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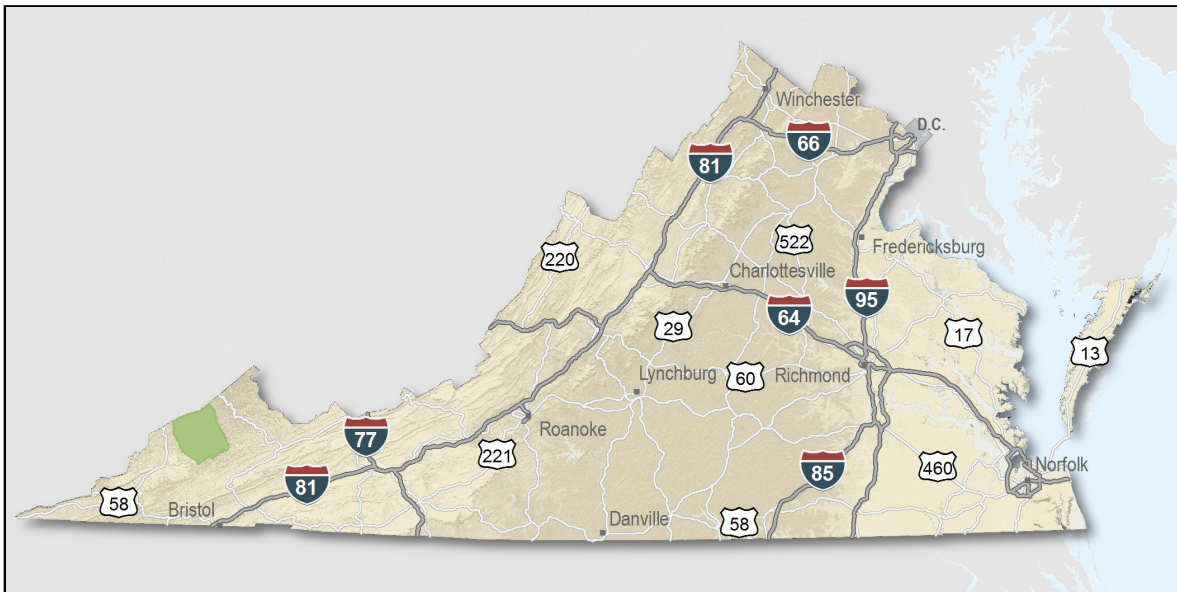
# Dickenson County, Virginia

# Overview

Only a few locations can guarantee the right combination of resources that are crucial to your business's success. Virginia's premier location offers excellent domestic and international access. Centrally located on the U.S. East Coast, more than 47 percent of the U.S. population is within a day's drive, and our integrated transportation system of highways, railroads, airports and seaports ensures that you can reach every one of your markets efficiently. Close proximity to Washington, D.C. facilitates contact with policy makers and the federal government system.

Virginia continues to rank among America's leading states for business by CNBC and Forbes.com. Business-first values, easy access to markets, stable and competitive operating costs, and a talented workforce all drove Virginia to the top. This unique combination of assets has encouraged businesses to prosper here for more than 400 years. Like you, they searched the world over for that convergence of resources that would help ensure their prosperity. For them, their search ended here. Chances are yours will too.

- AAA bond rating- Virginia has maintained a AAA rating since 1938, longer than any other state.
- Right-to-work law allows individuals the right to work regardless of membership in a labor union or organization.
- Corporate income tax rate of 6% has not been increased since 1972.
- Headquarters to 37 Fortune 1000 firms.
- Headquarters to 56 firms each with annual revenue over \$1 billion.
- More than 21,400 high-tech establishments operate in Virginia.
- More than 700 internationally-owned businesses from 40 countries are located in Virginia.
- Ranks third among the 50 states as a recipient of federal R&D funds.
- Streamlined permitting process.
- Recruitment training programs to help new businesses become operational faster.
- Programs at little or no cost to help businesses increase international sales.

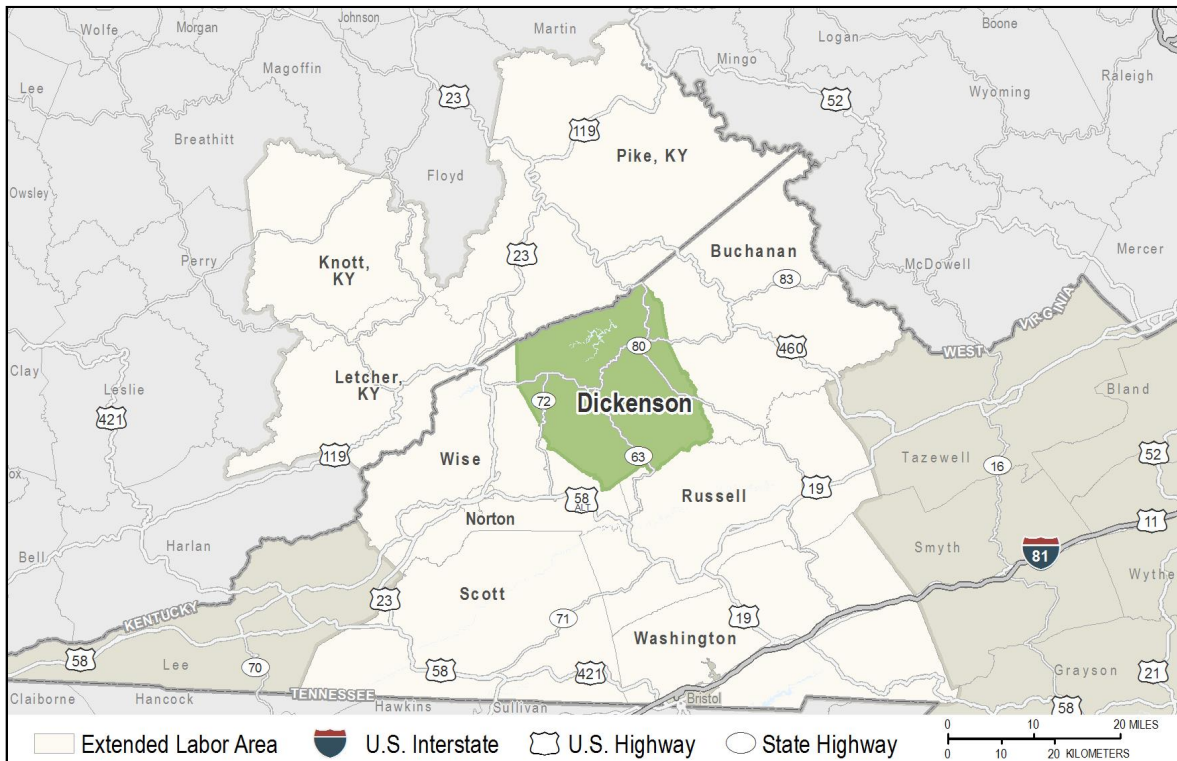


# Location

Dickenson County is located in southwestern Virginia in the Appalachian Plateau. The 335 square mile county is bordered on the northwest by the Kentucky state line.

Though the county is rich in natural resources with abundant coal, natural gas, timber and mineral assets, its economy is transitioning from natural resources to technology. With the implementation of the Dickenson County Wireless Information Network (DCWIN), Dickenson County is the first community in the Commonwealth to offer wireless, digital communications service to its business and residential citizens.

Dickenson County is 204 miles southwest of Roanoke and 60 miles north of Tri-Cities MSA VA/TN. Lexington, Kentucky is located 175 miles west, and Louisville, Kentucky is 250 miles west. Dickenson County is located within a day's drive of 2/3 of U. S. markets.



# Dickenson County

Dickenson County, Virginia, offers business-friendly incentives and an unmatched quality of life. Located in the southwestern part of the state, Dickenson County is an outstanding location for call centers and other IT-related industries and home of Dickenson Center for Education and Research and regional headquarters for EQT Corp. The county also has available buildings and land and aggressive incentive programs for new industries. The Dickenson County Technology Park is home to Serco, Inc. (SI International) as well as a childcare facility (6 wks. - 13 yrs. old).



Dickenson Center for Education and Research

# Labor Market

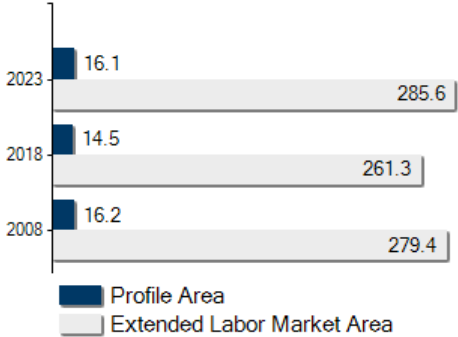
Population		
<b>Gender Distribution (2018)</b>		
Dickenson County	Male	Female
	50.7%	49.3%
<b>Race/Ethnicity (2018)</b>		
<b>Classification</b>	<b>Profile Area</b>	<b>Extended Labor Area</b>
White	14,276	252,124
Two or More	107	2,404
Black	70	5,095
American Indian or Alaska Native	37	530
Asian	31	1,078
Pacific Islander	2	81
Hispanic (may be of any race)	146	1,314
<b>Median Age (2018)</b>		45 years

Civilian Labor Force (2018)	
Dickenson County	4,495
Extended Labor Market Area	99,621
<b>Total</b>	<b>104,116</b>

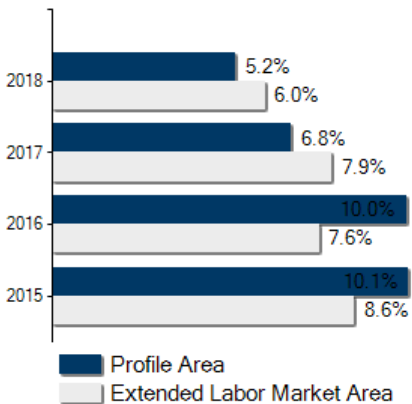
Labor Force Participation (2013-2017)	
Dickenson County	38.8%
Extended Labor Market Area	47.2%

Unemployment	
<b>Unemployment Rate (December 2019)</b>	
Dickenson County	5.9%
Extended Labor Market Area	4.4%
Statewide	2.5%
<b>Unemployed (2018)</b>	
Dickenson County	234
Extended Labor Market Area	4,674
<b>Total</b>	<b>4,908</b>
<b>Underemployed (4th Quarter 2019)</b>	
Dickenson County	382
Extended Labor Market Area	9,253
<b>Total</b>	<b>9,635</b>

## Population in Thousands



## Unemployment Rates





# Labor Market

## Commute Time (2013-2017)

Worked from home	72	1.6%
Under 15 minutes	1,172	26.4%
15-24 minutes	946	21.3%
25-34 minutes	981	22.1%
35-44 minutes	213	4.8%
45-59 minutes	564	12.7%
Over 60 minutes	564	12.7%
Mean Travel Time to Work (minutes)		30

## Additional Labor Resources

High School Graduates Not Continuing (2017-2018)	54
Two-Year College Graduates (Spring 2018)	1,346
Two-Year College Enrollees (Fall 2018)	4,878
Other College and University Graduates (Spring 2018)	695
Total	6,973

### Career Readiness Certificate (06/30/2017-06/30/2018)

Virginia's Career Readiness Certificate (CRC) assists employers by certifying that a recipient possesses core skills in applied math, reading for information, and locating information. The CRC certification is based on established Workeys® assessment tests. Virginia uses a three-tiered approach (bronze, silver, gold) to credentialing certificate holders that is based on the recipient's level of development skills.

Dickenson County	2
Extended Labor Market Area	31
<b>Total</b>	<b>33</b>

### Educational Attainment

On-Time Graduation Rate (Class of 2018)	91.4%
Percentage of Dickenson County population age 25+ who are high school graduates (2013-2017)	74.5%
Percentage of Dickenson County population age 25+ who have earned a Bachelor's Degree or higher (2013-2017)	9.3%



# Labor Market

<b>Employment by Sector* (4th Qtr. 2018)</b>		
Agriculture Forestry Fishing and Hunting	16	0.5%
Mining Quarrying and Oil and Gas Extraction	686	20.7%
Utilities	0	0
Construction	169	5.1%
Manufacturing	21	0.6%
Wholesale Trade	25	0.8%
Retail Trade	361	10.9%
Transportation and Warehousing	130	3.9%
Information	16	0.5%
Finance and Insurance	57	1.7%
Real Estate and Rental and Leasing	N.D.	N.D.
Professional Scientific and Technical Services	N.D.	N.D.
Management of Companies and Enterprises	0	0
Administrative and Support and Waste Management	35	1.1%
Educational Services	0	0
Health Care and Social Assistance	341	10.3%
Arts Entertainment and Recreation	N.D.	N.D.
Accommodation and Food Services	189	5.7%
Other Services	104	3.1%
Total Government	929	28.0%
Federal Government	34	1.0%
State Government	41	1.2%
Local Government	854	25.8%
Unclassified	4	0.1%
<b>Total</b>	<b>3,314</b>	<b>100.0%</b>

N.D. - Not Disclosed

\*By Business Establishment



# Labor Market

<b>Major Employers</b>	
<b>Manufacturing</b>	
<b>Company</b>	<b>Product/Service</b>
Mountain Forest Products Inc.	Wood chips and lumber
Mullins Extreme Shock	Ammunition
<b>NonManufacturing</b>	
<b>Company</b>	<b>Product/Service</b>
Appalachian Production Service	gas
EQT Corp.	Gas
Highlands Drilling	gas industry
JWT Well Services	Gas well preparation sites
Serco, Inc. (SI International)	Customer service

# Labor Market

<b>Union Activity (8/1/2015 - 8/1/2018)</b>	
Petitions filed for decertification	0
Petitions filed for representation	0
Petitions filed for raid	0
Elections won by union	0
Elections won by company	0

# Labor Market

## Estimated Earnings (May 2018)

Occupation	Median Wage (US\$)	Mean Wage (US\$)	Median Salary (US\$)	Mean Salary (US\$)
Laborers and Freight, Stock, and Material Movers, Hand	11.92	12.57	24,800	26,135
Heavy and Tractor-Trailer Truck Drivers	18.15	19.18	37,736	39,906
Inspectors, Testers, Sorters, Samplers, and Weighers	16.81	16.95	34,950	35,252
Welders, Cutters, Solderers, and Brazers	17.62	18.01	36,657	37,468
Machinists	19.07	19.99	39,650	41,569
First-Line Supervisors of Production and Operating Workers	25.44	28.36	52,912	58,985
Maintenance and Repair Workers, General	15.17	16.19	31,564	33,658
Industrial Machinery Mechanics	20.01	20.79	41,638	43,251
Bus and Truck Mechanics and Diesel Engine Specialists	17.71	18.15	36,826	37,748
Office Clerks, General	11.88	12.74	24,720	26,508
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	13.74	14.49	28,571	30,146
Receptionists and Information Clerks	11.10	11.80	23,094	24,554
Customer Service Representatives	11.25	12.23	23,410	25,431
Bookkeeping, Accounting, and Auditing Clerks	15.80	17.10	32,870	35,578
First-Line Supervisors of Office and Administrative Support Workers	19.38	21.75	40,317	45,249
Computer User Support Specialists	18.48	19.28	38,428	40,098
Software Developers, Applications	31.10	34.58	64,688	71,922
Computer Systems Analysts	28.60	30.43	59,480	63,298
Accountants and Auditors	26.74	28.78	55,609	59,861
Human Resources Specialists	20.14	23.65	41,902	49,182

## Per Capita Personal Income (2017)

\$30,687

## Median Family Income (2013-2017)

\$40,071



# Education

## Public School Enrollment (Fall 2018)

Level	Number	Enrollment
Elementary	3	1,005
Middle	1	468
High School	1	581

## Student Teacher Ratio (FY 2018)

Elementary	12:1
Secondary	11:1

## Per Pupil Expenditure (FY 2018) (US\$)

11,362.00
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## On-Time Graduation Rate (Class of 2018)

91.4%
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## High School Graduates Continuing Education (2017-2018)

64.2%
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## Advanced Programs (2017-2018)

<p><b>Governor's Schools</b></p> <p>A. Linwood Holton Governor's School</p> <p><b>Governor's STEM Academies and Health Academies</b></p> <p>STEM for LIFE (Science, Technology, Engineering, and Math for Life-Long Initiatives for Future Education)</p>
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# Education

## Workforce Development Facilities

Facility	Type
Appalachian Workforce Center and Business Incubator	Comprehensive Center
Bluestone Workforce Training Center	Satellite Center
Dickenson Center for Education and Research	Satellite Center
Dickenson County Career Center	Career and Technical Center
Pioneer Center for Business Opportunity	Satellite Center
Southwest Virginia Alliance for Manufacturing Center of Excellence	Center of Excellence
SWCC Booth Center	Satellite Center
The Castle Building	Satellite Center

## Higher Education Facilities – Fall 2018

Facility	Enrollment
Mountain Empire Community College	2,505
Southwest Virginia Community College	2,373
University of Pikeville	2,318 <sup>◇</sup>
University of Virginia's College at Wise	2,065
Appalachian College of Pharmacy	221
Appalachian School of Law	128 <sup>◇</sup>
Southwest Virginia Higher Education Center	*

\* Enrollment figures are included in participating colleges and universities.

◇ Fall 2017 Enrollment



# Transportation

## Interstates

Name	Distance
I-81	24.4 miles (39.2 km.)
I-26	30.1 miles (48.5 km.)

Note: Measured from border of locality/region.

## Highways

Highway 63	Highway 72	Highway 80	Highway 83	
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## Commercial Air Service

**Tri-Cities Regional Airport, Blountville, TN -- 85.0 miles (136.8 km.)**

American Airlines	Delta Air Lines	Allegiant Air
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Note: Within a 75-mile drive of the center of the locality.



# Transportation

## General Aviation Service

Name	Runway Length
Grundy Municipal Airport, Grundy	2,256 ft (688 m)

## Freight Rail Service

CSX Transportation
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## Seaports

Name	Distance
Port of Virginia	440.0 miles (708.1 km)

Note: Driving distance from the center of the locality to Port of Virginia and any other seaports within 100 miles.

## Other Ports of Entry

Name	Distance
Tri Cities	85.0 miles (136.8 km)
Port of Washington - Dulles	400.0 miles (643.7 km)

Note: Driving distance from the center of the locality to Port of Washington - Dulles and any other port of entry within 100 miles.



# Utilities

Utilities	
Electric	Appalachian Power
Natural Gas	Appalachian Natural Gas Distribution Company
Telecommunications	DCWIN
Telecommunications	Verizon South
Telecommunications	Bristol Virginia Utilities
Water	Town of Clintwood
Water	Dickenson County Public Service Authority
Water	Buchanan County Public Service Authority
Waste Water Treatment	Town of Clintwood
Waste Water Treatment	Dickenson County Public Service Authority
Solid Waste Disposal	Dickenson County Transfer Station



# Financial Institutions

<b>Financial Institutions – 4th Qtr 2018 Assets</b>	
<b>Bank</b>	<b>Assets (US\$ Millions)</b>
Wells Fargo Bank, N.A.	1,689,351.0
Branch Banking and Trust Company	219,071.0
First Community Bank, N.A.	2,236.7
New Peoples Bank, Inc.	681.0
Farmers and Miners Bank	135.2



# Government and Taxes

## Government

Dickenson County has a County Administrator and a five-member Board of Supervisors.

Clintwood is the county seat. Haysi and Clincho are other incorporated towns.

## Taxes

Localities in Virginia collect a 1% sales tax. They do not tax other items taxed at the State level.

Counties and cities in Virginia are separate taxing entities. Therefore, a company pays taxes to either a county or to a city.

If a company is located in a town, it pays town and county taxes except for utility taxes which are paid only to the town and the license tax which is paid only to the town unless town law permits the additional collection of a county tax.

Manufacturers pay real estate, machinery and tools, truck and automobile, utility, and sales taxes.

Nonmanufacturers pay real estate, tangible personal property, truck and automobile, utility, and sales taxes. They also may pay either a merchants' capital or a license tax.

*[Manufacturer's Tax Profile \(Dickenson\) pdf](#)*

*[Non-Manufacturer's Tax Profile \(Dickenson\) pdf](#)*



# Community Facilities

Dickenson Community Hospital is a critical access hospital located in Clintwood, VA. The hospital proudly serves the residents of Dickenson County and the surrounding area by offering 24 hour physician staffed emergency care and adult inpatient care for acute illness such as dehydration and simple pneumonia. In addition, the hospital provides quality Respiratory, Radiology and Laboratory outpatient services. The Respiratory Services offered include Pulmonary Function Testing (PFTs) and Echocardiograms. The Radiology Services offered include routine X Rays, Ultrasounds, 16 Slice CT Scans and Bone Densitometry. In addition, the hospital offers a full service laboratory. Through the ER and outpatient services, Dickenson Community Hospital offers quality healthcare in a convenient location so that residents can be cared for close to home. Additional medical facilities are conveniently located in Abingdon; Richlands; Grundy; Bristol; Wise; Norton; Pikeville, Kentucky; and Kingsport, Tennessee.

Heritage Hall Health Care Center provides long-term care for the elderly residents of Dickenson County.

The County offers two childcare facilities, one located in Dickenson County Technology Park and the other located in the Town of Haysi.



# Community Facilities

**(continued)**

Dickenson Center for Education and Research offers meeting/conference facilities and industrial training space.

Six physicians, three dentists, two physicians assistants and five nurse practitioners maintain practices in Dickenson County.

County residents are served by two public libraries. The Johnnie B. Deel Library in Clintwood has over 66,000 volumes and offers a variety of services that include inter-library loan capabilities, historical archives and a public meeting room. The Haysi Community Library has 10,000 volumes. Both are branches of the Lonesome Pine Regional Library, which is located in Big Stone Gap.

There are more than 100 churches representing the predominant Protestant denominations and the Catholic faith located in the county. A Jewish synagogue is located in Bristol.

The area has a variety of shopping opportunities available to county residents. Over 150 retail establishments are dispersed throughout Dickenson County. The town of Clintwood offers a wide range of shopping choices in their downtown business district. Additional shopping facilities can be found throughout the region. The county offers several lodging facilities -- one hotel, two motels and seven bed and breakfast.

A wide assortment of recreational and cultural opportunities are available to residents of Dickenson County. The 4,500-acre Breaks Interstate Park offers camping, boating, fishing, hiking, swimming, horseback riding, and picnicking facilities. The park has a visitor center that houses natural and historical, geological and coal mining exhibits and an amphitheater where theater and musical performances are performed during Spring, Summer and Fall. The park also offers dining and banquet facilities for 200 people. Lodging at the park includes 84 motel units and ten 2 to 3-bedroom cabins for family/corporate retreats. ([www.breakspark.com](http://www.breakspark.com)) The John W. Flannagan Reservoir, operated by the U.S. Corps of Engineers, is a multi-purpose dam open to the public. This 7,507-acre facility is located in the Pound River Valley and has two amphitheaters, boat ramps, campsites, picnic shelters, hiking trails, tennis courts and a playing field. The 1,143-acre lake provides extensive recreational opportunities that include swimming, boating, water skiing and fishing. White water rafting is also offered on the weekends in October.

Dickenson County operates seven recreation areas where tennis courts, basketball courts, horse rinks and picnic tables are available.

Cultural activities in the area include the annual Ralph Stanley Music Festival held in May and performances by the Roadside Theater Production Company.

[Southwest Virginia's e-Region Profile](#)

[Big Stone Gap MPSA Profile](#)

[Dickenson County](#)

[Virginia Coalfield Economic Development Authority](#)