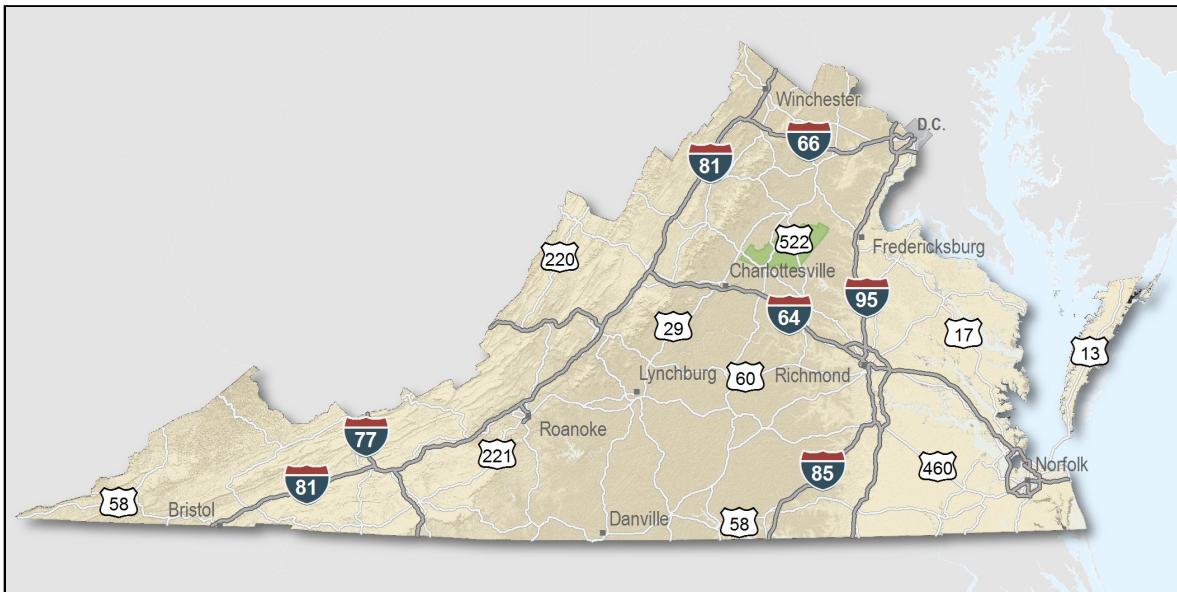

Orange County, Virginia

Overview

Only a few locations can guarantee the right combination of resources that are crucial to your business's success. Virginia's premier location offers excellent domestic and international access. Centrally located on the U.S. East Coast, more than 47 percent of the U.S. population is within a day's drive, and our integrated transportation system of highways, railroads, airports and seaports ensures that you can reach every one of your markets efficiently. Close proximity to Washington, D.C. facilitates contact with policy makers and the federal government system.

Virginia continues to rank among America's leading states for business by CNBC and Forbes.com. Business-first values, easy access to markets, stable and competitive operating costs, and a talented workforce all drove Virginia to the top. This unique combination of assets has encouraged businesses to prosper here for more than 400 years. Like you, they searched the world over for that convergence of resources that would help ensure their prosperity. For them, their search ended here. Chances are yours will too.

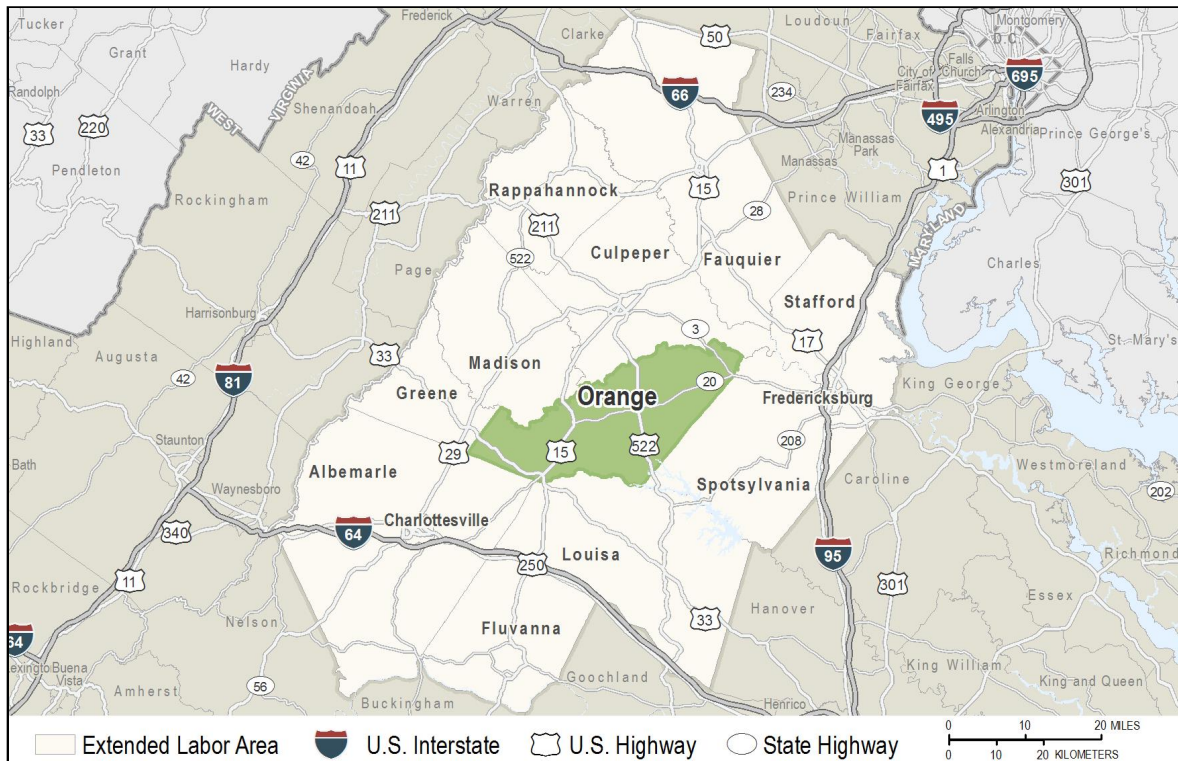
- AAA bond rating- Virginia has maintained a AAA rating since 1938, longer than any other state.
- Right-to-work law allows individuals the right to work regardless of membership in a labor union or organization.
- Corporate income tax rate of 6% has not been increased since 1972.
- Headquarters to 37 Fortune 1000 firms.
- Headquarters to 56 firms each with annual revenue over \$1 billion.
- More than 21,400 high-tech establishments operate in Virginia.
- More than 700 internationally-owned businesses from 40 countries are located in Virginia.
- Ranks third among the 50 states as a recipient of federal R&D funds.
- Streamlined permitting process.
- Recruitment training programs to help new businesses become operational faster.
- Programs at little or no cost to help businesses increase international sales.



Location

Orange County is situated in the Central Virginia region, not far from the foothills of the Blue Ridge Mountains. Population centers within Orange County are located at two incorporated towns and around Lake of the Woods, a planned residential community. The Town of Orange (pop. 4,800) is centrally located in the County and Gordonsville (pop. 1,600) is at the southwest portion of the County. Both towns are main centers of commercial and industrial activity, while the area around Lake of the Woods (pop. 7,200) in the northwest portion of the County offers numerous commercial and consumer options.

Orange County is 60 miles from the state capital of Richmond, 70 miles from the nation's capital, Washington, DC, 160 miles from the port city of Norfolk, and 20 miles from Charlottesville, home of the University of Virginia.



Orange County

Orange County

Orange County is a fast-growing community situated in the Central Virginia region, quickly becoming a prime location to start or expand a business. Its strategic location makes Orange County easily accessible to major cities, airports, ports, institutions of higher education, and consumer and business markets. A skilled and loyal workforce, progressive local leadership, competitive tax rates, ease of permitting, and a local incentive policy are just a few reasons to Think Orange!



Orange County partnered with Homestead Building System to expand their facility and double their workforce by providing matching funds to a state-level grant.

Labor Market

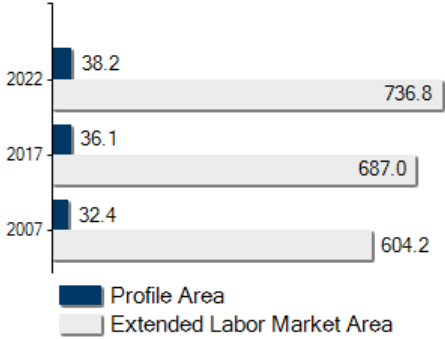
Population		
Gender Distribution (2017)		
Orange County	Male	Female
	48.7%	51.3%
Race/Ethnicity (2017)		
Classification	Profile Area	Extended Labor Area
White	29,670	535,882
Black	4,832	102,191
Two or More	941	22,059
Asian	403	22,477
American Indian or Alaska Native	190	3,589
Pacific Islander	37	834
Hispanic (may be of any race)	1,783	21,396
Median Age (2017)		44 years

Civilian Labor Force (2017)	
Orange County	16,539
Extended Labor Market Area	344,937
Total	361,476

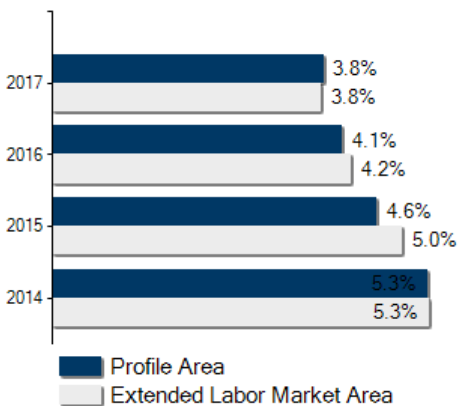
Labor Force Participation (2013-2017)	
Orange County	60.0%
Extended Labor Market Area	64.7%

Unemployment	
Unemployment Rate (September 2018)	
Orange County	2.9%
Extended Labor Market Area	2.6%
Statewide	2.8%
Unemployed (2017)	
Orange County	636
Extended Labor Market Area	12,012
Total	12,648
Underemployed (3rd Quarter 2018)	
Orange County	1,736
Extended Labor Market Area	37,178
Total	38,914

Population in Thousands



Unemployment Rates





Labor Market

Commute Time (2013-2017)

Worked from home	752	4.8%
Under 15 minutes	2,742	18.4%
15-24 minutes	3,085	20.7%
25-34 minutes	2,891	19.4%
35-44 minutes	924	6.2%
45-59 minutes	1,714	11.5%
Over 60 minutes	3,561	23.9%
Mean Travel Time to Work (minutes)		39

Additional Labor Resources

High School Graduates Not Continuing (2017-2018)	59
Two-Year College Graduates (Spring 2017)	3,351
Two-Year College Enrollees (Fall 2017)	26,453
Other College and University Graduates (Spring 2017)	7,449
Total	37,312



Labor Market

Career Readiness Certificate (06/30/2017-06/30/2018)

Virginia's Career Readiness Certificate (CRC) assists employers by certifying that a recipient possesses core skills in applied math, reading for information, and locating information. The CRC certification is based on established Workeys® assessment tests. Virginia uses a three-tiered approach (bronze, silver, gold) to credentialing certificate holders that is based on the recipient's level of development skills.

Orange County	3
Extended Labor Market Area	28
Total	31

Educational Attainment

On-Time Graduation Rate (Class of 2017)	94.4%
Percentage of Orange County population age 25+ who are high school graduates (2013-2017)	88.6%
Percentage of Orange County population age 25+ who have earned a Bachelor's Degree or higher (2013-2017)	25.6%



Labor Market

Employment by Sector* (2nd Qtr. 2018)

Agriculture Forestry Fishing and Hunting	576	5.9%
Mining Quarrying and Oil and Gas Extraction	0	0
Utilities	N.D.	N.D.
Construction	489	5.0%
Manufacturing	1,355	13.8%
Wholesale Trade	516	5.2%
Retail Trade	1,190	12.1%
Transportation and Warehousing	183	1.9%
Information	36	0.4%
Finance and Insurance	139	1.4%
Real Estate and Rental and Leasing	356	3.6%
Professional Scientific and Technical Services	245	2.5%
Management of Companies and Enterprises	N.D.	N.D.
Administrative and Support and Waste Management	347	3.5%
Educational Services	48	0.5%
Health Care and Social Assistance	542	5.5%
Arts Entertainment and Recreation	188	1.9%
Accommodation and Food Services	840	8.5%
Other Services	502	5.1%
Total Government	2,196	22.3%
Federal Government	62	0.6%
State Government	365	3.7%
Local Government	1,769	18.0%
Unclassified	25	0.3%
Total	9,829	100.0%

N.D. - Not Disclosed

*By Business Establishment

Labor Market

Major Employers

Manufacturing

Company

Aerojet
American Woodmark Corporation
Homestead Building Systems
RIDGID Products
Zamma Corporation

Product/Service

Missile Components
Kitchen cabinets
Truss and Building Components
Industrial machinery
Profile Molding

NonManufacturing

Company

American Color
Battlefield Farms
Dogwood Village
Germanna Community College
Green Applications
MPS
The Montpelier Foundation
Walmart

Product/Service

Nursery
Bedding/holiday plants
Nursing Home/Senior Living
Higher education
Commercial Screen Printing
Publishing and Wholesale Book Distribution
Historical Sites
Retail

Labor Market

Closings, Reductions, Layoffs (1/2015 to date)

Date	Type	Company	Product/Service	Employees Affected
4/30/2018	Layoff	Schneider National Carriers, Inc	Trucking Company	181

Union Activity (8/1/2015 - 8/1/2018)

Petitions filed for decertification	0
Petitions filed for representation	0
Petitions filed for raid	0
Elections won by union	0
Elections won by company	0

Labor Market

Estimated Earnings (May 2017)

Occupation	Median Wage (US\$)	Mean Wage (US\$)	Median Salary (US\$)	Mean Salary (US\$)
Laborers and Freight, Stock, and Material Movers, Hand Industrial Truck and Tractor Operators	12.18	13.07	25,339	27,190
Heavy and Tractor-Trailer Truck Drivers	16.06	16.28	33,414	33,866
Inspectors, Testers, Sorters, Samplers, and Weighers	17.23	17.68	35,844	36,790
First-Line Supervisors of Production and Operating Workers	16.04	17.52	33,367	36,448
Maintenance and Repair Workers, General	28.74	31.84	59,776	66,242
Office Clerks, General	16.92	17.37	35,193	36,112
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	16.82	17.54	34,972	36,496
Receptionists and Information Clerks	18.42	18.51	38,319	38,491
Customer Service Representatives	14.18	14.33	29,494	29,802
Bookkeeping, Accounting, and Auditing Clerks	15.97	16.90	33,212	35,144
First-Line Supervisors of Office and Administrative Support Workers	19.63	20.56	40,838	42,777
Computer User Support Specialists	25.02	26.44	52,027	54,986
Network and Computer Systems Administrators	24.79	26.02	51,559	54,113
Software Developers, Systems Software	47.32	46.14	98,426	95,981
Software Developers, Applications	47.67	51.86	99,150	107,864
Computer Systems Analysts	45.60	47.94	94,868	99,712
Accountants and Auditors	45.92	49.79	95,523	103,566
Management Analysts	35.12	37.50	73,058	78,003
Human Resources Specialists	44.90	60.00	93,394	124,811
	28.50	30.30	59,273	63,020

Per Capita Personal Income (2016)

\$43,679

Median Family Income (2013-2017)

\$76,858

Education

Public School Enrollment (Fall 2017)

Level	Number	Enrollment
Elementary	6	2,489
Middle	2	1,095
High School	1	1,486

Student Teacher Ratio (FY 2017)

Elementary	13:1
Secondary	14:1

Per Pupil Expenditure (FY 2017) (US\$)

10,517.00

On-Time Graduation Rate (Class of 2017)

94.4%

High School Graduates Continuing Education (2017-2018)

82.7%

Advanced Programs (2017-2018)

Governor's Schools	
Blue Ridge Governor's School	
Governor's School Enrollment	125
Students taking 1 or more Advanced Placement (AP) Courses	245
Students taking 1 or more AP Exams	176
Students taking 1 or more Dual Enrollment Courses	53

Education

Workforce Development Facilities

Facility	Type
Albemarle Career Center	Satellite Center
Culpeper Career Resource Center	Satellite Center
Greene County Job Spot	Satellite Center
Louisa Employment Center	Satellite Center
Madison Department of Social Services	Informational Center
Nelson Career Resource Center	Informational Center
Orange Workforce Center	Satellite Center
Piedmont Workforce Network	Comprehensive Center
The Workplace	Satellite Center

Higher Education Facilities – Fall 2017

Facility	Enrollment
University of Virginia	24,360
Strayer University - Fredericksburg Campus	6,473 ^{†‡}
Germanna Community College - Fredericksburg Campus	5,641
Piedmont Virginia Community College	5,608 [‡]
Piedmont Virginia Community College - Eugene Giuseppe Center	5,608 [‡]
University of Mary Washington - Fredericksburg Campus	4,808 [‡]
University of Mary Washington - Stafford Campus	4,808 [‡]
Germanna Community College - Locust Grove Campus	2,033
American National University - Charlottesville Campus	1,090 ^{†‡}
Germanna Community College - Daniel Technology Center	^{†§}

[†] Enrollment figures are not available.

[‡] Enrollment figures are for all campuses.

[§] Enrollment counted at a main campus.

[‡] Fall 2016 Enrollment



Transportation

Interstates	
Name	Distance
I-64	9.9 miles (15.9 km.)
I-95	11.1 miles (17.9 km.)
I-66	29.6 miles (47.6 km.)
I-81	31.2 miles (50.2 km.)
I-295	36.9 miles (59.4 km.)
I-495	40.5 miles (65.1 km.)
I-395	41.2 miles (66.4 km.)
I-195	45.0 miles (72.5 km.)

Note: Measured from border of locality/region.

Highways				
Highway 15 Highway 522	Highway 20	Highway 231	Highway 3	Highway 33

Commercial Air Service		
Charlottesville-Albemarle Airport, Charlottesville -- 32.5 miles (52.2 km.)		
American Airlines	Delta Connection	United Airlines
Shenandoah Valley Regional Airport, Weyers Cave -- 64.7 miles (104.1 km.)		
ViaAir		



Transportation

Commercial Air Service

Washington Dulles International Airport, Dulles -- 72.0 miles (115.9 km.)

Aeroflot Airlines	Air Canada	Air France
All Nippon Airways	American Airlines	Austrian Airlines
British Airways	Delta Air Lines	Ethiopian Airlines
Frontier Airlines	Icelandair	KLM Royal Dutch Airlines
Korean Air Lines	Lufthansa German Airlines	Saudi Arabian Airlines
Southwest Airlines	United Airlines	Virgin Atlantic Airways
Alaska Airlines	JetBlue Airways	South African Airlines
SAS/Scandinavian Airlines	Air Lingus	Copa Airlines
Virgin America	Avianca	Qatar
Porter Airlines	Turkish Airlines	AeroMexico
Brussels Airlines	Emirates	Etihad Airways
Air China	LATAM Airlines	Royal Air Maroc
Southern Airways Express		

Note: Within a 75-mile drive of the center of the locality.



Transportation

General Aviation Service

Name	Runway Length
Gordonsville Municipal Airport, Gordonsville	2,300 ft (701 m)
Orange County Airport, Orange	3,200 ft (975 m)

Freight Rail Service

Buckingham Branch Railroad
CSX Transportation
Norfolk Southern Railway Company

Seaports

Name	Distance
Port of Virginia (Inland Port Front Royal)	82.0 miles (132.0 km)
Port of Virginia (Richmond Marine Terminal)	91.0 miles (146.5 km)
Port of Virginia	172.0 miles (276.8 km)

Note: Driving distance from the center of the locality to Port of Virginia and any other seaports within 100 miles.

Other Ports of Entry

Name	Distance
Port of Washington - Dulles	72.0 miles (115.9 km)
Richmond-Petersburg	91.9 miles (147.8 km)

Note: Driving distance from the center of the locality to Port of Washington - Dulles and any other port of entry within 100 miles.



Utilities	
Electric	Central Virginia Electric Cooperative
Electric	Rappahannock Electric Cooperative
Electric	Dominion Energy
Natural Gas	Columbia Gas of Virginia
Telecommunications	Cavalier Telephone Company
Telecommunications	AT&T
Telecommunications	Comcast Business Communications
Telecommunications	Verizon South
Water	Rapidan Service Authority
Water	Town of Gordonsville
Water	Town of Orange
Waste Water Treatment	Rapidan Service Authority
Waste Water Treatment	Town of Orange
Waste Water Treatment	Town of Gordonsville
Solid Waste Disposal	Orange County Landfill

Financial Institutions

Financial Institutions – 1st Qtr 2018 Assets	
Bank	Assets (US\$ Millions)
Bank of America, N.A.	1,765,242.0
Wells Fargo Bank, N.A.	1,716,532.0
Branch Banking and Trust Company	215,012.0
Union Bank & Trust Co.	13,118.0
WoodForest National Bank	5,699.6
Virginia Community Bank	250.6



Government and Taxes

Government

Orange County has a County Administrator and a five-member Board of Supervisors.

The county has a comprehensive plan and zoning and subdivision ordinances.

Orange is the county seat. The County has two incorporated towns within its boundaries, Gordonsville and Orange.

Taxes

Localities in Virginia collect a 1% sales tax. They do not tax other items taxed at the State level.

Counties and cities in Virginia are separate taxing entities. Therefore, a company pays taxes to either a county or to a city.

If a company is located in a town, it pays town and county taxes except for utility taxes which are paid only to the town and the license tax which is paid only to the town unless town law permits the additional collection of a county tax.

Manufacturers pay real estate, machinery and tools, truck and automobile, utility, and sales taxes.

Nonmanufacturers pay real estate, tangible personal property, truck and automobile, utility, and sales taxes. They also may pay either a merchants' capital or a license tax.

[Manufacturer's Tax Profile \(Orange\) pdf](#)

[Non-Manufacturer's Tax Profile \(Orange\) pdf](#)



Community Facilities

Orange County citizens can take advantage of excellent hospitals and medical care within the region. The University of Virginia Hospital in Charlottesville is only 22 miles west. This is a major research and teaching facility offering the latest in technology, equipment, and services. Martha Jefferson Hospital is also in Charlottesville and provides full medical and emergency care. Additional hospital facilities in Culpeper and Fredericksburg are also convenient to Orange County. The Orange County Health Department maintains a clinic and offers a variety of healthcare services such as blood pressure screenings, immunizations, maternity, family planning, pediatric, and dental care. A private medical clinic is also operational.

Several physicians and dentists practice in the County. Numerous additional doctors representing a variety of specialties are available in the adjoining Charlottesville, Culpeper, and Fredericksburg areas.

Dogwood Village of Orange County provides skilled/rehab services for nursing home and assisted living residents. There are other homes for adults located in the community as well.

Library service is provided by the Orange County Public Library.

Four shopping centers, located in Gordonsville, Orange, and Lake of the Woods provide for most immediate needs of area residents. Grocery stores, drug stores, florists, hardware, clothing, and general merchandise are all located locally. Both towns' downtown business districts include a number of clothing shops, specialty items, fine and casual dining options, and personal and professional services. Nearby shopping centers in Culpeper, Charlottesville, and Fredericksburg provide numerous retail options for area consumers.

Orange County's Department of Parks & Recreation administers year-round activities for youth and adults. Utilizing many of the local school facilities, organized activities include basketball, volleyball, crafts, exercise classes, swimming, gymnastics, and special holiday events. Numerous private and service organizations sponsor athletic programs in the county such as Little League football, baseball, basketball, wrestling, and soccer.

Fishing and water sports are popular pastimes in the community. The Rapidan River and the North Anna River are well stocked with bream, crappie, and bass. A portion of the 13,000-acre Lake Anna lies in the county and is an outstanding recreational feature with public boat ramps and nearby parkland. Lake Orange is 124 acres in size and is also well stocked by the state game commission. Likewise, hunting opportunities are abundant with plenty of deer and small game available.

A 2,800-acre private residential community, Lake of the Woods, is located in northeastern Orange County and contains a wide range of recreational amenities. Two lakes totaling over 607 acres, two swimming pools, tennis courts, and athletic fields are included as part of the development.

Montpelier, the 2,700-acre estate of the Fourth President of the United States, James Madison, is located in the county and is open daily for public tours. Each November, the estate is the site of the Montpelier Races attracting thousands of spectators and horse enthusiasts to the community. History buffs will find Civil War battlefield sites. There are currently 32 resources listed in the Virginia Landmarks Register and the National Register of Historic Places forming the nucleus of an emerging tourist industry. Other attractions, such as Thomas Jefferson's home, Monticello; the Blue Ridge Mountains; Washington, D.C.; and Virginia Beach, are all within an easy drive of the county. Orange County hosts many community events throughout the year, bringing people together to enjoy everything there is to offer.

Central Virginia Profile

Central Virginia Partnership for Economic Development

Orange County Department of Economic Development