. In total, over 25 shopping centers are easily accessible to Powhatan residents with additional retail and commercial expansion underway.

Powhatan's location in the Richmond metropolitan region puts its residents close to top quality cultural, entertainment, and recreational amenities. Richmond is home to a number of musical entertainment organizations such as the Richmond Symphony, the Sinfonia, the Virginia Opera, and many choral groups. Richmond's Landmark Theater and the Carpenter Center for the Performing Arts host many productions, including touring Broadway plays and musicals. Local colleges and universities also become a large part of the cultural scene with numerous plays, concerts, and lectures adding to the rich diversity of talent in the area. Almost twenty Richmond area museums, including the Virginia Museum of Fine Arts, the Science Museum, and the Museum of the Confederacy, attract tourists from around the world as well as repeat visits from area residents.

The Powhatan Youth Athletic Association, Elizabeth Randolph Lewis YMCA, and Powhatan Soccer Association provide recreational activities for citizens of all ages. The 220 acre Fighting Creek Park contains numerous ballfields, playgrounds, and hiking trails. Local businesses offer yoga, gymnastics, fitness training, dance and aerobic classes. Challenging golf is available at two 18 hole public golf courses and one private club. The two public courses are Independence Golf Club, which houses the Virginia State Golf Association Education Center, and Mill Quarter Plantation Golf Course.

Lovers of the great outdoors will find Powhatan especially appealing. The Virginia Department of Game and Inland Fisheries operates a 4,200-acre wildlife management area in the county, allowing for excellent hunting, fishing, and hiking possibilities. Three public boat landings on the James River make for easy access to boating, canoeing, and fishing. The new Powhatan State Park on the Historic James (phase 1) offers hiking, biking and horse trails, fishing, picnic shelters and canoe access. A family campground is also located in the County.

**(continued)**

Collegiate sports also draw wide local interest throughout the year. NASCAR auto racing, professional golf, cycle racing, and steeplechase meets add to the level of excitement in the area. Powhatan is situated roughly midway between the Blue Ridge Mountains and the Atlantic beaches, making a host of vacation getaways within reach. Major attractions such as Busch Gardens; Colonial Williamsburg; Kings Dominion; Jefferson's home--Monticello; and Washington, D.C. are all less than a two-hour drive from the community.

*Richmond MSA Profile*

*Greater Richmond Profile*