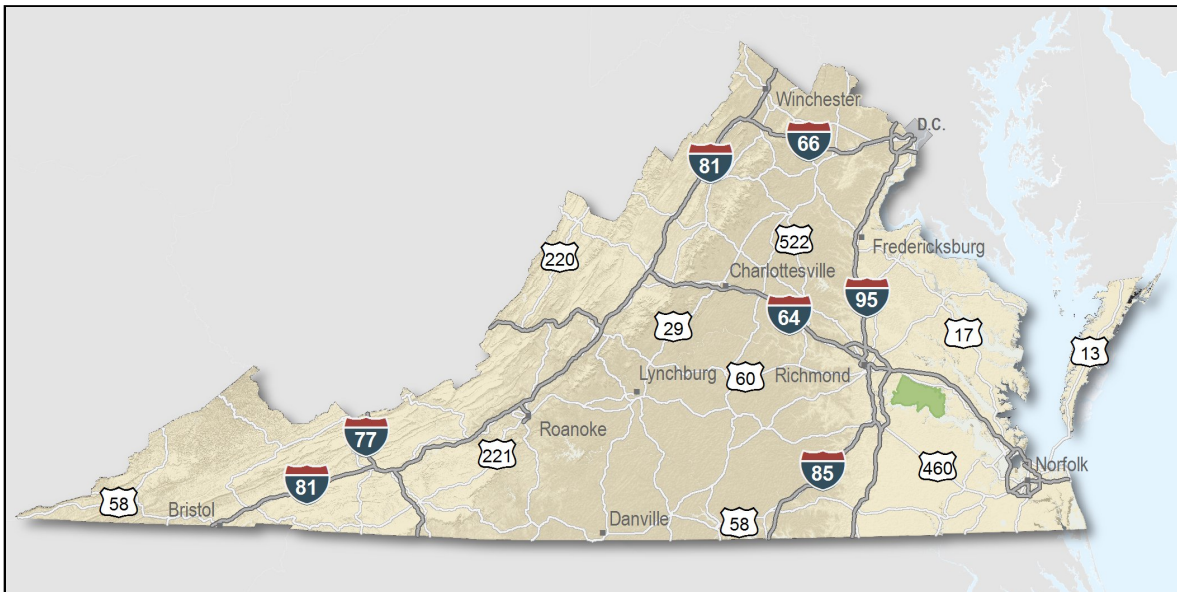

Charles City County, Virginia

Overview

Only a few locations can guarantee the right combination of resources that are crucial to your business's success. Virginia's premier location offers excellent domestic and international access. Centrally located on the U.S. East Coast, more than 47 percent of the U.S. population is within a day's drive, and our integrated transportation system of highways, railroads, airports and seaports ensures that you can reach every one of your markets efficiently. Close proximity to Washington, D.C. facilitates contact with policy makers and the federal government system.

Virginia continues to rank among America's leading states for business by CNBC and Forbes.com. Business-first values, easy access to markets, stable and competitive operating costs, and a talented workforce all drove Virginia to the top. This unique combination of assets has encouraged businesses to prosper here for more than 400 years. Like you, they searched the world over for that convergence of resources that would help ensure their prosperity. For them, their search ended here. Chances are yours will too.

- AAA bond rating- Virginia has maintained a AAA rating since 1938, longer than any other state.
- Right-to-work law allows individuals the right to work regardless of membership in a labor union or organization.
- Corporate income tax rate of 6% has not been increased since 1972.
- Headquarters to 37 Fortune 1000 firms.
- Headquarters to 56 firms each with annual revenue over \$1 billion.
- More than 21,400 high-tech establishments operate in Virginia.
- More than 700 internationally-owned businesses from 40 countries are located in Virginia.
- Ranks third among the 50 states as a recipient of federal R&D funds.
- Streamlined permitting process.
- Recruitment training programs to help new businesses become operational faster.
- Programs at little or no cost to help businesses increase international sales.

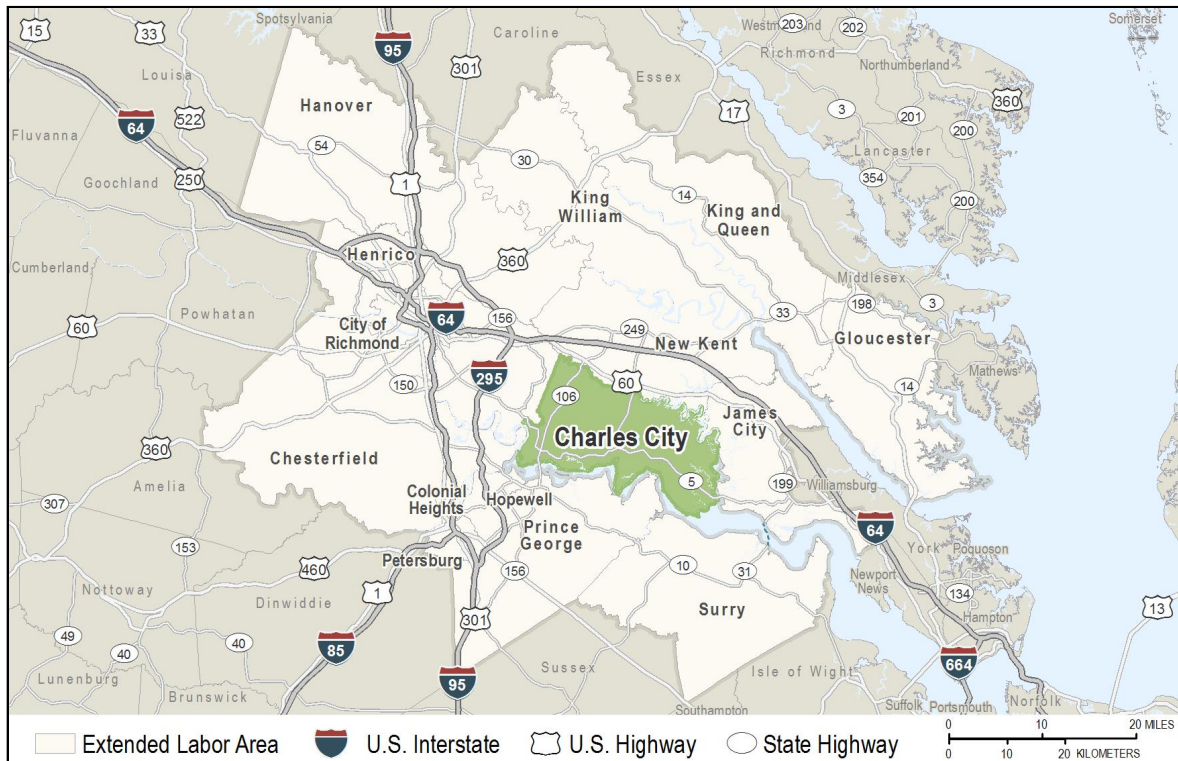


Location

Charles City County is located in eastern Virginia midway between the Richmond and Hampton Roads metropolitan areas. The rural county's 204 square miles are bordered on the north by the Chickahominy River and on the south by the James River. The county is well known as the location of several historic Colonial era plantations on the James River. Rich in natural resources, the county is home to numerous mining and timbering operations. Several large tracts of land are ready for development, zoned for business/industrial use.

As part of the Richmond Metropolitan Statistical Area (MSA), Charles City County offers a rural lifestyle with direct access to urban centers and their amenities.

Charles City County is approximately 30 miles east of the state capital of Richmond, 25 miles west of Williamsburg, and 68 miles northwest of Norfolk.



Charles City County

"Charles City County...4 centuries, 3 cultures, 2 rivers, One County."

Recognized for its pro-business climate and customer-focused service, Charles City County competes to attract first-class business and industry while nurturing small business development. Encouraging and promoting existing industry expansion and supporting the developing tourism industry are primary goals of the County's economic plan.



Labor Market

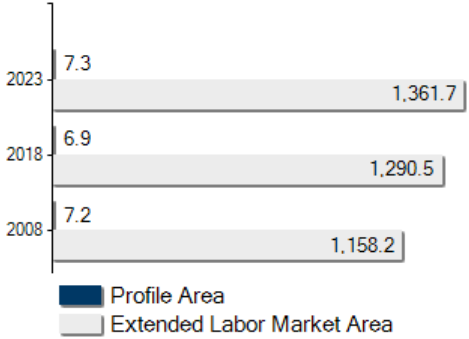
Population		
Gender Distribution (2018)		
Charles City County	Male 48.2%	Female 51.8%
Race/Ethnicity (2018)		
Classification	Profile Area	Extended Labor Area
Black	3,153	378,562
White	3,040	814,874
American Indian or Alaska Native	475	6,964
Two or More	228	33,331
Asian	40	55,260
Pacific Islander	5	1,518
Hispanic (may be of any race)	124	1,736
Median Age (2018)		51 years

Civilian Labor Force (2018)	
Charles City County	3,692
Extended Labor Market Area	671,703
Total	675,395

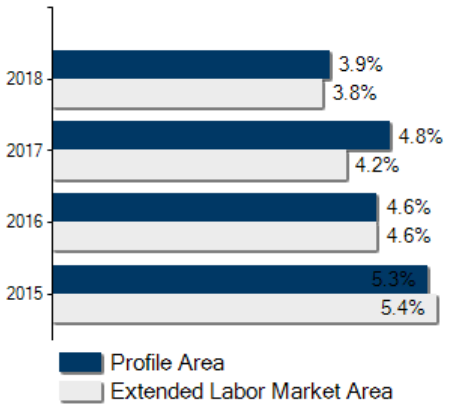
Labor Force Participation (2013-2017)	
Charles City County	59.2%
Extended Labor Market Area	66.1%

Unemployment	
Unemployment Rate (December 2019)	
Charles City County	2.9%
Extended Labor Market Area	2.5%
Statewide	2.5%
Unemployed (2018)	
Charles City County	145
Extended Labor Market Area	20,919
Total	21,064
Underemployed (4th Quarter 2019)	
Charles City County	481
Extended Labor Market Area	86,073
Total	86,554

Population in Thousands



Unemployment Rates





Labor Market

Commute Time (2013-2017)

Worked from home	105	3.2%
Under 15 minutes	451	14.2%
15-24 minutes	505	15.9%
25-34 minutes	893	28.1%
35-44 minutes	531	16.7%
45-59 minutes	496	15.6%
Over 60 minutes	305	9.6%
Mean Travel Time to Work (minutes)		33

Additional Labor Resources

High School Graduates Not Continuing (2017-2018)	12
Two-Year College Graduates (Spring 2018)	3,906
Two-Year College Enrollees (Fall 2018)	23,070
Other College and University Graduates (Spring 2018)	11,678
Total	38,666

Career Readiness Certificate (06/30/2017-06/30/2018)

Virginia's Career Readiness Certificate (CRC) assists employers by certifying that a recipient possesses core skills in applied math, reading for information, and locating information. The CRC certification is based on established Workeys® assessment tests. Virginia uses a three-tiered approach (bronze, silver, gold) to credentialing certificate holders that is based on the recipient's level of development skills.

Charles City County	1
Extended Labor Market Area	364
Total	365

Educational Attainment

On-Time Graduation Rate (Class of 2018)	89.8%
Percentage of Charles City County population age 25+ who are high school graduates (2013-2017)	78.1%
Percentage of Charles City County population age 25+ who have earned a Bachelor's Degree or higher (2013-2017)	12.8%



Labor Market

Employment by Sector* (4th Qtr. 2018)

Agriculture Forestry Fishing and Hunting	120	7.1%
Mining Quarrying and Oil and Gas Extraction	N.D.	N.D.
Utilities	N.D.	N.D.
Construction	390	23.0%
Manufacturing	239	14.1%
Wholesale Trade	74	4.4%
Retail Trade	48	2.8%
Transportation and Warehousing	153	9.0%
Information	N.D.	N.D.
Finance and Insurance	N.D.	N.D.
Real Estate and Rental and Leasing	5	0.3%
Professional Scientific and Technical Services	46	2.7%
Management of Companies and Enterprises	N.D.	N.D.
Administrative and Support and Waste Management	66	3.9%
Educational Services	N.D.	N.D.
Health Care and Social Assistance	59	3.5%
Arts Entertainment and Recreation	47	2.8%
Accommodation and Food Services	32	1.9%
Other Services	51	3.0%
Total Government	307	18.1%
Federal Government	19	1.1%
State Government	48	2.8%
Local Government	240	14.2%
Unclassified	N.D.	N.D.
Total	1,693	100.0%

N.D. - Not Disclosed

*By Business Establishment

Labor Market

Major Employers

Manufacturing

Company

Atlantic Bulk Carrier Corp.
Charles City Timber and Mat, LLC
Envelopes Only, Inc.
Greenrock Materials, LLC

Product/Service

Trucking
Wood products
Printed stationery
Ready-mix concrete

NonManufacturing

Company

Branscome, Inc.
C&C Electrical Service Inc.

Product/Service

Sand, gravel & concrete
Electrical contractor

Labor Market

Union Activity (8/1/2015 - 8/1/2018)	
Petitions filed for decertification	0
Petitions filed for representation	0
Petitions filed for raid	0
Elections won by union	0
Elections won by company	0

Labor Market

Estimated Earnings (May 2018)

Occupation	Median Wage (US\$)	Mean Wage (US\$)	Median Salary (US\$)	Mean Salary (US\$)
Laborers and Freight, Stock, and Material Movers, Hand Industrial Truck and Tractor Operators	12.68	14.02	26,385	29,152
Heavy and Tractor-Trailer Truck Drivers	16.97	17.37	35,298	36,134
First-Line Supervisors of Production and Operating Workers	19.75	20.66	41,088	42,967
Maintenance and Repair Workers, General	30.83	31.87	64,113	66,290
Office Clerks, General	18.91	20.22	39,341	42,055
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	16.60	17.56	34,537	36,532
Receptionists and Information Clerks	18.31	18.76	38,090	39,025
Customer Service Representatives	14.32	14.63	29,785	30,434
Bookkeeping, Accounting, and Auditing Clerks	16.55	17.11	34,422	35,590
First-Line Supervisors of Office and Administrative Support Workers	20.26	20.39	42,134	42,417
Telemarketers	27.95	29.67	58,128	61,720
Computer User Support Specialists	13.80	13.89	28,695	28,887
Network and Computer Systems Administrators	23.87	24.75	49,657	51,495
Software Developers, Systems Software	40.84	42.51	84,949	88,413
Software Developers, Applications	46.23	47.58	96,170	98,966
Computer Systems Analysts	49.47	50.26	102,894	104,548
Accountants and Auditors	47.51	47.90	98,818	99,636
Management Analysts	35.04	39.06	72,868	81,249
Human Resources Specialists	37.50	40.17	78,001	83,565
	32.79	34.66	68,201	72,086

Per Capita Personal Income (2017)

\$42,788

Median Family Income (2013-2017)

\$69,325

Education

Public School Enrollment (Fall 2018)

Level	Number	Enrollment
Elementary	1	330
Combined	1	303

Student Teacher Ratio (FY 2018)

Elementary	11:1
Secondary	8:1

Per Pupil Expenditure (FY 2018) (US\$)

15,901.00

On-Time Graduation Rate (Class of 2018)

89.8%

High School Graduates Continuing Education (2017-2018)

70.7%

Advanced Programs (2017-2018)

Governor's Schools

Appomattox Regional Governor's School for the Arts & Technology
 Maggie L. Walker Governor's School for Government & International Studies

Governor's STEM Academies and Health Academies

The Bridging Communities Governor's STEM Academy

Governor's School Enrollment	11
Students taking 1 or more Advanced Placement (AP) Courses	1
Students taking 1 or more AP Exams	1
Students taking 1 or more Dual Enrollment Courses	15

Education

Workforce Development Facilities

Facility	Type
Cedar Fork Resource Workforce Center	Comprehensive Center
Chesterfield Resource Workforce Center	Comprehensive Center
RCC New Kent Site	Career and Technical Center
Richmond Resource Workforce Center	Satellite Center

Higher Education Facilities – Fall

Facility	Enrollment
Virginia Commonwealth University	31,076
College of William and Mary	8,817
J. Sargeant Reynolds Community College - Parham Road Campus	6,964
John Tyler Community College - Chester Campus	4,952
Virginia State University	4,385
University of Richmond	4,002
J. Sargeant Reynolds Community College - Downtown Campus	3,813
Richard Bland College	2,358
Rappahannock Community College - Glens Campus	1,819
Thomas Nelson Community College - Historic Triangle Campus	1,558
Bryant & Stratton College - Richmond Campus	675 [◇]
South University - Richmond Campus	652 [◇]
Bon Secours Memorial College of Nursing	477 [◇]
Virginia College	348
Chester Career College	181 [◇]
Union Presbyterian Seminary	160 [◇]
Centura College - Richmond Main Campus	98 [◇]
Baptist Theological Seminary at Richmond	70 [◇]
Central Texas College - Fort Lee Campus	†
Florida Institute of Technology - Fort Lee Campus	†
Florida Institute of Technology - Hampton Roads Campus	†
Central Michigan University - Fort Lee Center	†
ECPI University - Moorefield Campus	†

† Enrollment figures are not available.

◇ Fall Enrollment

Transportation

Interstates	
Name	Distance
I-64	1.6 miles (2.6 km.)
I-295	3.4 miles (5.5 km.)
I-95	6.8 miles (10.9 km.)
I-85	9.6 miles (15.4 km.)
I-195	17.3 miles (27.9 km.)
I-664	30.0 miles (48.3 km.)
I-564	37.2 miles (59.8 km.)
I-264	40.3 miles (64.8 km.)

Note: Measured from border of locality/region.

Highways				
Highway 106	Highway 155	Highway 156	Highway 5	

Commercial Air Service		
Richmond International Airport, Sandston -- 24.4 miles (39.3 km.)		
American Airlines	Delta Air Lines	Southwest Airlines
Spirit Airlines	United Airlines	JetBlue Airways
Allegiant Air		
Newport News-Williamsburg International Airport, Newport News -- 51.6 miles (83.0 km.)		
American Airlines	Delta Air Lines	
Norfolk International Airport, Norfolk -- 74.3 miles (119.6 km.)		
American Airlines	American Eagle	Delta Air Lines
Frontier Airlines	Southwest Airlines	United Express
Allegiant Air		

Note: Within a 75-mile drive of the center of the locality.



Transportation

General Aviation Service

Name	Runway Length
New Kent County Airport, Quinton	3,603 ft (1,098 m)

Freight Rail Service

CSX Transportation

Seaports

Name	Distance
Port of Virginia (Richmond Marine Terminal)	36.0 miles (57.9 km)
Port of Virginia (Newport News Marine Terminals)	61.0 miles (98.2 km)
Port of Virginia (Virginia International Gateway)	65.0 miles (104.6 km)
Port of Virginia (Norfolk International Terminals)	73.0 miles (117.5 km)
Port of Virginia (Portsmouth Marine Terminal)	74.0 miles (119.1 km)

Note: Driving distance from the center of the locality to Port of Virginia and any other seaports within 100 miles.

Other Ports of Entry

Name	Distance
Richmond-Petersburg	24.4 miles (39.3 km)
Newport News	51.6 miles (83.0 km)
Norfolk	74.3 miles (119.6 km)
Port of Washington - Dulles	139.8 miles (225.0 km)

Note: Driving distance from the center of the locality to Port of Washington - Dulles and any other port of entry within 100 miles.



Utilities

Utilities	
Electric	Central Virginia Electric Cooperative
Electric	Dominion Energy
Natural Gas	Atmos Energy
Natural Gas	Virginia Natural Gas
Telecommunications	Verizon-Virginia
Water	Roxbury Industrial Center
Water	Charles City County
Waste Water Treatment	Roxbury Industrial Center
Waste Water Treatment	Charles City County
Solid Waste Disposal	Browning-Ferris Industries
Solid Waste Disposal	Chambers of Virginia
Solid Waste Disposal	Stokes Disposal Inc.
Solid Waste Disposal	Waste Management

Financial Institutions

Financial Institutions – 4th Qtr 2018 Assets	
Bank	Assets
Branch Banking and Trust Company	(US\$ Millions) 219,071.0

Government and Taxes

Government

Charles City County has a County Administrator and a three-member Board of Supervisors.

The county has a comprehensive plan and zoning and subdivision ordinances.

Charles City is the county seat. There are no incorporated towns within the county.

Taxes

Localities in Virginia collect a 1% sales tax. They do not tax other items taxed at the State level.

Counties and cities in Virginia are separate taxing entities. Therefore, a company pays taxes to either a county or to a city.

If a company is located in a town, it pays town and county taxes except for utility taxes which are paid only to the town and the license tax which is paid only to the town unless town law permits the additional collection of a county tax.

Manufacturers pay real estate, machinery and tools, truck and automobile, utility, and sales taxes.

Nonmanufacturers pay real estate, tangible personal property, truck and automobile, utility, and sales taxes. They also may pay either a merchants' capital or a license tax.

Manufacturer's Tax Profile (Charles City) [pdf](#)

Non-Manufacturer's Tax Profile (Charles City) [pdf](#)



Community Facilities

Over 20 hospitals with an excess of 5,000 patient beds are located in the Richmond metropolitan area. Included in this are the facilities of the Virginia Commonwealth University Medical Center, a major teaching and medical research center. The John Randolph Medical Center in Hopewell and Sentara Williamsburg Regional Medical Center are also within easy reach of county residents.

The county health department administers a public health clinic and associated medical and dental services. Six physicians practice in the county.

Sixteen churches representing four leading Protestant denominations are located in the county. Numerous additional Protestant, Catholic, or Jewish places of worship may be found in nearby Richmond, Petersburg, or Williamsburg.

The Heritage Library, in Providence Forge, is a regional library serving both Charles City and New Kent counties. The library's collection contains over 50,000 volumes. University libraries in Richmond, Petersburg, and Williamsburg and the Virginia State Library and Archives allow for nearby access of major public collections.

There are over 15 retail and service shops scattered throughout Charles City County. Numerous shopping centers and malls are easily accessible in nearby Richmond and Williamsburg.



Lifestyle

Charles City maintains three public parks, excluding recreational facilities associated with the county school system. The 19-acre Harrison Park offers two softball fields, one baseball field, two tennis courts, a basketball court, a playground, a football/soccer field, a bicycle trail, and picnic shelters. The 10-acre Recreation Center Park has a lighted football field, softball fields, playground, and picnic shelters. Also at this park is a bathhouse with an in-ground adult swimming pool and wading pool. The Social Center, capable of seating 300, is a multipurpose facility available for group meetings and special events. The 1.5-acre Hillside Park has picnic tables and foot trails within a grove of trees.

The Virginia Commission of Game and Inland Fisheries has established a 5,300-acre recreational and wildlife management area in the eastern sector of the county, just north of the Chickahominy River Bridge. This property is open to public hunting, fishing, hiking, and nature study. The rivers and their tributary creeks are popular fishing streams with a plentiful supply of bluegill, crappie, and large-mouth bass.

County residents are within a short driving distance of a host of recreational, cultural, historical, and entertainment opportunities in the Richmond and Williamsburg areas. Cultural activities include the Richmond Symphony and Sinfonia; the Richmond Ballet; Virginia Ballet Theatre; and numerous museums and landmarks, such as the Science Museum of Virginia, the Virginia Museum of Fine Arts, and the state capitol building. Local colleges provide additional cultural offerings and sporting events, including football and basketball. In addition, nearby Historic Williamsburg is a major national tourist attraction providing a unique 18th Century perspective of Virginia's Colonial Capital. The Busch Gardens Theme Park in Williamsburg also draws patrons for first-class family entertainment.

(continued)

Charles City County itself is noted for its abundance of historic sites and structures. Twenty-three sites are listed in the National Register of Historic Places. Included in this collection are Berkeley Plantation, Shirley Plantation, Westover Plantation, Sherwood Forest Plantation, Evelynton Plantation, Edgewood Plantation, Belle Air Plantation, and many more. Several of these historic sites provide services such as restaurants, curio shops, and bed and breakfast operations. The presence of these sites has contributed to the emergence of a steadily growing tourism industry within the community.

[Richmond MSA Profile](#)

[Greater Richmond Profile](#)