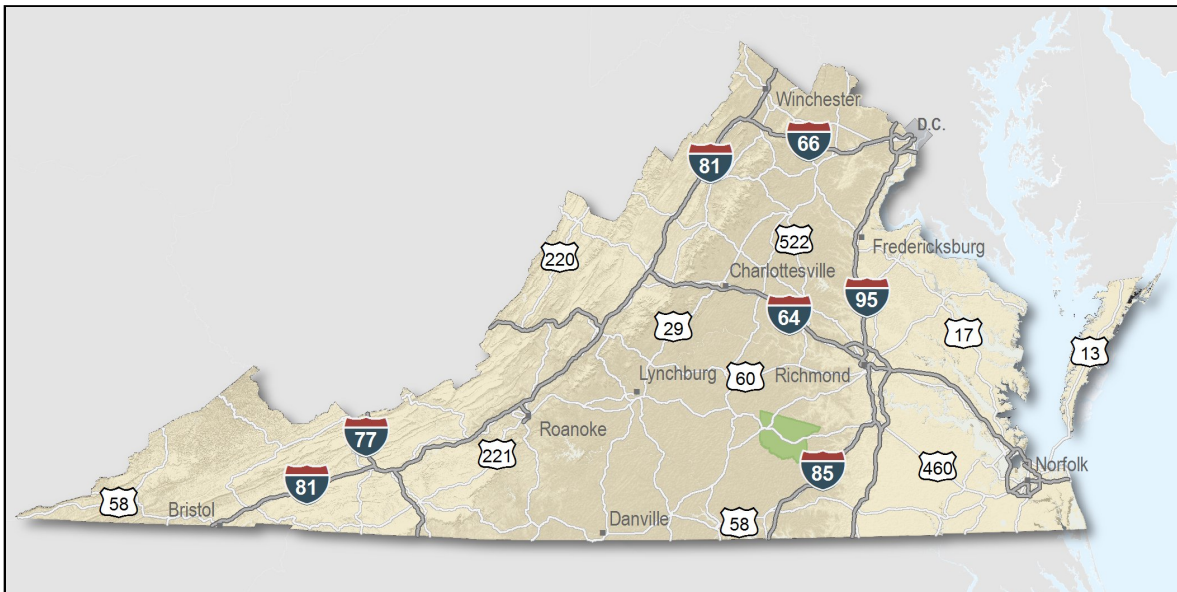

Nottoway County, Virginia

Overview

Only a few locations can guarantee the right combination of resources that are crucial to your business's success. Virginia's premier location offers excellent domestic and international access. Centrally located on the U.S. East Coast, more than 47 percent of the U.S. population is within a day's drive, and our integrated transportation system of highways, railroads, airports and seaports ensures that you can reach every one of your markets efficiently. Close proximity to Washington, D.C. facilitates contact with policy makers and the federal government system.

Virginia continues to rank among America's leading states for business by CNBC and Forbes.com. Business-first values, easy access to markets, stable and competitive operating costs, and a talented workforce all drove Virginia to the top. This unique combination of assets has encouraged businesses to prosper here for more than 400 years. Like you, they searched the world over for that convergence of resources that would help ensure their prosperity. For them, their search ended here. Chances are yours will too.

- AAA bond rating- Virginia has maintained a AAA rating since 1938, longer than any other state.
- Right-to-work law allows individuals the right to work regardless of membership in a labor union or organization.
- Corporate income tax rate of 6% has not been increased since 1972.
- Headquarters to 37 Fortune 1000 firms.
- Headquarters to 56 firms each with annual revenue over \$1 billion.
- More than 21,400 high-tech establishments operate in Virginia.
- More than 700 internationally-owned businesses from 40 countries are located in Virginia.
- Ranks third among the 50 states as a recipient of federal R&D funds.
- Streamlined permitting process.
- Recruitment training programs to help new businesses become operational faster.
- Programs at little or no cost to help businesses increase international sales.

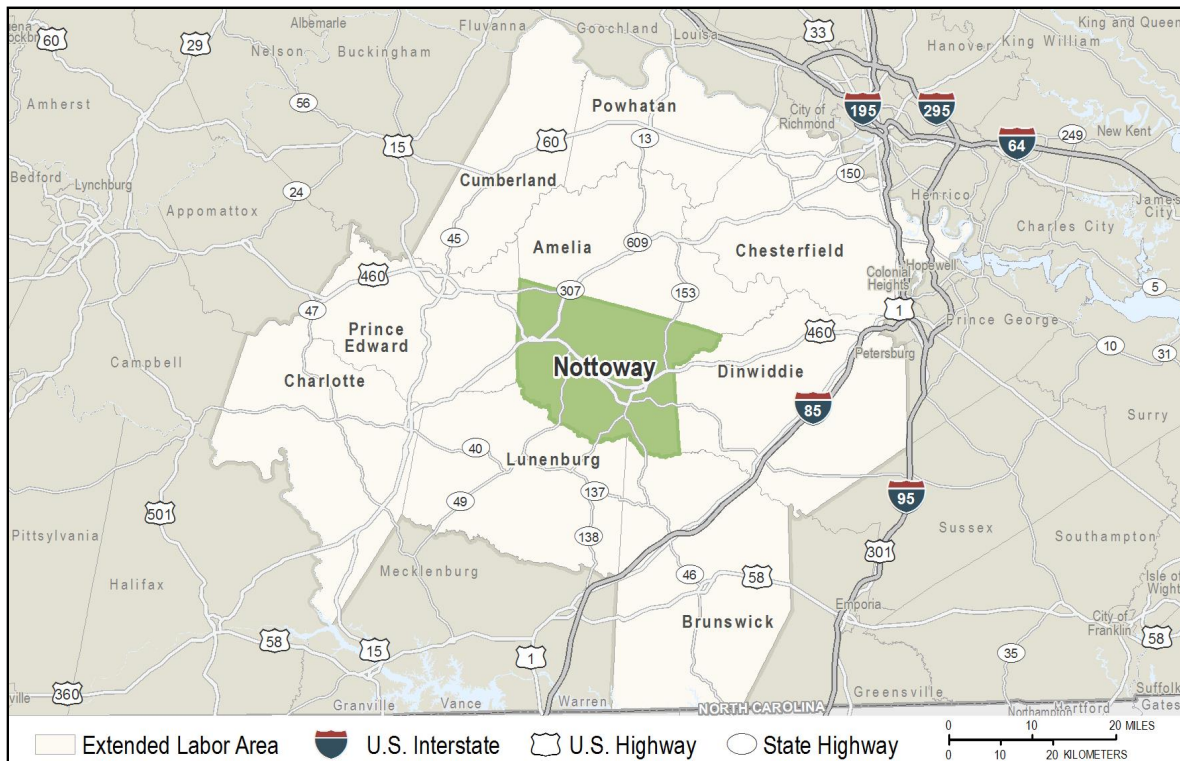


Location

Nottoway County, with a land area of 308 square miles, is located in the south central portion of Virginia. With an abundance of natural resources and labor, the area supports a variety of manufacturing activities that range from the production of textiles, to wood products, to ready-mix concrete.

Richmond is 53 miles northeast and Washington, D.C. is 168 miles northeast.

The Port of Hampton Roads is approximately 120 miles east.



Labor Market

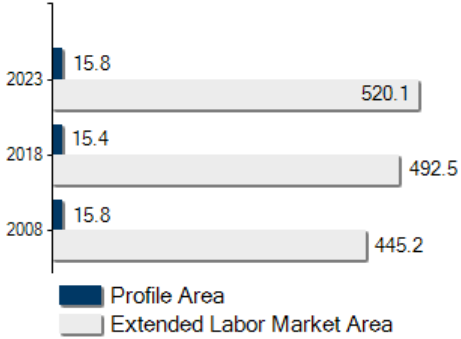
Population		
Gender Distribution (2018)		
Nottoway County	Male	Female
	54.1%	45.9%
Race/Ethnicity (2018)		
Classification	Profile Area	Extended Labor Area
White	8,862	336,083
Black	6,067	126,547
Two or More	255	12,419
American Indian or Alaska Native	114	2,723
Asian	106	14,110
Pacific Islander	16	572
Hispanic (may be of any race)	726	6,534
Median Age (2018)		42 years

Civilian Labor Force (2018)	
Nottoway County	7,226
Extended Labor Market Area	249,486
Total	256,712

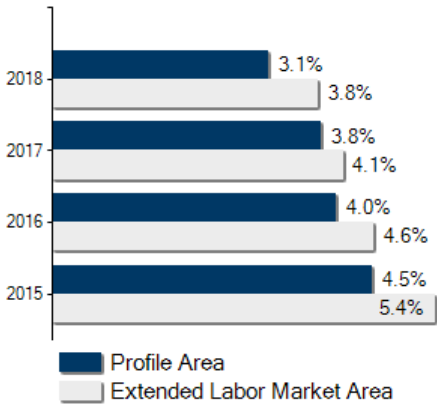
Labor Force Participation (2013-2017)	
Nottoway County	46.1%
Extended Labor Market Area	64.7%

Unemployment	
Unemployment Rate (December 2019)	
Nottoway County	2.5%
Extended Labor Market Area	2.5%
Statewide	2.5%
Unemployed (2018)	
Nottoway County	222
Extended Labor Market Area	7,628
Total	7,850
Underemployed (4th Quarter 2019)	
Nottoway County	629
Extended Labor Market Area	31,067
Total	31,696

Population in Thousands



Unemployment Rates





Labor Market

Commute Time (2013-2017)

Worked from home	170	3.1%
Under 15 minutes	1,968	37.0%
15-24 minutes	1,404	26.4%
25-34 minutes	724	13.6%
35-44 minutes	138	2.6%
45-59 minutes	404	7.6%
Over 60 minutes	681	12.8%
Mean Travel Time to Work (minutes)		25

Additional Labor Resources

High School Graduates Not Continuing (2017-2018)	19
Two-Year College Graduates (Spring 2018)	1,111
Two-Year College Enrollees (Fall 2018)	9,874
Other College and University Graduates (Spring 2018)	1,350
Total	12,354

Career Readiness Certificate (06/30/2017-06/30/2018)

Virginia's Career Readiness Certificate (CRC) assists employers by certifying that a recipient possesses core skills in applied math, reading for information, and locating information. The CRC certification is based on established Workeys® assessment tests. Virginia uses a three-tiered approach (bronze, silver, gold) to credentialing certificate holders that is based on the recipient's level of development skills.

Nottoway County	9
Extended Labor Market Area	100
Total	109

Educational Attainment

On-Time Graduation Rate (Class of 2018)	91.0%
Percentage of Nottoway County population age 25+ who are high school graduates (2013-2017)	76.6%
Percentage of Nottoway County population age 25+ who have earned a Bachelor's Degree or higher (2013-2017)	13.7%



Labor Market

Employment by Sector* (4th Qtr. 2018)

Agriculture Forestry Fishing and Hunting	143	2.5%
Mining Quarrying and Oil and Gas Extraction	N.D.	N.D.
Utilities	N.D.	N.D.
Construction	167	2.9%
Manufacturing	326	5.6%
Wholesale Trade	131	2.3%
Retail Trade	614	10.6%
Transportation and Warehousing	19	0.3%
Information	33	0.6%
Finance and Insurance	103	1.8%
Real Estate and Rental and Leasing	26	0.5%
Professional Scientific and Technical Services	115	2.0%
Management of Companies and Enterprises	48	0.8%
Administrative and Support and Waste Management	N.D.	N.D.
Educational Services	N.D.	N.D.
Health Care and Social Assistance	660	11.4%
Arts Entertainment and Recreation	3	0.1%
Accommodation and Food Services	315	5.5%
Other Services	115	2.0%
Total Government	2,814	48.8%
Federal Government	340	5.9%
State Government	1,733	30.0%
Local Government	741	12.8%
Unclassified	3	0.1%
Total	5,772	100.0%

N.D. - Not Disclosed

*By Business Establishment

Labor Market

Major Employers

Manufacturing

Company

ArborTech Forest Products
Reiss Manufacturing Inc.

Product/Service

Lumber, wood products
Rubber & plastic extruded products

NonManufacturing

Company

Nottoway Correctional Center
Piedmont Geriatric Hospital
Southside Electrical Cooperative
Tyson Farms Inc.

Product/Service

Correctional institution
State hospital
Utility
Chicken production

Labor Market

Union Activity (8/1/2015 - 8/1/2018)	
Petitions filed for decertification	0
Petitions filed for representation	0
Petitions filed for raid	0
Elections won by union	0
Elections won by company	0

Labor Market

Estimated Earnings (May 2018)

Occupation	Median Wage (US\$)	Mean Wage (US\$)	Median Salary (US\$)	Mean Salary (US\$)
Laborers and Freight, Stock, and Material Movers, Hand Industrial Truck and Tractor Operators	11.32	12.14	23,550	25,263
Heavy and Tractor-Trailer Truck Drivers	20.09	18.82	41,784	39,137
Inspectors, Testers, Sorters, Samplers, and Weighers	18.27	18.95	37,994	39,413
Welders, Cutters, Solderers, and Brazers	14.64	15.72	30,452	32,695
First-Line Supervisors of Production and Operating Workers	19.05	19.50	39,621	40,552
Maintenance and Repair Workers, General	25.90	26.50	53,876	55,115
Industrial Machinery Mechanics	16.56	18.06	34,448	37,570
Bus and Truck Mechanics and Diesel Engine Specialists	22.41	23.28	46,603	48,419
Office Clerks, General	22.92	23.53	47,675	48,949
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	12.36	13.70	25,719	28,486
Receptionists and Information Clerks	15.17	16.26	31,550	33,820
Customer Service Representatives	13.86	13.70	28,825	28,494
Bookkeeping, Accounting, and Auditing Clerks	13.57	14.82	28,220	30,829
First-Line Supervisors of Office and Administrative Support Workers	16.52	16.81	34,358	34,957
Computer User Support Specialists	23.04	25.57	47,928	53,183
Network and Computer Systems Administrators	22.74	23.05	47,289	47,962
Computer Systems Analysts	33.64	36.26	69,957	75,425
Accountants and Auditors	38.14	38.67	79,336	80,445
Human Resources Specialists	31.01	33.01	64,491	68,654
	24.85	26.00	51,697	54,095

Per Capita Personal Income (2017)

\$33,682

Median Family Income (2013-2017)

\$47,746



Education

Public School Enrollment (Fall 2018)

Level	Number	Enrollment
Elementary	2	816
Middle	2	614
High School	1	613

Student Teacher Ratio (FY 2018)

Elementary	14:1
Secondary	9:1

Per Pupil Expenditure (FY 2018) (US\$)

11,349.00

On-Time Graduation Rate (Class of 2018)

91.0%

High School Graduates Continuing Education (2017-2018)

85.3%

Advanced Programs (2017-2018)

Governor's Schools The Governor's School of Southside Virginia
--

Education

Workforce Development Facilities

Facility	Type
Amelia-Nottoway Technical Center	Career and Technical Center
Occupational Technical Center/Pickett Park	Career and Technical Center
Southern Virginia Center Of Manufacturing Excellence	Center of Excellence
Virginia Workforce Center - Victoria	Informational Center
Virginia Workforce Center-Charlotte Courthouse	Satellite Center
Virginia Workforce Center-Farmville	Satellite Center
Virginia Workforce Center-South Boston	Satellite Center
Virginia Workforce Center-South Hill	Satellite Center
Workforce Information Center - Alberta	Informational Center
Workforce Information Center - Crewe	Informational Center
Workforce Information Site - Amelia	Informational Center
Workforce Information Site - Cumberland	Informational Center

Higher Education Facilities – Fall 2018

Facility	Enrollment
Strayer University - Chesterfield Campus	5,894 [‡] [◊]
Longwood University	4,911
Southside Virginia Community College - John H. Daniel Campus	2,130
Southside Virginia Community College - Christanna Campus	1,850
Hampden-Sydney College	1,072

[‡] Enrollment figures are for all campuses.

[◊] Fall 2017 Enrollment



Transportation

Interstates	
Name	Distance
I-85	8.1 miles (13.0 km.)
I-95	22.1 miles (35.6 km.)
I-295	24.5 miles (39.5 km.)
I-195	30.0 miles (48.2 km.)
I-64	31.3 miles (50.3 km.)

Note: Measured from border of locality/region.

Highways				
Highway 153	Highway 307	Highway 360	Highway 40	Highway 46
Highway 460	Highway 49			

Commercial Air Service		
Richmond International Airport, Sandston -- 69.3 miles (111.5 km.)		
American Airlines	Delta Air Lines	Southwest Airlines
Spirit Airlines	United Airlines	JetBlue Airways
Allegiant Air		

Note: Within a 75-mile drive of the center of the locality.



Transportation

General Aviation Service

Name	Runway Length
Allen C. Perkinson Municipal Airport, Blackstone	5,333 ft (1,625 m)
Crewe Municipal Airport, Crewe	3,300 ft (1,006 m)

Freight Rail Service

Buckingham Branch Railroad Norfolk Southern Railway Company Virginia Southern Railway

Seaports

Name	Distance
Port of Virginia (Richmond Marine Terminal)	57.0 miles (91.7 km)
Port of Virginia	129.0 miles (207.6 km)

Note: Driving distance from the center of the locality to Port of Virginia and any other seaports within 100 miles.

Other Ports of Entry

Name	Distance
Richmond-Petersburg	69.3 miles (111.5 km)
Port of Washington - Dulles	171.7 miles (276.3 km)

Note: Driving distance from the center of the locality to Port of Washington - Dulles and any other port of entry within 100 miles.



Utilities

Utilities	
Electric	Southside Electric Cooperative
Electric	Dominion Energy
Electric	Town of Blackstone
Telecommunications	Sprint/Centel-Virginia
Telecommunications	CenturyLink
Water	Town of Blackstone
Water	Town of Crewe
Waste Water Treatment	Town of Blackstone
Waste Water Treatment	Town of Crewe
Waste Water Treatment	Town of Blackstone/Fort Pickett
Waste Water Treatment	Nottoway Correctional Facility
Solid Waste Disposal	Nottoway County Landfill

Financial Institutions

Financial Institutions – 4th Qtr 2018 Assets	
Bank	Assets (US\$ Millions)
Branch Banking and Trust Company	219,071.0
First-Citizens Bank & Trust Co.	35,267.5
Benchmark Community Bank	643.9
Citizens Bank & Trust Co.	392.5



Government and Taxes

Government

Nottoway County has a County Administrator and a five-member Board of Supervisors.

The county has a comprehensive plan and zoning and subdivision ordinances.

Nottoway is the county seat. Blackstone, Burkeville, and Crewe are incorporated towns within the county.

Taxes

Localities in Virginia collect a 1% sales tax. They do not tax other items taxed at the State level.

Counties and cities in Virginia are separate taxing entities. Therefore, a company pays taxes to either a county or to a city.

If a company is located in a town, it pays town and county taxes except for utility taxes which are paid only to the town and the license tax which is paid only to the town unless town law permits the additional collection of a county tax.

Manufacturers pay real estate, machinery and tools, truck and automobile, utility, and sales taxes.

Nonmanufacturers pay real estate, tangible personal property, truck and automobile, utility, and sales taxes. They also may pay either a merchants' capital or a license tax.

[Manufacturer's Tax Profile \(Nottoway\) pdf](#)

[Non-Manufacturer's Tax Profile \(Nottoway\) pdf](#)



Community Facilities

Area residents utilize the hospital facilities available in nearby Farmville, Richmond, and Petersburg. Centra Southside Community Hospital, located 25 miles away in Farmville, has a 116-bed capacity with medical services that include surgery, obstetrics, pediatrics, emergency care, coronary intensive care and diagnostic capabilities. More specialized care is available in Richmond at the internationally known Virginia Commonwealth University Medical Center. Additional hospitals offering quality medical care are available in Richmond and Petersburg.

The Blackstone Family Practice Center is the largest rural training facility for residents in the state. At this facility, approximately 15 residents are available to offer a variety of medical services.

Nottoway County Health Department provides prenatal care, immunizations, physical examinations and other medical services.

The county also has two nursing homes, Heritage Hall with a 180-bed capacity and Clay's Rest Home that has over 60 beds.

Twenty-three physicians and 13 dentists practice in Nottoway County.

The county has three independent public libraries, one in each of the three towns. These libraries have a total collection of 46,513 volumes.



Community Facilities

(continued)

Over 45 churches representing most Protestant denominations, the Catholic Church and the Mormon Church are located in Nottoway County. A Jewish synagogue can be found in Petersburg.

There are a variety of shopping opportunities available in the county. Two shopping centers and approximately 60 retail outlets are dispersed throughout the county and the downtown areas of Blackstone, Burkeville, and Crewe where a broad retail mix is available.

The logo for the 'Lifestyle' section, featuring a dark blue right-angled triangle to the left of the word 'Lifestyle' in a bold, dark blue sans-serif font.

Area residents enjoy numerous recreational and cultural activities. The county has three public lakes available for boating, fishing, swimming and picnicking. The area is a hunter's and a fisherman's paradise, with an abundance of wild turkeys and whitetail deer for the hunters and large-mouth bass for the fishermen.

The county has two active recreation associations that promote team sports such as baseball, football, softball, and soccer.

Two country clubs are open for membership. Both facilities have 9-hole golf courses and swimming pools. Tennis courts can be found in Blackstone.

A public park that hosts musical, dance and children's events is also located in Blackstone.

Colleges such as Hampden-Sydney and Longwood in nearby Farmville also contribute to the cultural amenities enjoyed by Nottoway residents. At these colleges, area residents can attend plays, ballets, and speaker series.

Virginia's Growth Alliance Profile