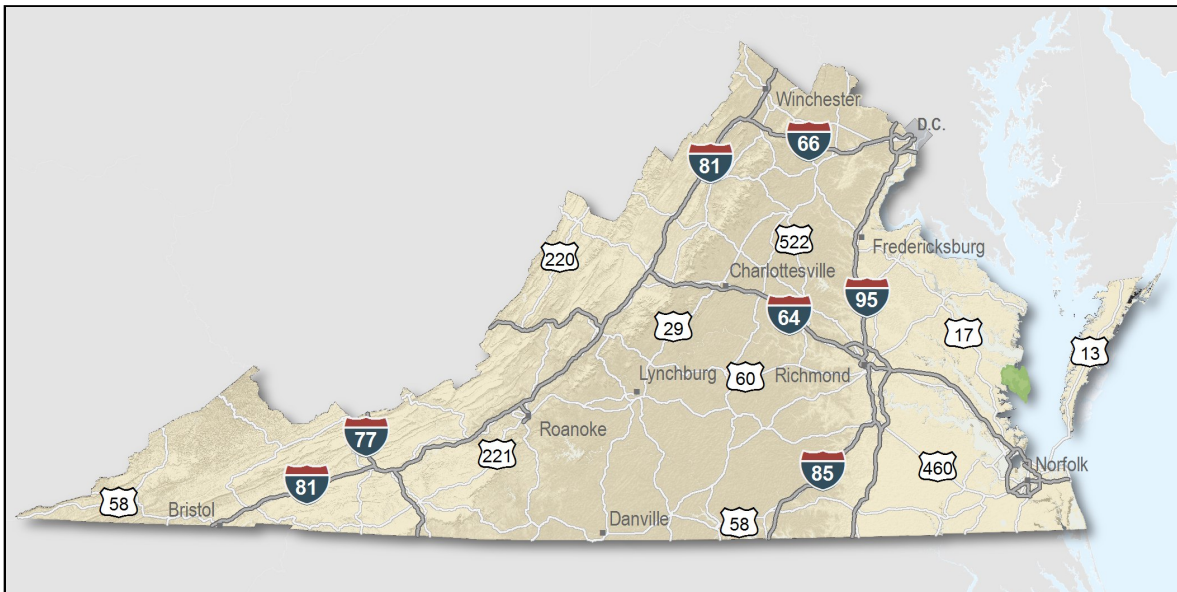

Mathews County, Virginia

Overview

Only a few locations can guarantee the right combination of resources that are crucial to your business's success. Virginia's premier location offers excellent domestic and international access. Centrally located on the U.S. East Coast, more than 47 percent of the U.S. population is within a day's drive, and our integrated transportation system of highways, railroads, airports and seaports ensures that you can reach every one of your markets efficiently. Close proximity to Washington, D.C. facilitates contact with policy makers and the federal government system.

Virginia continues to rank among America's leading states for business by CNBC and Forbes.com. Business-first values, easy access to markets, stable and competitive operating costs, and a talented workforce all drove Virginia to the top. This unique combination of assets has encouraged businesses to prosper here for more than 400 years. Like you, they searched the world over for that convergence of resources that would help ensure their prosperity. For them, their search ended here. Chances are yours will too.

- AAA bond rating- Virginia has maintained a AAA rating since 1938, longer than any other state.
- Right-to-work law allows individuals the right to work regardless of membership in a labor union or organization.
- Corporate income tax rate of 6% has not been increased since 1972.
- Headquarters to 37 Fortune 1000 firms.
- Headquarters to 56 firms each with annual revenue over \$1 billion.
- More than 21,400 high-tech establishments operate in Virginia.
- More than 700 internationally-owned businesses from 40 countries are located in Virginia.
- Ranks third among the 50 states as a recipient of federal R&D funds.
- Streamlined permitting process.
- Recruitment training programs to help new businesses become operational faster.
- Programs at little or no cost to help businesses increase international sales.

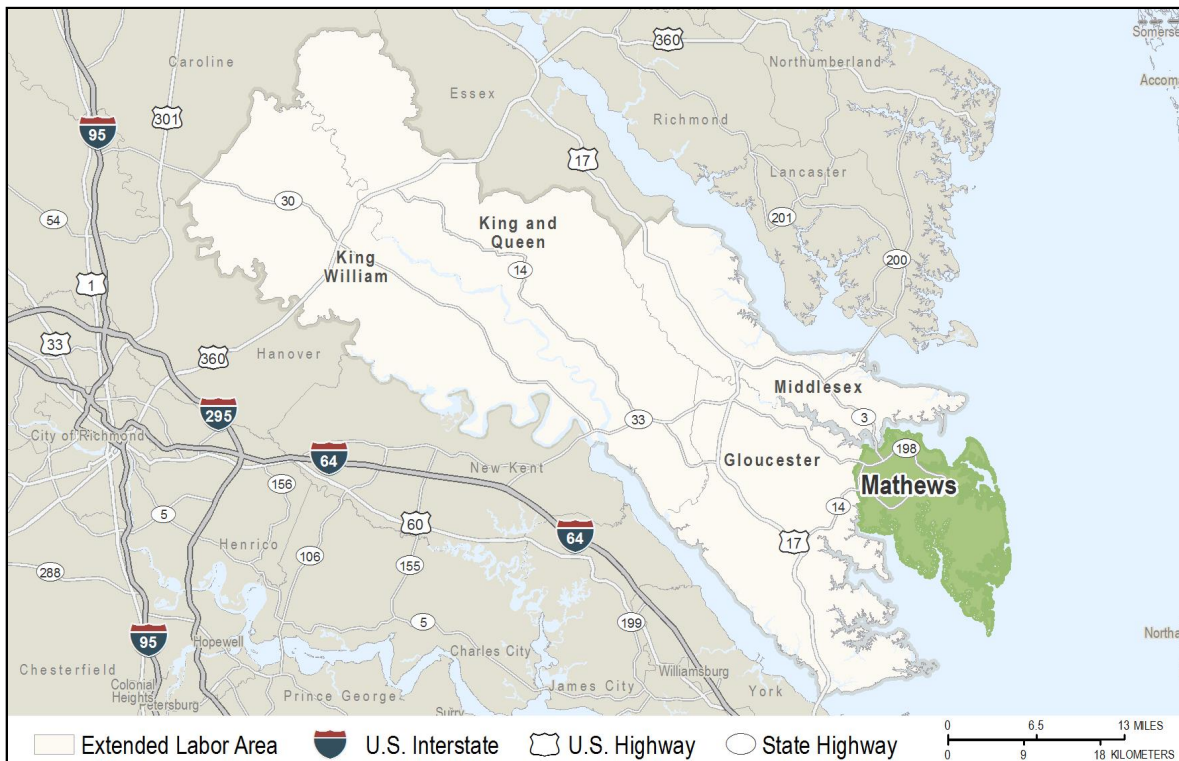


Location

Mathews County is located in southeastern Virginia, on the eastern tip of the Middle Peninsula. The second smallest county in the state, Mathews has more than 200 miles of shoreline. The county is bordered by the Chesapeake Bay, Mobjack Bay, and the Piankatank River.

Mathews County is 80 miles east of Richmond and 175 miles south of Washington, D.C. The Port of Hampton Roads is 65 miles south.

The county is located within the Virginia Beach - Norfolk - Newport News Metropolitan Statistical Area (MSA).



Labor Market

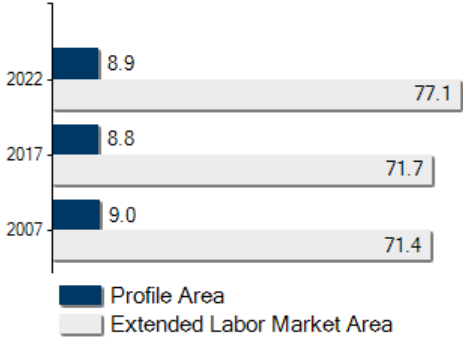
Population		
Gender Distribution (2017)		
Mathews County	Male	Female
	48.3%	51.7%
Race/Ethnicity (2017)		
Classification	Profile Area	Extended Labor Area
White	7,676	59,284
Black	773	9,407
Two or More	200	1,729
Asian	93	612
American Indian or Alaska Native	26	613
Pacific Islander	11	37
Hispanic (may be of any race)	224	896
Median Age (2017)		53 years

Civilian Labor Force (2017)	
Mathews County	4,093
Extended Labor Market Area	37,120
Total	41,213

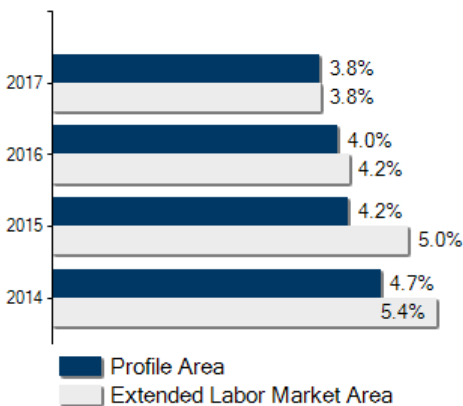
Labor Force Participation (2013-2017)	
Mathews County	55.0%
Extended Labor Market Area	59.6%

Unemployment	
Unemployment Rate (September 2018)	
Mathews County	2.9%
Extended Labor Market Area	2.7%
Statewide	2.8%
Unemployed (2017)	
Mathews County	155
Extended Labor Market Area	1,270
Total	1,425
Underemployed (3rd Quarter 2018)	
Mathews County	493
Extended Labor Market Area	4,306
Total	4,799

Population in Thousands



Unemployment Rates





Labor Market

Commute Time (2013-2017)

Worked from home	219	5.4%
Under 15 minutes	780	20.3%
15-24 minutes	737	19.2%
25-34 minutes	1,010	26.3%
35-44 minutes	284	7.4%
45-59 minutes	326	8.5%
Over 60 minutes	703	18.3%
Mean Travel Time to Work (minutes)		33

Additional Labor Resources

High School Graduates Not Continuing (2017-2018)	21
Two-Year College Graduates (Spring 2017)	2,142
Two-Year College Enrollees (Fall 2017)	29,487
Other College and University Graduates (Spring 2017)	4,375
Total	36,025

Career Readiness Certificate (06/30/2017-06/30/2018)

Virginia's Career Readiness Certificate (CRC) assists employers by certifying that a recipient possesses core skills in applied math, reading for information, and locating information. The CRC certification is based on established Workeys® assessment tests. Virginia uses a three-tiered approach (bronze, silver, gold) to credentialing certificate holders that is based on the recipient's level of development skills.

Mathews County	7
Extended Labor Market Area	42
Total	49

Educational Attainment

On-Time Graduation Rate (Class of 2017)	91.5%
Percentage of Mathews County population age 25+ who are high school graduates (2013-2017)	91.4%
Percentage of Mathews County population age 25+ who have earned a Bachelor's Degree or higher (2013-2017)	26.9%



Labor Market

Employment by Sector* (2nd Qtr. 2018)		
Agriculture Forestry Fishing and Hunting	31	2.0%
Mining Quarrying and Oil and Gas Extraction	0	0
Utilities	0	0
Construction	122	7.8%
Manufacturing	90	5.8%
Wholesale Trade	12	0.8%
Retail Trade	200	12.8%
Transportation and Warehousing	28	1.8%
Information	N.D.	N.D.
Finance and Insurance	26	1.7%
Real Estate and Rental and Leasing	11	0.7%
Professional Scientific and Technical Services	43	2.8%
Management of Companies and Enterprises	0	0
Administrative and Support and Waste Management	50	3.2%
Educational Services	N.D.	N.D.
Health Care and Social Assistance	215	13.8%
Arts Entertainment and Recreation	43	2.8%
Accommodation and Food Services	132	8.5%
Other Services	148	9.5%
Total Government	397	25.5%
Federal Government	19	1.2%
State Government	30	1.9%
Local Government	348	22.3%
Unclassified	N.D.	N.D.
Total	1,558	100.0%

N.D. - Not Disclosed

*By Business Establishment

Labor Market

Major Employers

Manufacturing

Company

D & P Embroidery Company, Inc.

Island Seafood Company, Inc.

Ocean Products Research

Product/Service

Textiles & apparel

Seafood

Textiles

NonManufacturing

Company

Zimmerman Marine Inc.

Product/Service

Boat repair & maintenance

Labor Market

Union Activity (8/1/2015 - 8/1/2018)	
Petitions filed for decertification	0
Petitions filed for representation	0
Petitions filed for raid	0
Elections won by union	0
Elections won by company	0

Labor Market

Estimated Earnings (May 2017)

Occupation	Median Wage (US\$)	Mean Wage (US\$)	Median Salary (US\$)	Mean Salary (US\$)
Laborers and Freight, Stock, and Material Movers, Hand Industrial Truck and Tractor Operators	11.39	13.74	23,708	28,585
Heavy and Tractor-Trailer Truck Drivers	15.13	16.43	31,471	34,186
Inspectors, Testers, Sorters, Samplers, and Weighers	21.08	24.62	43,845	51,211
First-Line Supervisors of Production and Operating Workers	22.16	22.99	46,100	47,823
Maintenance and Repair Workers, General	30.76	31.39	63,975	65,300
Bus and Truck Mechanics and Diesel Engine Specialists	16.48	18.50	34,290	38,490
Office Clerks, General	21.71	21.42	45,157	44,540
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	13.59	14.16	28,265	29,444
Receptionists and Information Clerks	16.84	16.22	35,033	33,753
Customer Service Representatives	13.54	13.56	28,174	28,211
Bookkeeping, Accounting, and Auditing Clerks	14.64	16.11	30,448	33,509
First-Line Supervisors of Office and Administrative Support Workers	19.14	20.96	39,804	43,611
Computer User Support Specialists	25.72	26.31	53,511	54,725
Network and Computer Systems Administrators	21.76	21.70	45,258	45,142
Software Developers, Systems Software	30.40	32.17	63,238	66,913
Computer Systems Analysts	46.98	50.28	97,711	104,582
Accountants and Auditors	57.20	59.91	118,989	124,624
Management Analysts	29.91	32.84	62,228	68,307
Human Resources Specialists	28.71	32.36	59,712	67,326
	29.23	31.71	60,807	65,960

Per Capita Personal Income (2016)

\$51,336

Median Family Income (2013-2017)

\$66,722

Education

Public School Enrollment (Fall 2017)

Level	Number	Enrollment
Elementary	1	369
Middle	1	318
High School	1	395

Student Teacher Ratio (FY 2017)

Elementary	13:1
Secondary	8:1

Per Pupil Expenditure (FY 2017) (US\$)

12,407.00

On-Time Graduation Rate (Class of 2017)

91.5%

High School Graduates Continuing Education (2017-2018)

79.2%

Advanced Programs (2017-2018)

Governor's Schools

Chesapeake Bay Governor's School for Marine & Environmental Science

Governor's STEM Academies and Health Academies

Gloucester County Public Schools & Mathews County Public Schools Governor's Health Sciences Academy

Governor's School Enrollment	15
Students taking 1 or more Advanced Placement (AP) Courses	14
Students taking 1 or more Dual Enrollment Courses	79

Workforce Development Facilities

Facility	Type
Eastern Shore Workforce Center	Satellite Center
Fredericksburg Workforce Center	Comprehensive Center
Job Assistance Center	Satellite Center
Warsaw Workforce Center	Satellite Center



Education

Higher Education Facilities – Fall 2017

Facility	Enrollment
ECPI University - Newport News Campus	12,068 [‡]
College of William and Mary	8,740
Thomas Nelson Community College - Hampton Campus	7,342
Strayer University - Newport News Campus	6,473 ^{†◊}
Christopher Newport University	5,081
Hampton University	4,619
Rappahannock Community College - Glenss Campus	1,850
Thomas Nelson Community College - Historic Triangle Campus	1,607
Centura College - Newport News Campus	147 [◊]
National Institute of Aerospace	*
Old Dominion University - Peninsula Higher Education Center	*
University of Virginia - Eastern Regional Center at Newport News	*
Virginia Tech - Hampton Roads Center, Newport News	*
Rappahannock Community College - Kilmarnock Center	†§
George Washington University - Hampton Roads Center	†
Embry-Riddle Aeronautical University	†

* AAAA Enrollment figures are included in participating colleges and universities.

† Enrollment figures are not available.

‡ Enrollment figures are for all campuses.

§ Enrollment counted at a main campus.

◊ Fall 2016 Enrollment



Transportation

Interstates	
Name	Distance
I-64	14.7 miles (23.7 km.)
I-664	17.5 miles (28.1 km.)
I-564	23.0 miles (37.1 km.)
I-264	29.9 miles (48.1 km.)
I-464	30.5 miles (49.1 km.)
I-295	45.1 miles (72.5 km.)

Note: Measured from border of locality/region.

Highways				
Highway 14	Highway 198	Highway 223	Highway 3	

Commercial Air Service		
Newport News-Williamsburg International Airport, Newport News -- 36.6 miles (58.8 km.)		
American Airlines	Delta Air Lines	
Norfolk International Airport, Norfolk -- 61.3 miles (98.7 km.)		
American Airlines	American Eagle	Delta Air Lines
Southwest Airlines	United Express	
Richmond International Airport, Sandston -- 62.6 miles (100.7 km.)		
American Airlines	Delta Air Lines	Southwest Airlines
United Airlines	JetBlue Airways	Allegiant Air
OneJet		

Note: Within a 75-mile drive of the center of the locality.



Transportation

General Aviation Service

Name	Runway Length
Hummel Field Airport, Saluda	2,170 ft (661 m)

Freight Rail Service

CSX Transportation

Seaports

Name	Distance
Port of Virginia (Newport News Marine Terminals)	57.0 miles (91.7 km)
Port of Virginia (Virginia International Gateway)	60.0 miles (96.6 km)
Port of Virginia (Norfolk International Terminals)	69.0 miles (111.0 km)
Port of Virginia (Portsmouth Marine Terminal)	70.0 miles (112.7 km)
Port of Virginia (Richmond Marine Terminal)	86.0 miles (138.4 km)

Note: Driving distance from the center of the locality to Port of Virginia and any other seaports within 100 miles.

Other Ports of Entry

Name	Distance
Newport News	36.6 miles (58.8 km)
Norfolk	61.3 miles (98.7 km)
Richmond-Petersburg	62.6 miles (100.7 km)
Port of Washington - Dulles	161.7 miles (260.3 km)

Note: Driving distance from the center of the locality to Port of Washington - Dulles and any other port of entry within 100 miles.



Utilities

Utilities	
Electric	Dominion Energy
Natural Gas	Not Available
Telecommunications	Verizon South
Telecommunications	CenturyLink
Water	No public supply
Waste Water Treatment	Hampton Roads Sanitation District
Solid Waste Disposal	Mathews County Transfer Station

Financial Institutions

Financial Institutions – 1st Qtr 2018 Assets	
Bank	Assets (US\$ Millions)
Bank of America, N.A.	1,765,242.0
Chesapeake Bank	793.2



Government and Taxes

Government

Mathews County has a County Administrator and a five-member Board of Supervisors.

The county has a comprehensive plan and zoning and subdivision ordinances.

Mathews is the county seat. There are no incorporated towns within the county.

Taxes

Localities in Virginia collect a 1% sales tax. They do not tax other items taxed at the State level.

Counties and cities in Virginia are separate taxing entities. Therefore, a company pays taxes to either a county or to a city.

If a company is located in a town, it pays town and county taxes except for utility taxes which are paid only to the town and the license tax which is paid only to the town unless town law permits the additional collection of a county tax.

Manufacturers pay real estate, machinery and tools, truck and automobile, utility, and sales taxes.

Nonmanufacturers pay real estate, tangible personal property, truck and automobile, utility, and sales taxes. They also may pay either a merchants' capital or a license tax.

Manufacturer's Tax Profile (Mathews) [pdf](#)

Non-Manufacturer's Tax Profile (Mathews) [pdf](#)



Community Facilities

Mathews County residents are served by Riverside Middle Peninsula Hospital in Gloucester. This 71-bed facility provides 24-hour emergency care, coronary care, an intensive care unit, and a full range of family oriented health care services. Additional medical services are available at three Newport News hospitals, Williamsburg Community Hospital, and Sentara Hampton General Hospital. These facilities, with a total of 1,320 beds, offer a full range of acute care services that include emergency care, obstetrics, surgery, and diagnostic capabilities.

Riverside Convalescent Home, a 59-bed facility, offers long term and intermediate care for the elderly.

There are three physicians, two dentists, and one optometrist who maintain practices in the county.

Mathews Memorial Library has a 22,411-volume collection. The public also has access to the library systems at the area colleges and universities. These facilities include the libraries at The College of William and Mary with 1,598,035 volumes; Christopher Newport College with 386,264 volumes; Hampton University with 394,099 volumes; and Rappahannock Community College with 35,188 volumes.

Over 30 churches representing the major Protestant denominations and a Catholic Church are located in the county. A Jewish synagogue is located in Newport News. The immediate retail and service needs of county residents are met at over 100 businesses located throughout the county. The picturesque town of Mathews offers an assortment of specialty, antique, and service-related establishments. The county's close proximity to Williamsburg, Newport News, and Hampton enable residents to benefit from the numerous shopping malls and centers located in those localities.

The logo features a dark blue right-angled triangle on the left, followed by the word "Lifestyle" in a bold, dark blue, sans-serif font.

With over 200 miles of shoreline, Mathews County provides residents, as well as tourists, numerous opportunities to enjoy fishing, boating, sailing, swimming, and water skiing. The Narrows Marina on Gwynn's Island offers boating, swimming, and tennis. There are four other marinas in the community and a yacht club with a swimming pool.

The 10-acre Mathews Recreational Park has two tennis courts, a ball field, a basketball court, picnic facilities, and a playground. Additional public facilities include two tennis courts, five boat ramps, two campgrounds, and a 17-acre beach on the Chesapeake Bay.

Market Days, held each September, is a two-day celebration with local foods, music, and arts and crafts.

For the history buff, there is an abundance of Colonial and Civil War sites to explore. Mathews Court House Square is a collection of 17th century buildings. The county has an active historical society that has headquarters in this courthouse area. The society has published several books on history and genealogy and welcomes visitors.

Mathews County's close proximity to the Historic Triangle-Jamestown, Williamsburg, and Yorktown, and the dynamic Norfolk-Virginia Beach-Newport News metropolitan area enables residents to benefit from the numerous historical, cultural, educational, recreational, and entertainment activities the region has to offer.

[VA Beach-Norfolk-Newport News MSA Profile](#)
[Middle Peninsula Profile](#)