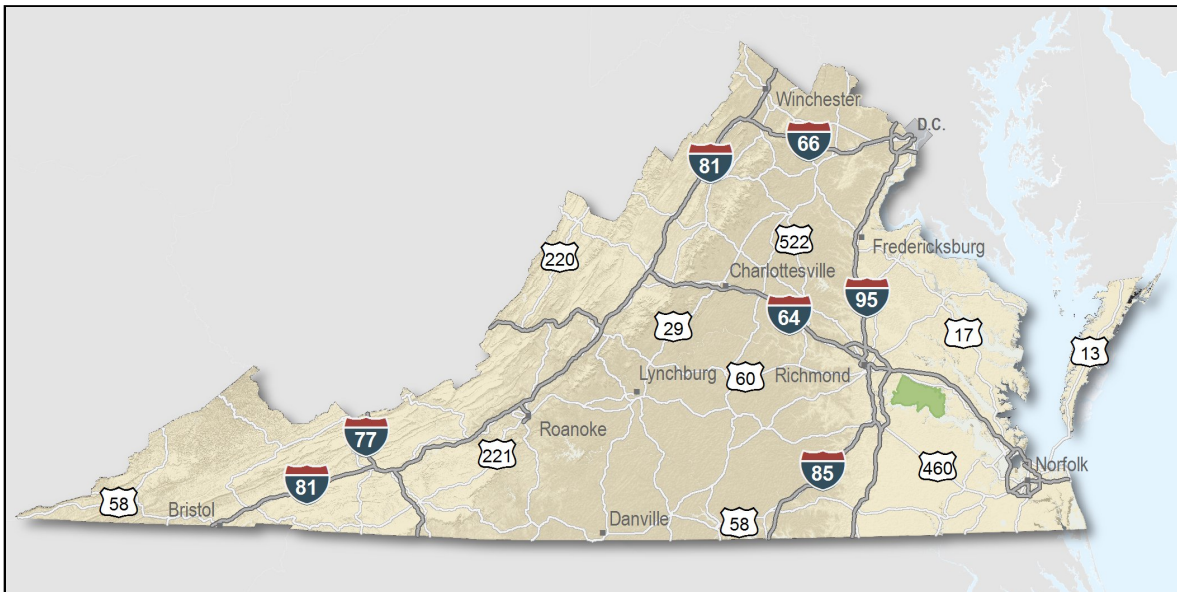

Charles City County, Virginia

Overview

Only a few locations can guarantee the right combination of resources that are crucial to your business's success. Virginia's premier location offers excellent domestic and international access. Centrally located on the U.S. East Coast, more than 47 percent of the U.S. population is within a day's drive, and our integrated transportation system of highways, railroads, airports and seaports ensures that you can reach every one of your markets efficiently. Close proximity to Washington, D.C. facilitates contact with policy makers and the federal government system.

Virginia continues to rank among America's leading states for business by CNBC and Forbes.com. Business-first values, easy access to markets, stable and competitive operating costs, and a talented workforce all drove Virginia to the top. This unique combination of assets has encouraged businesses to prosper here for more than 400 years. Like you, they searched the world over for that convergence of resources that would help ensure their prosperity. For them, their search ended here. Chances are yours will too.

- AAA bond rating- Virginia has maintained a AAA rating since 1938, longer than any other state.
- Right-to-work law allows individuals the right to work regardless of membership in a labor union or organization.
- Corporate income tax rate of 6% has not been increased since 1972.
- Headquarters to 37 Fortune 1000 firms.
- Headquarters to 56 firms each with annual revenue over \$1 billion.
- More than 21,400 high-tech establishments operate in Virginia.
- More than 700 internationally-owned businesses from 40 countries are located in Virginia.
- Ranks third among the 50 states as a recipient of federal R&D funds.
- Streamlined permitting process.
- Recruitment training programs to help new businesses become operational faster.
- Programs at little or no cost to help businesses increase international sales.

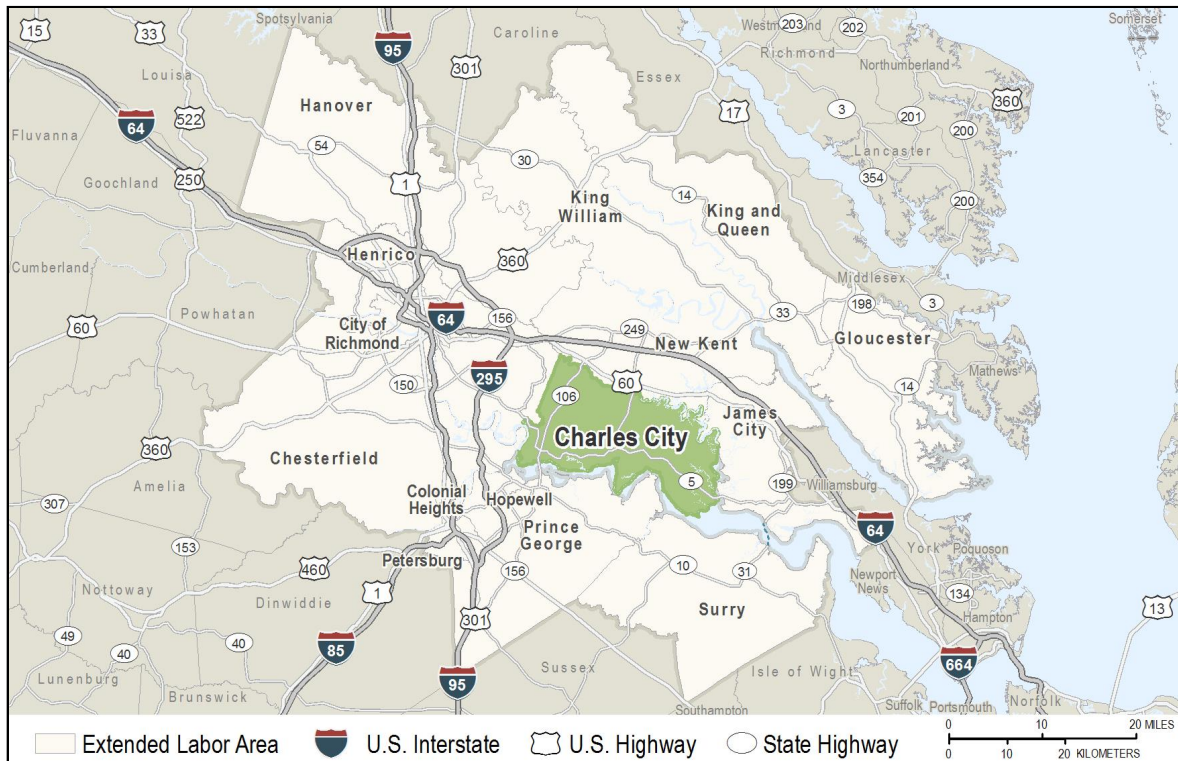


Location

Charles City County is located in eastern Virginia midway between the Richmond and Hampton Roads metropolitan areas. The rural county's 204 square miles are bordered on the north by the Chickahominy River and on the south by the James River. The county is well known as the location of several historic Colonial era plantations on the James River. Rich in natural resources, the county is home to numerous mining and timbering operations. Several large tracts of land are ready for development, zoned for business/industrial use.

As part of the Richmond Metropolitan Statistical Area (MSA), Charles City County offers a rural lifestyle with direct access to urban centers and their amenities.

Charles City County is approximately 30 miles east of the state capital of Richmond, 25 miles west of Williamsburg, and 68 miles northwest of Norfolk.



Charles City County

"Charles City County...4 centuries, 3 cultures, 2 rivers, One County."

Recognized for its pro-business climate and customer-focused service, Charles City County competes to attract first-class business and industry while nurturing small business development. Encouraging and promoting existing industry expansion and supporting the developing tourism industry are primary goals of the County's economic plan.



Labor Market

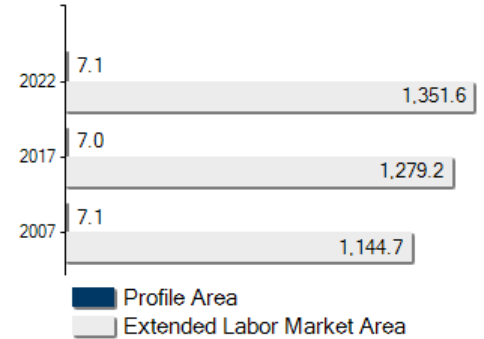
Population		
Gender Distribution (2017)		
Charles City County	Male 48.4%	Female 51.6%
Race/Ethnicity (2017)		
Classification	Profile Area	Extended Labor Area
Black	3,216	376,364
White	3,034	808,452
American Indian or Alaska Native	486	6,767
Two or More	227	32,010
Asian	36	54,127
Pacific Islander	5	1,491
Hispanic (may be of any race)	134	1,876
Median Age (2017)		51 years

Civilian Labor Force (2017)	
Charles City County	3,772
Extended Labor Market Area	670,759
Total	674,531

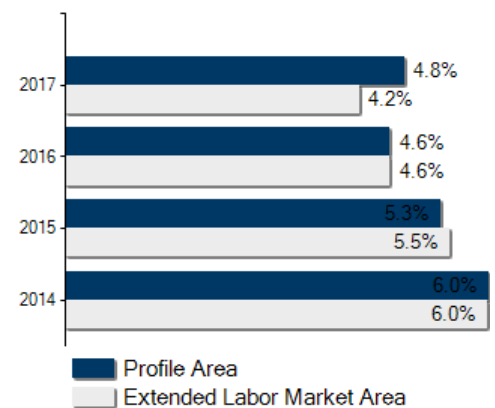
Labor Force Participation (2013-2017)	
Charles City County	59.2%
Extended Labor Market Area	66.1%

Unemployment	
Unemployment Rate (September 2018)	
Charles City County	3.4%
Extended Labor Market Area	2.9%
Statewide	2.8%
Unemployed (2017)	
Charles City County	181
Extended Labor Market Area	25,899
Total	26,080
Underemployed (3rd Quarter 2018)	
Charles City County	442
Extended Labor Market Area	78,554
Total	78,996

Population in Thousands



Unemployment Rates





Labor Market

Commute Time (2013-2017)

Worked from home	105	3.2%
Under 15 minutes	451	14.2%
15-24 minutes	505	15.9%
25-34 minutes	893	28.1%
35-44 minutes	531	16.7%
45-59 minutes	496	15.6%
Over 60 minutes	305	9.6%
Mean Travel Time to Work (minutes)		33

Additional Labor Resources

High School Graduates Not Continuing (2017-2018)	12
Two-Year College Graduates (Spring 2017)	4,086
Two-Year College Enrollees (Fall 2017)	36,505
Other College and University Graduates (Spring 2017)	11,764
Total	52,367

Career Readiness Certificate (06/30/2017-06/30/2018)

Virginia's Career Readiness Certificate (CRC) assists employers by certifying that a recipient possesses core skills in applied math, reading for information, and locating information. The CRC certification is based on established Workeys® assessment tests. Virginia uses a three-tiered approach (bronze, silver, gold) to credentialing certificate holders that is based on the recipient's level of development skills.

Charles City County	1
Extended Labor Market Area	364
Total	365

Educational Attainment

On-Time Graduation Rate (Class of 2017)	92.6%
Percentage of Charles City County population age 25+ who are high school graduates (2013-2017)	78.1%
Percentage of Charles City County population age 25+ who have earned a Bachelor's Degree or higher (2013-2017)	12.8%



Labor Market

Employment by Sector* (2nd Qtr. 2018)

Agriculture Forestry Fishing and Hunting	141	8.0%
Mining Quarrying and Oil and Gas Extraction	N.D.	N.D.
Utilities	N.D.	N.D.
Construction	382	21.8%
Manufacturing	263	15.0%
Wholesale Trade	75	4.3%
Retail Trade	50	2.9%
Transportation and Warehousing	158	9.0%
Information	N.D.	N.D.
Finance and Insurance	N.D.	N.D.
Real Estate and Rental and Leasing	5	0.3%
Professional Scientific and Technical Services	44	2.5%
Management of Companies and Enterprises	N.D.	N.D.
Administrative and Support and Waste Management	64	3.7%
Educational Services	N.D.	N.D.
Health Care and Social Assistance	65	3.7%
Arts Entertainment and Recreation	55	3.1%
Accommodation and Food Services	34	1.9%
Other Services	51	2.9%
Total Government	307	17.5%
Federal Government	19	1.1%
State Government	46	2.6%
Local Government	242	13.8%
Unclassified	3	0.2%
Total	1,752	100.0%

N.D. - Not Disclosed

*By Business Establishment

Labor Market

Major Employers

Manufacturing

Company

Atlantic Bulk Carrier Corp.
Charles City Timber and Mat, LLC
Envelopes Only, Inc.
Greenrock Materials, LLC

Product/Service

Trucking
Wood products
Printed stationery
Ready-mix concrete

NonManufacturing

Company

Branscome, Inc.
C&C Electrical Service Inc.

Product/Service

Sand, gravel & concrete
Electrical contractor

Labor Market

Closings, Reductions, Layoffs (1/2015 to date)

Date	Type	Company	Product/Service	Employees Affected
1/31/2017	Closing	The Home Depot	Cabinet refurbishing facility	70

Union Activity (8/1/2015 - 8/1/2018)

Petitions filed for decertification	0
Petitions filed for representation	0
Petitions filed for raid	0
Elections won by union	0
Elections won by company	0

Labor Market

Estimated Earnings (May 2017)

Occupation	Median Wage (US\$)	Mean Wage (US\$)	Median Salary (US\$)	Mean Salary (US\$)
Laborers and Freight, Stock, and Material Movers, Hand Industrial Truck and Tractor Operators	12.17	13.86	25,310	28,839
Heavy and Tractor-Trailer Truck Drivers	16.94	17.17	35,233	35,712
First-Line Supervisors of Production and Operating Workers	19.57	20.98	40,718	43,644
Maintenance and Repair Workers, General	30.12	30.96	62,649	64,395
Office Clerks, General	17.87	18.77	37,187	39,028
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	15.78	16.43	32,837	34,182
Receptionists and Information Clerks	18.49	18.92	38,447	39,336
Customer Service Representatives	14.23	14.91	29,592	31,013
Bookkeeping, Accounting, and Auditing Clerks	16.83	17.23	35,005	35,838
First-Line Supervisors of Office and Administrative Support Workers	19.73	20.41	41,045	42,448
Telemarketers	28.60	30.05	59,492	62,504
Computer User Support Specialists	13.34	13.74	27,743	28,584
Network and Computer Systems Administrators	23.14	24.15	48,144	50,235
Software Developers, Systems Software	41.67	42.62	86,681	88,643
Software Developers, Applications	47.71	48.30	99,237	100,446
Computer Systems Analysts	48.21	48.96	100,288	101,825
Accountants and Auditors	46.47	47.43	96,655	98,662
Management Analysts	34.60	38.75	71,969	80,611
Human Resources Specialists	38.54	41.52	80,155	86,369
	31.50	33.53	65,506	69,744

Per Capita Personal Income (2016)

\$40,464

Median Family Income (2013-2017)

\$69,325

Education

Public School Enrollment (Fall 2017)

Level	Number	Enrollment
Elementary	1	345
Combined	1	305

Student Teacher Ratio (FY 2017)

Elementary	11:1
Secondary	7:1

Per Pupil Expenditure (FY 2017) (US\$)

15,692.00

On-Time Graduation Rate (Class of 2017)

92.6%

High School Graduates Continuing Education (2017-2018)

70.7%

Advanced Programs (2017-2018)

Governor's Schools

Appomattox Regional Governor's School for the Arts & Technology
 Maggie L. Walker Governor's School for Government & International Studies

Governor's STEM Academies and Health Academies

The Bridging Communities Governor's STEM Academy

Governor's School Enrollment	11
Students taking 1 or more Advanced Placement (AP) Courses	1
Students taking 1 or more AP Exams	1
Students taking 1 or more Dual Enrollment Courses	15

Education

Workforce Development Facilities

Facility	Type
Cedar Fork Resource Workforce Center	Comprehensive Center
Chesterfield Resource Workforce Center	Comprehensive Center
RCC New Kent Site	Career and Technical Center
Richmond Resource Workforce Center	Satellite Center

Higher Education Facilities – Fall 2017

Facility	Enrollment
Virginia Commonwealth University	31,036
ECPI University - Moorefield Campus	12,068 [‡]
College of William and Mary	8,740
J. Sargeant Reynolds Community College - Parham Road Campus	7,088
John Tyler Community College - Chester Campus	5,393
Virginia State University	4,713
J. Sargeant Reynolds Community College - Downtown Campus	4,387
University of Richmond	4,023
Richard Bland College	2,148
Rappahannock Community College - Glens Campus	1,850
Thomas Nelson Community College - Historic Triangle Campus	1,607
South University - Richmond Campus	693
Bryant & Stratton College - Richmond Campus	617 [◊]
Bon Secours Memorial College of Nursing	522 [◊]
Virginia College	348 [◊]
Union Presbyterian Seminary	163 [◊]
Chester Career College	162 [◊]
Centura College - Richmond Main Campus	144 [◊]
Baptist Theological Seminary at Richmond	67 [◊]
Central Texas College - Fort Lee Campus	†
Florida Institute of Technology - Fort Lee Campus	†
Florida Institute of Technology - Hampton Roads Campus	†
Central Michigan University - Fort Lee Center	†

[†] Enrollment figures are not available.

[‡] Enrollment figures are for all campuses.

[◊] Fall 2016 Enrollment



Transportation

Interstates	
Name	Distance
I-64	1.6 miles (2.6 km.)
I-295	3.4 miles (5.5 km.)
I-95	6.8 miles (10.9 km.)
I-85	9.6 miles (15.4 km.)
I-195	17.3 miles (27.9 km.)
I-664	30.0 miles (48.3 km.)
I-564	37.2 miles (59.8 km.)
I-264	40.3 miles (64.8 km.)

Note: Measured from border of locality/region.

Highways				
Highway 106	Highway 155	Highway 156	Highway 5	

Commercial Air Service		
Richmond International Airport, Sandston -- 24.4 miles (39.3 km.)		
American Airlines	Delta Air Lines	Southwest Airlines
United Airlines	JetBlue Airways	Allegiant Air
OneJet		
Newport News-Williamsburg International Airport, Newport News -- 51.6 miles (83.0 km.)		
American Airlines	Delta Air Lines	
Norfolk International Airport, Norfolk -- 74.3 miles (119.6 km.)		
American Airlines	American Eagle	Delta Air Lines
Southwest Airlines	United Express	

Note: Within a 75-mile drive of the center of the locality.



Transportation

General Aviation Service

Name	Runway Length
New Kent County Airport, Quinton	3,603 ft (1,098 m)

Freight Rail Service

CSX Transportation

Seaports

Name	Distance
Port of Virginia (Richmond Marine Terminal)	36.0 miles (57.9 km)
Port of Virginia (Newport News Marine Terminals)	61.0 miles (98.2 km)
Port of Virginia (Virginia International Gateway)	65.0 miles (104.6 km)
Port of Virginia (Norfolk International Terminals)	73.0 miles (117.5 km)
Port of Virginia (Portsmouth Marine Terminal)	74.0 miles (119.1 km)

Note: Driving distance from the center of the locality to Port of Virginia and any other seaports within 100 miles.

Other Ports of Entry

Name	Distance
Richmond-Petersburg	24.4 miles (39.3 km)
Newport News	51.6 miles (83.0 km)
Norfolk	74.3 miles (119.6 km)
Port of Washington - Dulles	139.8 miles (225.0 km)

Note: Driving distance from the center of the locality to Port of Washington - Dulles and any other port of entry within 100 miles.



Utilities

Utilities	
Electric	Central Virginia Electric Cooperative
Electric	Dominion Energy
Natural Gas	Atmos Energy
Natural Gas	Virginia Natural Gas
Telecommunications	Verizon-Virginia
Water	Roxbury Industrial Center
Water	Charles City County
Waste Water Treatment	Roxbury Industrial Center
Waste Water Treatment	Charles City County
Solid Waste Disposal	Browning-Ferris Industries
Solid Waste Disposal	Chambers of Virginia
Solid Waste Disposal	Stokes Disposal Inc.
Solid Waste Disposal	Waste Management

Financial Institutions

Financial Institutions – 1st Qtr 2018 Assets	
Bank	Assets
Branch Banking and Trust Company	(US\$ Millions) 215,012.0



Government and Taxes

Government

Charles City County has a County Administrator and a three-member Board of Supervisors.

The county has a comprehensive plan and zoning and subdivision ordinances.

Charles City is the county seat. There are no incorporated towns within the county.

Taxes

Localities in Virginia collect a 1% sales tax. They do not tax other items taxed at the State level.

Counties and cities in Virginia are separate taxing entities. Therefore, a company pays taxes to either a county or to a city.

If a company is located in a town, it pays town and county taxes except for utility taxes which are paid only to the town and the license tax which is paid only to the town unless town law permits the additional collection of a county tax.

Manufacturers pay real estate, machinery and tools, truck and automobile, utility, and sales taxes.

Nonmanufacturers pay real estate, tangible personal property, truck and automobile, utility, and sales taxes. They also may pay either a merchants' capital or a license tax.

Manufacturer's Tax Profile (Charles City) [pdf](#)

Non-Manufacturer's Tax Profile (Charles City) [pdf](#)



Community Facilities

Over 20 hospitals with an excess of 5,000 patient beds are located in the Richmond metropolitan area. Included in this are the facilities of the Virginia Commonwealth University Medical Center, a major teaching and medical research center. The John Randolph Medical Center in Hopewell and Sentara Williamsburg Regional Medical Center are also within easy reach of county residents.

The county health department administers a public health clinic and associated medical and dental services. Six physicians practice in the county.

Sixteen churches representing four leading Protestant denominations are located in the county. Numerous additional Protestant, Catholic, or Jewish places of worship may be found in nearby Richmond, Petersburg, or Williamsburg.

The Heritage Library, in Providence Forge, is a regional library serving both Charles City and New Kent counties. The library's collection contains over 50,000 volumes. University libraries in Richmond, Petersburg, and Williamsburg and the Virginia State Library and Archives allow for nearby access of major public collections.

There are over 15 retail and service shops scattered throughout Charles City County. Numerous shopping centers and malls are easily accessible in nearby Richmond and Williamsburg.



Lifestyle

Charles City maintains three public parks, excluding recreational facilities associated with the county school system. The 19-acre Harrison Park offers two softball fields, one baseball field, two tennis courts, a basketball court, a playground, a football/soccer field, a bicycle trail, and picnic shelters. The 10-acre Recreation Center Park has a lighted football field, softball fields, playground, and picnic shelters. Also at this park is a bathhouse with an in-ground adult swimming pool and wading pool. The Social Center, capable of seating 300, is a multipurpose facility available for group meetings and special events. The 1.5-acre Hillside Park has picnic tables and foot trails within a grove of trees.

The Virginia Commission of Game and Inland Fisheries has established a 5,300-acre recreational and wildlife management area in the eastern sector of the county, just north of the Chickahominy River Bridge. This property is open to public hunting, fishing, hiking, and nature study. The rivers and their tributary creeks are popular fishing streams with a plentiful supply of bluegill, crappie, and large-mouth bass.

County residents are within a short driving distance of a host of recreational, cultural, historical, and entertainment opportunities in the Richmond and Williamsburg areas. Cultural activities include the Richmond Symphony and Sinfonia; the Richmond Ballet; Virginia Ballet Theatre; and numerous museums and landmarks, such as the Science Museum of Virginia, the Virginia Museum of Fine Arts, and the state capitol building. Local colleges provide additional cultural offerings and sporting events, including football and basketball. In addition, nearby Historic Williamsburg is a major national tourist attraction providing a unique 18th Century perspective of Virginia's Colonial Capital. The Busch Gardens Theme Park in Williamsburg also draws patrons for first-class family entertainment.

(continued)

Charles City County itself is noted for its abundance of historic sites and structures. Twenty-three sites are listed in the National Register of Historic Places. Included in this collection are Berkeley Plantation, Shirley Plantation, Westover Plantation, Sherwood Forest Plantation, Evelynton Plantation, Edgewood Plantation, Belle Air Plantation, and many more. Several of these historic sites provide services such as restaurants, curio shops, and bed and breakfast operations. The presence of these sites has contributed to the emergence of a steadily growing tourism industry within the community.

[Richmond MSA Profile](#)

[Greater Richmond Profile](#)