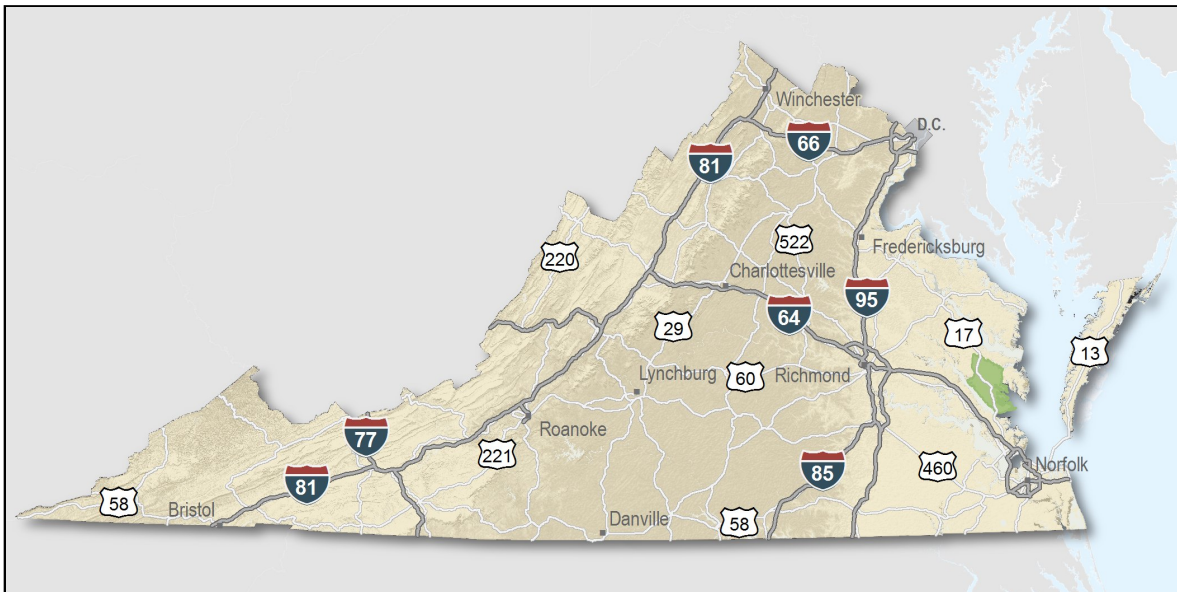

Gloucester County, Virginia

Overview

Only a few locations can guarantee the right combination of resources that are crucial to your business's success. Virginia's premier location offers excellent domestic and international access. Centrally located on the U.S. East Coast, more than 47 percent of the U.S. population is within a day's drive, and our integrated transportation system of highways, railroads, airports and seaports ensures that you can reach every one of your markets efficiently. Close proximity to Washington, D.C. facilitates contact with policy makers and the federal government system.

Virginia continues to rank among America's leading states for business by CNBC and Forbes.com. Business-first values, easy access to markets, stable and competitive operating costs, and a talented workforce all drove Virginia to the top. This unique combination of assets has encouraged businesses to prosper here for more than 400 years. Like you, they searched the world over for that convergence of resources that would help ensure their prosperity. For them, their search ended here. Chances are yours will too.

- AAA bond rating- Virginia has maintained a AAA rating since 1938, longer than any other state.
- Right-to-work law allows individuals the right to work regardless of membership in a labor union or organization.
- Corporate income tax rate of 6% has not been increased since 1972.
- Headquarters to 37 Fortune 1000 firms.
- Headquarters to 56 firms each with annual revenue over \$1 billion.
- More than 21,400 high-tech establishments operate in Virginia.
- More than 700 internationally-owned businesses from 40 countries are located in Virginia.
- Ranks third among the 50 states as a recipient of federal R&D funds.
- Streamlined permitting process.
- Recruitment training programs to help new businesses become operational faster.
- Programs at little or no cost to help businesses increase international sales.



Gloucester County

Gloucester County offers a low cost of doing business, desirable quality of life, skilled labor force, and affordable housing. The Gloucester County Department of Economic Development is committed to providing these benefits and more to new and existing businesses.



Labor Market

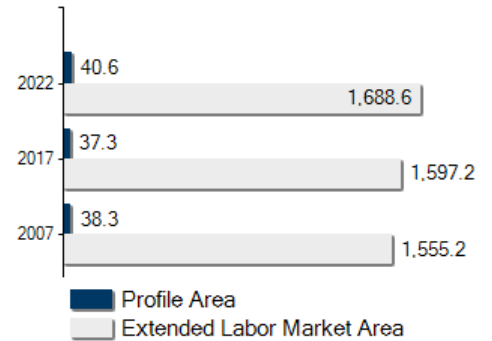
Population		
Gender Distribution (2017)		
Gloucester County	Male	Female
	49.4%	50.6%
Race/Ethnicity (2017)		
Classification	Profile Area	Extended Labor Area
White	32,774	954,177
Black	3,017	502,706
Two or More	958	59,517
Asian	325	68,970
American Indian or Alaska Native	191	9,097
Pacific Islander	27	2,687
Hispanic (may be of any race)	1,360	23,120
Median Age (2017)		44 years

Civilian Labor Force (2017)	
Gloucester County	19,304
Extended Labor Market Area	786,851
Total	806,155

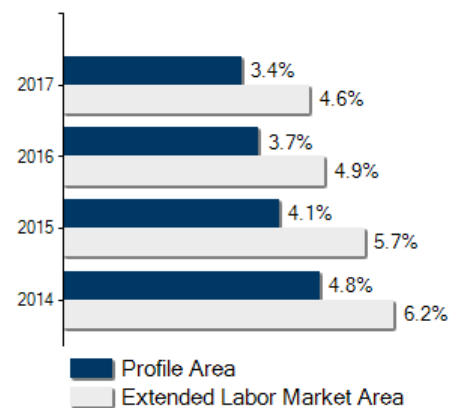
Labor Force Participation (2013-2017)	
Gloucester County	60.0%
Extended Labor Market Area	61.3%

Unemployment	
Unemployment Rate (September 2018)	
Gloucester County	2.5%
Extended Labor Market Area	3.1%
Statewide	2.8%
Unemployed (2017)	
Gloucester County	649
Extended Labor Market Area	32,728
Total	33,377
Underemployed (3rd Quarter 2018)	
Gloucester County	2,330
Extended Labor Market Area	94,168
Total	96,498

Population in Thousands



Unemployment Rates





Labor Market

Commute Time (2013-2017)

Worked from home	677	3.8%
Under 15 minutes	3,340	19.5%
15-24 minutes	3,614	21.1%
25-34 minutes	3,134	18.3%
35-44 minutes	1,781	10.4%
45-59 minutes	2,774	16.2%
Over 60 minutes	2,466	14.4%
Mean Travel Time to Work (minutes)		33

Additional Labor Resources

High School Graduates Not Continuing (2017-2018)	128
Two-Year College Graduates (Spring 2017)	2,341
Two-Year College Enrollees (Fall 2017)	32,939
Other College and University Graduates (Spring 2017)	9,762
Total	45,170

Career Readiness Certificate (06/30/2017-06/30/2018)

Virginia's Career Readiness Certificate (CRC) assists employers by certifying that a recipient possesses core skills in applied math, reading for information, and locating information. The CRC certification is based on established Workeys® assessment tests. Virginia uses a three-tiered approach (bronze, silver, gold) to credentialing certificate holders that is based on the recipient's level of development skills.

Gloucester County	8
Extended Labor Market Area	196
Total	204

Educational Attainment

On-Time Graduation Rate (Class of 2017)	90.4%
Percentage of Gloucester County population age 25+ who are high school graduates (2013-2017)	89.8%
Percentage of Gloucester County population age 25+ who have earned a Bachelor's Degree or higher (2013-2017)	22.8%



Labor Market

Employment by Sector* (2nd Qtr. 2018)

Agriculture Forestry Fishing and Hunting	56	0.6%
Mining Quarrying and Oil and Gas Extraction	N.D.	N.D.
Utilities	N.D.	N.D.
Construction	578	6.0%
Manufacturing	191	2.0%
Wholesale Trade	171	1.8%
Retail Trade	2,014	20.9%
Transportation and Warehousing	190	2.0%
Information	79	0.8%
Finance and Insurance	197	2.0%
Real Estate and Rental and Leasing	103	1.1%
Professional Scientific and Technical Services	274	2.8%
Management of Companies and Enterprises	N.D.	N.D.
Administrative and Support and Waste Management	276	2.9%
Educational Services	46	0.5%
Health Care and Social Assistance	1,575	16.3%
Arts Entertainment and Recreation	128	1.3%
Accommodation and Food Services	1,146	11.9%
Other Services	431	4.5%
Total Government	2,096	21.7%
Federal Government	86	0.9%
State Government	655	6.8%
Local Government	1,355	14.0%
Unclassified	22	0.2%
Total	9,656	100.0%

N.D. - Not Disclosed

*By Business Establishment



Labor Market

Major Employers

Manufacturing

Company

Whitley Peanut Factory Inc.

Product/Service

Peanuts

NonManufacturing

Company

Canon Environmental Technologies Inc.

Dominion Energy

Rappahannock Community College

Riverside Walter Reed Hospital

Sentara Gloucester Medical Arts

Tidewater Newspapers Inc.

Verizon Communications

Virginia Institute of Marine Science

Walter Reed Convalescent Center

Product/Service

Laser cartridge recycling

Electric utility

Higher education

Hospital

Healthcare

Newspaper publishing

Telecommunications

Marine biology

Nursing care

Labor Market

Union Activity (8/1/2015 - 8/1/2018)	
Petitions filed for decertification	0
Petitions filed for representation	0
Petitions filed for raid	0
Elections won by union	0
Elections won by company	0

Labor Market

Estimated Earnings (May 2017)

Occupation	Median Wage (US\$)	Mean Wage (US\$)	Median Salary (US\$)	Mean Salary (US\$)
Laborers and Freight, Stock, and Material Movers, Hand Industrial Truck and Tractor Operators	11.39	13.74	23,708	28,585
Heavy and Tractor-Trailer Truck Drivers	15.13	16.43	31,471	34,186
Inspectors, Testers, Sorters, Samplers, and Weighers	21.08	24.62	43,845	51,211
First-Line Supervisors of Production and Operating Workers	22.16	22.99	46,100	47,823
Maintenance and Repair Workers, General	30.76	31.39	63,975	65,300
Bus and Truck Mechanics and Diesel Engine Specialists	16.48	18.50	34,290	38,490
Office Clerks, General	21.71	21.42	45,157	44,540
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	13.59	14.16	28,265	29,444
Receptionists and Information Clerks	16.84	16.22	35,033	33,753
Customer Service Representatives	13.54	13.56	28,174	28,211
Bookkeeping, Accounting, and Auditing Clerks	14.64	16.11	30,448	33,509
First-Line Supervisors of Office and Administrative Support Workers	19.14	20.96	39,804	43,611
Computer User Support Specialists	25.72	26.31	53,511	54,725
Network and Computer Systems Administrators	21.76	21.70	45,258	45,142
Software Developers, Systems Software	30.40	32.17	63,238	66,913
Computer Systems Analysts	46.98	50.28	97,711	104,582
Accountants and Auditors	57.20	59.91	118,989	124,624
Management Analysts	29.91	32.84	62,228	68,307
Human Resources Specialists	28.71	32.36	59,712	67,326
	29.23	31.71	60,807	65,960

Per Capita Personal Income (2016)

\$45,923

Median Family Income (2013-2017)

\$77,658

Education

Public School Enrollment (Fall 2017)

Level	Number	Enrollment
Elementary	5	2,449
Middle	2	1,228
High School	1	1,762

Student Teacher Ratio (FY 2017)

Elementary	13:1
Secondary	15:1

Per Pupil Expenditure (FY 2017) (US\$)

10,684.00

On-Time Graduation Rate (Class of 2017)

90.4%

High School Graduates Continuing Education (2017-2018)

71.2%

Advanced Programs (2017-2018)

Governor's Schools

Chesapeake Bay Governor's School for Marine & Environmental Science

New Horizons Governor's School for Science & Technology

Governor's STEM Academies and Health Academies

Gloucester County Public Schools & Mathews County Public Schools Governor's Health Sciences Academy

Greater Peninsula Governor's STEM Academy

Governor's School Enrollment	21
Students taking 1 or more Advanced Placement (AP) Courses	124
Students taking 1 or more AP Exams	64
Students taking 1 or more Dual Enrollment Courses	304

Education

Workforce Development Facilities

Facility	Type
New Horizons Regional Education Center-Butler Farm	Career and Technical Center
New Horizons Regional Education Center-Kiln Creek	Career and Technical Center
New Horizons Regional Education Center-Woodside Lane	Career and Technical Center
Peninsula Worklink One-Stop Center-Hampton	Comprehensive Center
Peninsula Worklink One-Stop Center-Williamsburg	Satellite Center

Higher Education Facilities – Fall 2017

Facility	Enrollment
Old Dominion University	24,375
ECPI University - Newport News Campus	12,068 [‡]
College of William and Mary	8,740
Thomas Nelson Community College - Hampton Campus	7,342
Strayer University - Newport News Campus	6,473 ^{†‡‡}
Christopher Newport University	5,081
Hampton University	4,619
Stratford University - Newport News Campus	2,926 [‡]
Rappahannock Community College - Glens Campus	1,850
Thomas Nelson Community College - Historic Triangle Campus	1,607
Bryant & Stratton College - Hampton Campus	340
Aviation Institute of Maintenance - Chesapeake Campus	186 [◊]
Centura College - Newport News Campus	147 [◊]
National Institute of Aerospace	*
Old Dominion University - Peninsula Higher Education Center	*
University of Virginia - Eastern Regional Center at Newport News	*
Virginia Tech - Hampton Roads Center, Newport News	*
Rappahannock Community College - Kilmarnock Center	†§
George Washington University - Hampton Roads Center	†
Embry-Riddle Aeronautical University	†
Florida Institute of Technology - Hampton Roads Campus	†

* Enrollment figures are included in participating colleges and universities.

† Enrollment figures are not available.

‡ Enrollment figures are for all campuses.

§ Enrollment counted at a main campus.

◊ Fall 2016 Enrollment



Transportation

Interstates	
Name	Distance
I-64	4.0 miles (6.5 km.)
I-664	14.5 miles (23.3 km.)
I-564	21.2 miles (34.1 km.)
I-264	28.1 miles (45.3 km.)
I-464	28.7 miles (46.2 km.)
I-295	31.3 miles (50.3 km.)
I-95	38.3 miles (61.6 km.)
I-85	40.1 miles (64.5 km.)

Note: Measured from border of locality/region.

Highways				
Highway 14 Highway 33	Highway 17	Highway 198	Highway 216	Highway 3

Commercial Air Service		
Newport News-Williamsburg International Airport, Newport News -- 23.6 miles (38.0 km.)		
American Airlines	Delta Air Lines	
Norfolk International Airport, Norfolk -- 49.2 miles (79.2 km.)		
American Airlines	American Eagle	Delta Air Lines
Southwest Airlines	United Express	
Richmond International Airport, Sandston -- 51.2 miles (82.3 km.)		
American Airlines	Delta Air Lines	Southwest Airlines
United Airlines	JetBlue Airways	Allegiant Air
OneJet		

Note: Within a 75-mile drive of the center of the locality.

Transportation

Freight Rail Service

CSX Transportation

Seaports

Name	Distance
Port of Virginia (Newport News Marine Terminals)	40.0 miles (64.4 km)
Port of Virginia (Virginia International Gateway)	47.0 miles (75.6 km)
Port of Virginia (Norfolk International Terminals)	52.0 miles (83.7 km)
Port of Virginia (Portsmouth Marine Terminal)	52.0 miles (83.7 km)
Port of Virginia (Richmond Marine Terminal)	71.0 miles (114.3 km)

Note: Driving distance from the center of the locality to Port of Virginia and any other seaports within 100 miles.

Other Ports of Entry

Name	Distance
Newport News	23.6 miles (38.0 km)
Norfolk	49.2 miles (79.2 km)
Richmond-Petersburg	51.2 miles (82.3 km)
Port of Washington - Dulles	165.2 miles (265.9 km)

Note: Driving distance from the center of the locality to Port of Washington - Dulles and any other port of entry within 100 miles.

Utilities

Utilities	
Electric	Dominion Energy
Natural Gas	Not Available
Telecommunications	Verizon South
Telecommunications	Cox Communications
Water	Gloucester County
Waste Water Treatment	Hampton Roads Sanitation District
Solid Waste Disposal	Middle Peninsula Landfill & Recycling Center
Solid Waste Disposal	Peninsula Solid Waste Authority

Financial Institutions

Financial Institutions – 1st Qtr 2018 Assets	
Bank	Assets (US\$ Millions)
Wells Fargo Bank, N.A.	1,716,532.0
Branch Banking and Trust Company	215,012.0
SunTrust Bank	199,970.2
Union Bank & Trust Co.	13,118.0
WoodForest National Bank	5,699.6
Sonabank, N.A.	2,652.5
Chesapeake Bank	793.2



Government and Taxes

Government

Gloucester County has a County Administrator and a seven-member Board of Supervisors.

The county has a comprehensive plan and zoning and subdivision ordinances.

Gloucester is the county seat. There are no incorporated towns within the county.

Taxes

Localities in Virginia collect a 1% sales tax. They do not tax other items taxed at the State level.

Counties and cities in Virginia are separate taxing entities. Therefore, a company pays taxes to either a county or to a city.

If a company is located in a town, it pays town and county taxes except for utility taxes which are paid only to the town and the license tax which is paid only to the town unless town law permits the additional collection of a county tax.

Manufacturers pay real estate, machinery and tools, truck and automobile, utility, and sales taxes.

Nonmanufacturers pay real estate, tangible personal property, truck and automobile, utility, and sales taxes. They also may pay either a merchants' capital or a license tax.

Manufacturer's Tax Profile (Gloucester) [pdf](#)

Non-Manufacturer's Tax Profile (Gloucester) [pdf](#)



Community Facilities

Medical services on the Middle Peninsula are anchored by Riverside Walter Reed Hospital in Gloucester. The 67-bed acute care facility provides comprehensive services and state-of-the-art care and technology to the communities of the Middle Peninsula. Hospital services include emergency, inpatient and outpatient surgery, imaging and laboratory.

In addition to family medicine, internal medicine and general surgery practices, the 43-acre campus surrounding the hospital is home to Riverside Wellness and Fitness Center, the Middle Peninsula Cancer Center, Riverside Home Care, a physical therapy suite that includes physical, nutrition, speech, hand and occupational therapies. Cardiology, gastroenterology, nephrology, a neurology and sleep center, orthopedics, ophthalmology, pain management, physiatry, urology, vascular and women's health are also located on the hospital campus.

Beyond the campus Riverside operates Mathews Medical Center, Fishing Bay Family Practice (including pediatrics) in Deltaville, White Stone Family Practice, Riverside Walter Reed Hospice, M.D. Express and near the southern end of Gloucester, Hayes Medical Center. For older adults, Riverside's Sanders Retirement Community and Heron Cove provide independent living, assisted living, long-term nursing care as well as respite and rehabilitation services in the court house area of Gloucester. Convalescent Centers are located in Mathews, Saluda and West Point.

Community Facilities

(continued)

Additional medical services are available at three Newport News hospitals, Sentara Williamsburg General Hospital and Sentara Hampton General Hospital. With a total of 1,320 beds, these facilities offer a full range of acute care services that include emergency care, obstetrics, surgery and full diagnostic services.

Gloucester County's close proximity to Richmond also permits residents to utilize the Virginia Commonwealth University Medical Center, an internationally known teaching medical center.

Gloucester County operates a two-branch library system, inclusive of a bookmobile, that houses 90,216 volumes with a circulation of 198,447. Area colleges and universities also open their library facilities to the public. These facilities include the libraries at The College of William and Mary in Williamsburg and its Virginia Institute of Marine Science located at Gloucester Point, as well as, Christopher Newport University in Newport News and Hampton University in Hampton. These facilities house a total collection that exceeds 1.3 million. NASA's Langley Research Center Library with more than 2,100,000 volumes also permits area residents to access their library resources through an interlibrary loan system.

Thirty-five churches representing most Protestant denominations and the Catholic faith are located in Gloucester County. Jewish synagogues can be found in Newport News.

Area residents enjoy a variety of shopping opportunities. There are three shopping centers with approximately 50 retail and service outlets. Evergreen Development Company will complete a 60,000 square foot expansion of Fox Mill Centre in April 2017. Tenants joining include TJ Maxx, Petco, Ulta and Rack Room Shoes. The regional shopping center is anchored by Walmart and Home Depot and includes 400,000 sf of retail space. Other tenants include Chick-fil-A, Applebee's, Ruby Tuesday, Starbucks, Pizza Hut, Verizon, Mattress Warehouse, Best Cuts, Little Italy and Sweet Frog. The center is located near downtown Gloucester and serves the primary shopping destination for the Middle Peninsula, which includes Gloucester County, Middlesex County, Mathews County and King & Queen County. A broad mix of 40 retail establishments can also be found at Gloucester Courthouse. The County's close proximity to Williamsburg, Newport News, Hampton, and Richmond enables residents to benefit from the numerous shopping malls and centers located in those localities.

With nearly 300 miles of shoreline and a variety of facilities that include seven marinas, three boat ramps, four campgrounds, two parks and a fishing pier, Gloucester County is an outdoor enthusiast's paradise. Additional public recreational facilities in the county include a 9-hole golf course, eight tennis courts, and four playing fields. The new Beaverdam Reservoir Park offers canoes and paddleboats for fishing and other leisure activities. There is also a nature trail, horse trail, and a picnic area with shelter for family or group functions. The county's Department of Parks and Recreation also operates an extensive recreational program for citizens of all ages and interests.

Private, resort, and public golf courses within 30 minutes include Williamsburg Country Club, James River Country Club, Ford's Colony, Kingsmill on the James, the Golden Horsehoe in Irvington, The Golden Eagle and Tartan courses in Newport News, Kiln Creek, and Deer Run in Hampton, the Hamptons Course and The Hampton Golf and Tennis Club; and in Middlesex, Piankatank River Golf Club.

Gloucester's historic richness can be found throughout the county from the Old Courthouse and Rosewell to the Gloucester Historic Museum and the birthplace of Dr. Walter Reed. During Garden Week, Gloucester's many splendid homes from Airville to White Hall can be visited. Gloucester County's close proximity to Williamsburg, Jamestown, and Yorktown enables residents as well as visitors to savor the historic richness of this area.

Cultural activities can be pursued throughout the region. The Chrysler Museum in Norfolk and the Virginia Museum of Fine Arts in Richmond are easily accessible. Theater productions are held at both museums. The Virginia Symphony and the Virginia Opera regularly perform in the region. Area colleges and universities sponsor concerts, plays, dance performances, and lectures series that are open to the public.

(continued)

Other museums and places of interest in the area include the Mariner's Museum in Newport News, the Abby Aldrich Rockefeller Folk Art Center in Williamsburg and the NASA Visitor Center at the Langley Research Center in Hampton.

VA Beach-Norfolk-Newport News MSA Profile

Middle Peninsula Profile

Gloucester Economic Development Authority

The Hampton Roads Economic Development Alliance