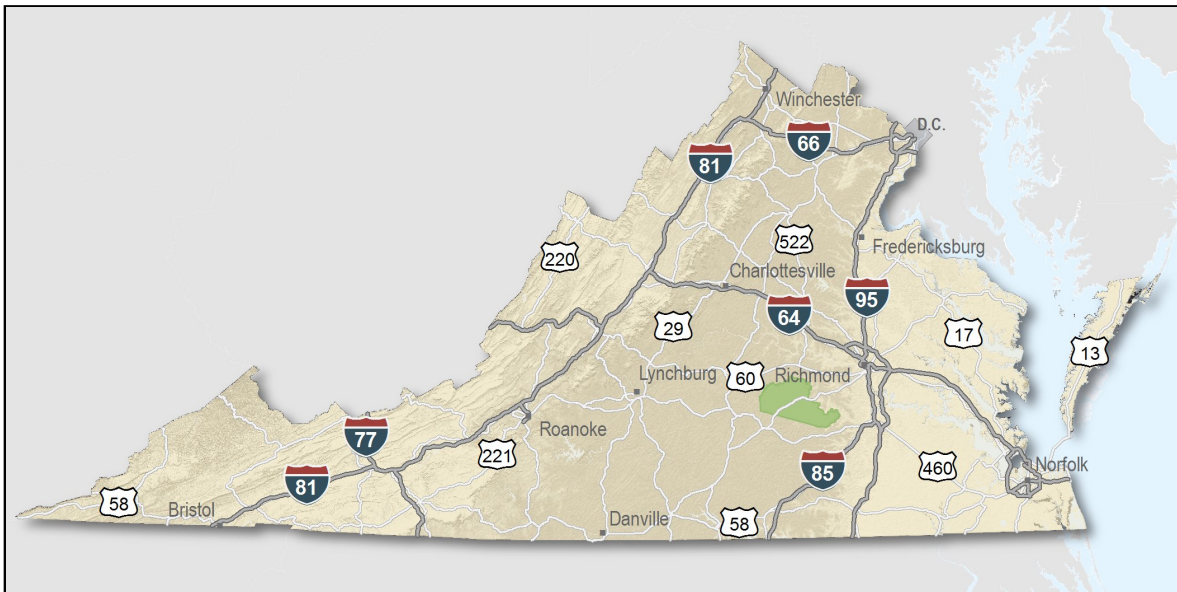

Amelia County, Virginia

Overview

Only a few locations can guarantee the right combination of resources that are crucial to your business's success. Virginia's premier location offers excellent domestic and international access. Centrally located on the U.S. East Coast, more than 47 percent of the U.S. population is within a day's drive, and our integrated transportation system of highways, railroads, airports and seaports ensures that you can reach every one of your markets efficiently. Close proximity to Washington, D.C. facilitates contact with policy makers and the federal government system.

Virginia continues to rank among America's leading states for business by CNBC and Forbes.com. Business-first values, easy access to markets, stable and competitive operating costs, and a talented workforce all drove Virginia to the top. This unique combination of assets has encouraged businesses to prosper here for more than 400 years. Like you, they searched the world over for that convergence of resources that would help ensure their prosperity. For them, their search ended here. Chances are yours will too.

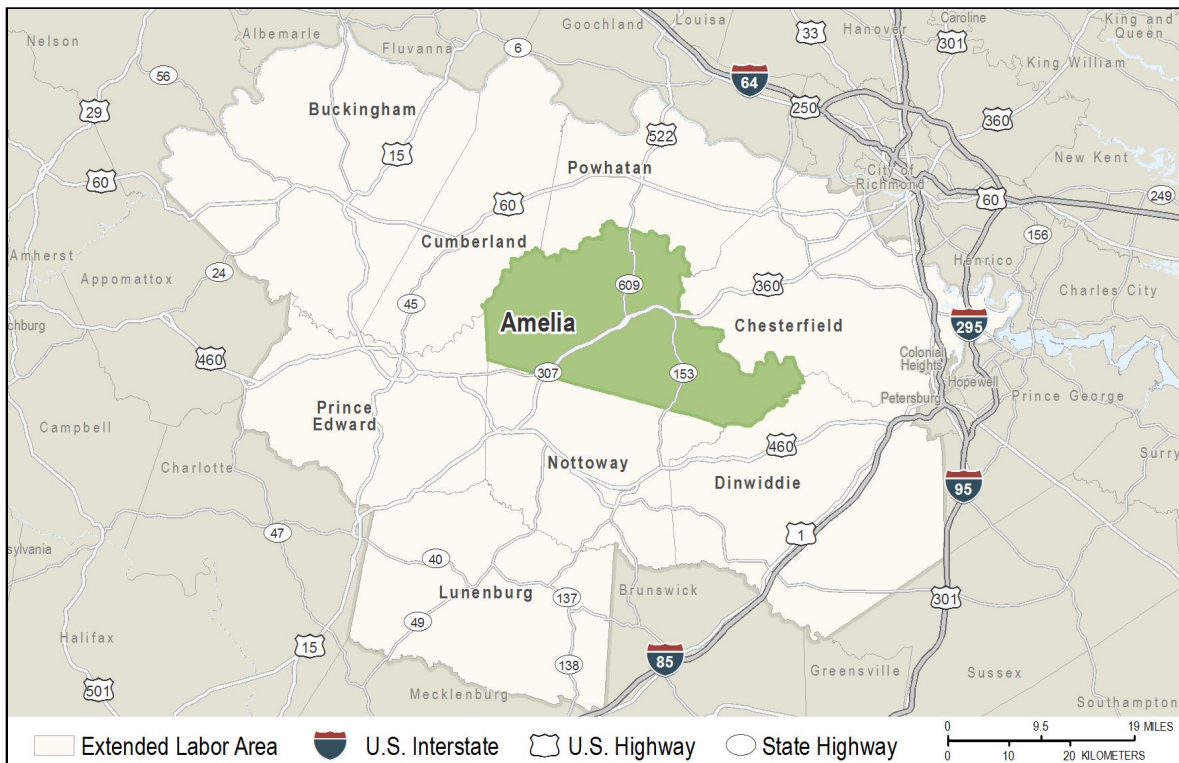
- AAA bond rating- Virginia has maintained a AAA rating since 1938, longer than any other state.
- Right-to-work law allows individuals the right to work regardless of membership in a labor union or organization.
- Corporate income tax rate of 6% has not been increased since 1972.
- Headquarters to 37 Fortune 1000 firms.
- Headquarters to 56 firms each with annual revenue over \$1 billion.
- More than 21,400 high-tech establishments operate in Virginia.
- More than 700 internationally-owned businesses from 40 countries are located in Virginia.
- Ranks third among the 50 states as a recipient of federal R&D funds.
- Streamlined permitting process.
- Recruitment training programs to help new businesses become operational faster.
- Programs at little or no cost to help businesses increase international sales.



Location

Amelia County is strategically located in the south central portion of Virginia. A traditionally agricultural community, Amelia County is part of the Richmond Metropolitan Statistical Area (MSA).

Richmond is 35 miles northeast; Washington, D.C. is 144 miles north; and Raleigh, North Carolina is 115 miles south.





Labor Market

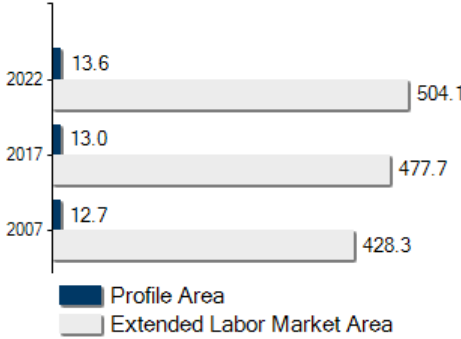
| Population | | |
|-----------------------------------|---------------------|----------------------------|
| Gender Distribution (2017) | | |
| Amelia County | Male 49.4% | Female 50.6% |
| Race/Ethnicity (2017) | | |
| Classification | Profile Area | Extended Labor Area |
| White | 9,878 | 327,988 |
| Black | 2,749 | 120,774 |
| Two or More | 236 | 11,916 |
| Asian | 77 | 13,856 |
| American Indian or Alaska Native | 74 | 2,559 |
| Pacific Islander | 6 | 563 |
| Hispanic (may be of any race) | 389 | 3,112 |
| Median Age (2017) | | 45 years |

| Civilian Labor Force (2017) | |
|-----------------------------|----------------|
| Amelia County | 6,246 |
| Extended Labor Market Area | 244,835 |
| Total | 251,081 |

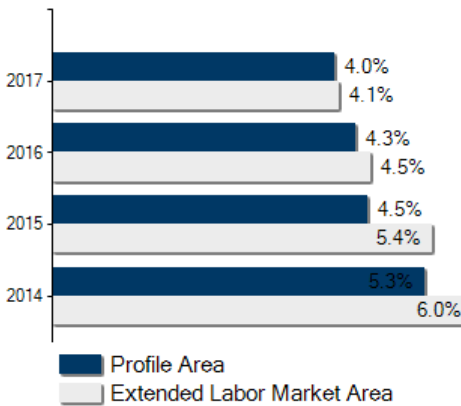
| Labor Force Participation (2013-2017) | |
|---------------------------------------|-------|
| Amelia County | 61.6% |
| Extended Labor Market Area | 64.5% |

| Unemployment | |
|---|---------------|
| Unemployment Rate (September 2018) | |
| Amelia County | 2.9% |
| Extended Labor Market Area | 2.8% |
| Statewide | 2.8% |
| Unemployed (2017) | |
| Amelia County | 250 |
| Extended Labor Market Area | 9,312 |
| Total | 9,562 |
| Underemployed (3rd Quarter 2018) | |
| Amelia County | 734 |
| Extended Labor Market Area | 28,524 |
| Total | 29,258 |

Population in Thousands



Unemployment Rates





Labor Market

Commute Time (2013-2017)

| | | |
|------------------------------------|-------|-------|
| Worked from home | 164 | 2.7% |
| Under 15 minutes | 894 | 15.1% |
| 15-24 minutes | 948 | 16.0% |
| 25-34 minutes | 811 | 13.7% |
| 35-44 minutes | 651 | 11.0% |
| 45-59 minutes | 1,404 | 23.7% |
| Over 60 minutes | 1,208 | 20.4% |
| Mean Travel Time to Work (minutes) | | 38 |

Additional Labor Resources

| | |
|--|--------|
| High School Graduates Not Continuing (2017-2018) | 21 |
| Two-Year College Graduates (Spring 2017) | 2,094 |
| Two-Year College Enrollees (Fall 2017) | 59,786 |
| Other College and University Graduates (Spring 2017) | 2,342 |
| Total | 64,243 |

Career Readiness Certificate (06/30/2017-06/30/2018)

Virginia's Career Readiness Certificate (CRC) assists employers by certifying that a recipient possesses core skills in applied math, reading for information, and locating information. The CRC certification is based on established Workeys® assessment tests. Virginia uses a three-tiered approach (bronze, silver, gold) to credentialing certificate holders that is based on the recipient's level of development skills.

| | |
|----------------------------|------------|
| Amelia County | 4 |
| Extended Labor Market Area | 102 |
| Total | 106 |

Educational Attainment

| | |
|--|-------|
| On-Time Graduation Rate (Class of 2017) | 93.5% |
| Percentage of Amelia County population age 25+ who are high school graduates (2013-2017) | 80.8% |
| Percentage of Amelia County population age 25+ who have earned a Bachelor's Degree or higher (2013-2017) | 14.5% |



Labor Market

| Employment by Sector* (2nd Qtr. 2018) | | |
|---|--------------|---------------|
| Agriculture Forestry Fishing and Hunting | 142 | 5.7% |
| Mining Quarrying and Oil and Gas Extraction | N.D. | N.D. |
| Utilities | N.D. | N.D. |
| Construction | 381 | 15.2% |
| Manufacturing | 243 | 9.7% |
| Wholesale Trade | 163 | 6.5% |
| Retail Trade | 213 | 8.5% |
| Transportation and Warehousing | 70 | 2.8% |
| Information | 15 | 0.6% |
| Finance and Insurance | 32 | 1.3% |
| Real Estate and Rental and Leasing | 10 | 0.4% |
| Professional Scientific and Technical Services | 85 | 3.4% |
| Management of Companies and Enterprises | 0 | 0 |
| Administrative and Support and Waste Management | 72 | 2.9% |
| Educational Services | N.D. | N.D. |
| Health Care and Social Assistance | 316 | 12.6% |
| Arts Entertainment and Recreation | N.D. | N.D. |
| Accommodation and Food Services | 137 | 5.5% |
| Other Services | 89 | 3.6% |
| Total Government | 464 | 18.5% |
| Federal Government | 27 | 1.1% |
| State Government | 87 | 3.5% |
| Local Government | 350 | 14.0% |
| Unclassified | 14 | 0.6% |
| Total | 2,502 | 100.0% |

N.D. - Not Disclosed

*By Business Establishment

Labor Market

Major Employers

Manufacturing

Company

Amelia Lumber Co.
 Anderson Brothers Lumber Inc.
 Superior Walls of Virginia
 Swift Creek Forest Products
 Tanner Tool and Machine Inc.

Product/Service

Lumber mill
 Lumber
 Precast concrete walls and fences
 Wooden pallets
 Machine shop

NonManufacturing

Company

BB&T
 Citizens Bank & Trust
 Food Lion, Inc.
 Glenwood Farms
 Goodman Truck and Tractor
 Star Children's Dress Co., Inc.
 Wells Fargo Bank

Product/Service

Bank
 Bank
 Grocery
 Eggs
 Truck Sales and Service
 Apparel
 Bank



Labor Market

| Union Activity (8/1/2015 - 8/1/2018) | |
|--------------------------------------|---|
| Petitions filed for decertification | 0 |
| Petitions filed for representation | 0 |
| Petitions filed for raid | 0 |
| Elections won by union | 0 |
| Elections won by company | 0 |

Labor Market

Estimated Earnings (May 2017)

| Occupation | Median Wage (US\$) | Mean Wage (US\$) | Median Salary (US\$) | Mean Salary (US\$) |
|---|--------------------|------------------|----------------------|--------------------|
| Laborers and Freight, Stock, and Material Movers, Hand Industrial Truck and Tractor Operators | 11.84 | 12.66 | 24,633 | 26,350 |
| Heavy and Tractor-Trailer Truck Drivers | 14.31 | 14.47 | 29,754 | 30,098 |
| Inspectors, Testers, Sorters, Samplers, and Weighers | 17.69 | 18.26 | 36,805 | 37,995 |
| First-Line Supervisors of Production and Operating Workers | 15.08 | 15.51 | 31,370 | 32,251 |
| Maintenance and Repair Workers, General | 25.84 | 26.52 | 53,747 | 55,152 |
| Industrial Machinery Mechanics | 14.58 | 16.25 | 30,340 | 33,800 |
| Bus and Truck Mechanics and Diesel Engine Specialists | 21.10 | 22.19 | 43,903 | 46,158 |
| Office Clerks, General | 21.61 | 22.30 | 44,943 | 46,378 |
| Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | 12.47 | 13.55 | 25,940 | 28,198 |
| Receptionists and Information Clerks | 14.71 | 15.49 | 30,592 | 32,206 |
| Customer Service Representatives | 12.67 | 12.90 | 26,363 | 26,818 |
| Bookkeeping, Accounting, and Auditing Clerks | 12.43 | 14.11 | 25,854 | 29,339 |
| First-Line Supervisors of Office and Administrative Support Workers | 15.12 | 15.82 | 31,450 | 32,924 |
| Computer User Support Specialists | 22.84 | 25.02 | 47,493 | 52,042 |
| Network and Computer Systems Administrators | 23.47 | 23.35 | 48,815 | 48,563 |
| Computer Systems Analysts | 33.69 | 33.95 | 70,087 | 70,616 |
| Accountants and Auditors | 38.21 | 38.81 | 79,483 | 80,733 |
| Management Analysts | 29.26 | 30.63 | 60,859 | 63,708 |
| Human Resources Specialists | 30.75 | 45.59 | 63,959 | 94,823 |
| | 24.41 | 25.88 | 50,785 | 53,839 |

Per Capita Personal Income (2016)

\$40,530

Median Family Income (2013-2017)

\$69,614

Education

Public School Enrollment (Fall 2017)

| Level | Number | Enrollment |
|-------------|--------|------------|
| Elementary | 1 | 725 |
| Middle | 1 | 520 |
| High School | 1 | 547 |

Student Teacher Ratio (FY 2017)

| | |
|------------|------|
| Elementary | 16:1 |
| Secondary | 13:1 |

Per Pupil Expenditure (FY 2017) (US\$)

| |
|-----------|
| 10,095.00 |
|-----------|

On-Time Graduation Rate (Class of 2017)

| |
|-------|
| 93.5% |
|-------|

High School Graduates Continuing Education (2017-2018)

| |
|-------|
| 83.3% |
|-------|

Advanced Programs (2017-2018)

Governor's Schools

Appomattox Regional Governor's School for the Arts & Technology
The Governor's School of Southside Virginia

| | |
|---|-----|
| Governor's School Enrollment | 24 |
| Students taking 1 or more Advanced Placement (AP) Courses | 100 |
| Students taking 1 or more AP Exams | 100 |
| Students taking 1 or more Dual Enrollment Courses | 88 |

Education

Workforce Development Facilities

| Facility | Type |
|--|-----------------------------|
| Amelia-Nottoway Technical Center | Career and Technical Center |
| Southern Virginia Center Of Manufacturing Excellence | Center of Excellence |
| Virginia Workforce Center - Victoria | Informational Center |
| Virginia Workforce Center-Charlotte Courthouse | Satellite Center |
| Virginia Workforce Center-Farmville | Satellite Center |
| Virginia Workforce Center-South Boston | Satellite Center |
| Virginia Workforce Center-South Hill | Satellite Center |
| Workforce Information Center - Alberta | Informational Center |
| Workforce Information Center - Crewe | Informational Center |
| Workforce Information Site - Amelia | Informational Center |
| Workforce Information Site - Cumberland | Informational Center |

Higher Education Facilities – Fall 2017

| Facility | Enrollment |
|---|---------------------|
| ECPI University - Emerywood Campus | 12,068 [‡] |
| ECPI University - Innsbrook Campus | 12,068 [‡] |
| ECPI University - Moorefield Campus | 12,068 [‡] |
| John Tyler Community College - Midlothian Campus | 6,879 |
| Strayer University - Chesterfield Campus | 6,473 ^{‡◊} |
| John Tyler Community College - Chester Campus | 5,393 |
| Longwood University | 5,074 |
| University of Richmond | 4,023 |
| Stratford University - Richmond Campus | 2,926 [‡] |
| Hampden-Sydney College | 1,046 |
| South University - Richmond Campus | 693 |
| Bryant & Stratton College - Richmond Campus | 617 [◊] |
| J. Sargeant Reynolds Community College - Western Campus | 457 |
| Centura College - Richmond Main Campus | 144 [◊] |

[‡] Enrollment figures are for all campuses.

[◊] Fall 2016 Enrollment



Transportation

Interstates

| Name | Distance |
|-------|-----------------------|
| I-85 | 9.9 miles (16.0 km.) |
| I-95 | 13.8 miles (22.1 km.) |
| I-64 | 17.4 miles (28.0 km.) |
| I-295 | 17.5 miles (28.2 km.) |
| I-195 | 20.6 miles (33.2 km.) |

Note: Measured from border of locality/region.

Highways

| | | | | |
|-------------|-------------|-------------|------------|--|
| Highway 153 | Highway 307 | Highway 360 | Highway 38 | |
|-------------|-------------|-------------|------------|--|

Commercial Air Service

| Richmond International Airport, Sandston -- 50.4 miles (81.1 km.) | | |
|---|-----------------|--------------------|
| American Airlines | Delta Air Lines | Southwest Airlines |
| United Airlines | JetBlue Airways | Allegiant Air |
| OneJet | | |

Note: Within a 75-mile drive of the center of the locality.



Transportation

General Aviation Service

| Name | Runway Length |
|--------------------------------|--------------------|
| Crewe Municipal Airport, Crewe | 3,300 ft (1,006 m) |

Freight Rail Service

| |
|----------------------------------|
| Norfolk Southern Railway Company |
|----------------------------------|

Seaports

| Name | Distance |
|---|------------------------|
| Port of Virginia (Richmond Marine Terminal) | 35.0 miles (56.3 km) |
| Port of Virginia | 131.0 miles (210.8 km) |

Note: Driving distance from the center of the locality to Port of Virginia and any other seaports within 100 miles.

Other Ports of Entry

| Name | Distance |
|-----------------------------|------------------------|
| Richmond-Petersburg | 50.4 miles (81.1 km) |
| Port of Washington - Dulles | 149.4 miles (240.4 km) |

Note: Driving distance from the center of the locality to Port of Washington - Dulles and any other port of entry within 100 miles.

Utilities

| Utilities | |
|-----------------------|--------------------------------------|
| Electric | Southside Electric Cooperative |
| Electric | Dominion Energy |
| Natural Gas | Not Available |
| Telecommunications | TDS Telecom/Amelia Telephone Company |
| Telecommunications | Mid-Atlantic Broadband Cooperative |
| Telecommunications | Comcast Business Communications |
| Telecommunications | Verizon Virginia |
| Telecommunications | AT&T |
| Water | Amelia County |
| Waste Water Treatment | Amelia County Sanitary District |
| Solid Waste Disposal | Waste Management |

Financial Institutions

Financial Institutions – 1st Qtr 2018 Assets

| Bank | Assets (US\$ Millions) |
|----------------------------------|-----------------------------------|
| Wells Fargo Bank, N.A. | 1,716,532.0 |
| Branch Banking and Trust Company | 215,012.0 |
| Citizens Bank & Trust Co. | 380.6 |



Government and Taxes

Government

Amelia County has a County Administrator and a five-member Board of Supervisors.

The county has a comprehensive plan and zoning and subdivision ordinances.

Amelia Court House is the county seat. There are no incorporated towns within the county.

Taxes

Localities in Virginia collect a 1% sales tax. They do not tax other items taxed at the State level.

Counties and cities in Virginia are separate taxing entities. Therefore, a company pays taxes to either a county or to a city.

If a company is located in a town, it pays town and county taxes except for utility taxes which are paid only to the town and the license tax which is paid only to the town unless town law permits the additional collection of a county tax.

Manufacturers pay real estate, machinery and tools, truck and automobile, utility, and sales taxes.

Nonmanufacturers pay real estate, tangible personal property, truck and automobile, utility, and sales taxes. They also may pay either a merchants' capital or a license tax.

Manufacturer's Tax Profile (Amelia) [pdf](#)

Non-Manufacturer's Tax Profile (Amelia) [pdf](#)



Community Facilities

Area residents utilize the hospital facilities available in nearby Richmond and Farmville. Three Richmond medical facilities, Chippenham Medical Center, with a 466-bed capacity; Johnston-Willis Hospital, with a 282-bed capacity; and McGuire Veterans Administration Medical Center are within 35 miles of the county. Centra Southside Community Hospital in Farmville is 30 miles away. Each of these facilities offers general surgery, emergency care, coronary intensive care and diagnostic services. More specialized care is available in Richmond at the internationally known VCU Medical Center. The county has two health clinics that provide general medical service including emergency care, minor surgery and pre-natal care. For more serious problems needing immediate attention, a helicopter is on call for rapid transportation to nearby hospitals.

The county operates a public library facility that houses 10,000 volumes.

Approximately 25 retail and service outlets are scattered throughout the county. Numerous shopping malls and centers are also located in nearby Richmond and are easily accessible from Amelia County.

There are 67 churches in the community representing most Protestant denominations and the Roman Catholic faith. Jewish synagogues are located in Richmond.

The logo features a dark blue right-angled triangle on the left, followed by the word "Lifestyle" in a bold, dark blue, sans-serif font.

Amelia County residents enjoy a diversity of cultural and recreational activities. Locally, residents can attend art exhibitions and plays, and visit historical sites that commemorate the last battle of the Civil War. With its close proximity to Richmond, area residents can also take advantage of the many museums, historical sites, cultural events and sporting events that the Capital City has to offer.

Outdoor recreational activities are abundant in Amelia County. The Amelia Wildlife Management Area covers 2,068 acres and offers hours of recreational opportunity. Other recreational facilities in the county include five ball fields, three tennis courts, a 9-hole golf course, a swimming pool and camping and picnic areas. Two lakes provide residents with opportunities to pursue various water sports. With its vast forest lands, the area also offers superb hunting.

Additional recreational areas that residents can utilize include Pocahontas State Park in nearby Chesterfield County and Goodwyn Lake in Prince Edward County. Both of these facilities offer hiking, picnicking, camping, boating and swimming.

[Richmond MSA Profile](#)

[Virginia's Growth Alliance Profile](#)

[Virginia's Heartland Partnership](#)