
City of Fairfax, Virginia

Labor Market

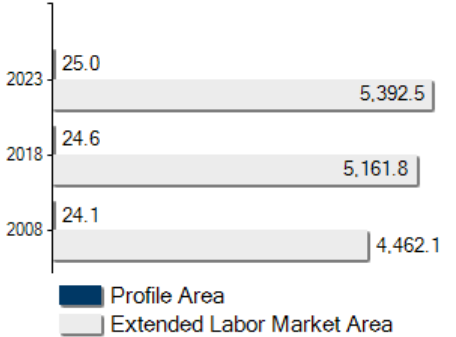
Population		
Gender Distribution (2018)		
City of Fairfax	Male 49.7%	Female 50.3%
Race/Ethnicity (2018)		
Classification	Profile Area	Extended Labor Area
White	17,247	2,852,381
Asian	4,714	636,519
Black	1,529	1,448,040
Two or More	883	178,269
American Indian or Alaska Native	164	39,582
Pacific Islander	37	6,966
Hispanic (may be of any race)	4,276	47,036
Median Age (2018)	37 years	

Civilian Labor Force (2018)	
City of Fairfax	13,113
Extended Labor Market Area	2,843,700
Total	2,856,813

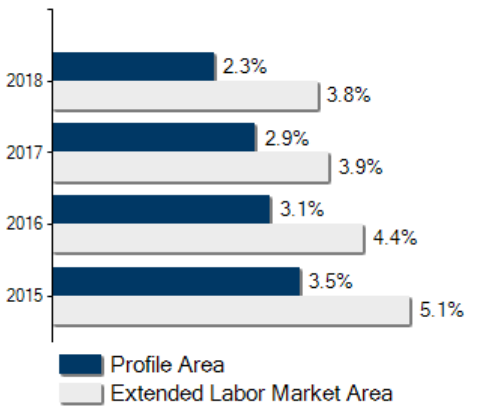
Labor Force Participation (2013-2017)	
City of Fairfax	70.2%
Extended Labor Market Area	72.1%

Unemployment	
Unemployment Rate (December 2019)	
City of Fairfax	1.8%
Extended Labor Market Area	2.7%
Statewide	2.5%
Unemployed (2018)	
City of Fairfax	300
Extended Labor Market Area	94,100
Total	94,400
Underemployed (4th Quarter 2019)	
City of Fairfax	1,075
Extended Labor Market Area	242,376
Total	243,451

Population in Thousands



Unemployment Rates





Labor Market

Commute Time (2013-2017)

Worked from home	906	7.2%
Under 15 minutes	1,881	16.1%
15-24 minutes	3,096	26.5%
25-34 minutes	2,570	22.0%
35-44 minutes	1,087	9.3%
45-59 minutes	1,636	14.0%
Over 60 minutes	1,425	12.2%
Mean Travel Time to Work (minutes)		31

Additional Labor Resources

High School Graduates Not Continuing (2017-2018)	838
Two-Year College Graduates (Spring 2018)	8,373
Two-Year College Enrollees (Fall 2018)	107,993
Other College and University Graduates (Spring 2018)	11,386
Total	128,590

Labor Market

Career Readiness Certificate (06/30/2017-06/30/2018)

Virginia's Career Readiness Certificate (CRC) assists employers by certifying that a recipient possesses core skills in applied math, reading for information, and locating information. The CRC certification is based on established Workeys® assessment tests. Virginia uses a three-tiered approach (bronze, silver, gold) to credentialing certificate holders that is based on the recipient's level of development skills.

City of Fairfax	
Extended Labor Market Area	51
Total	51

Educational Attainment

On-Time Graduation Rate (Class of 2018)	91.5%
Percentage of City of Fairfax population age 25+ who are high school graduates (2013-2017)	92.2%
Percentage of City of Fairfax population age 25+ who have earned a Bachelor's Degree or higher (2013-2017)	56.9%



Labor Market

Employment by Sector* (4th Qtr. 2018)

Agriculture Forestry Fishing and Hunting	0	0
Mining Quarrying and Oil and Gas Extraction	0	0
Utilities	N.D.	N.D.
Construction	518	2.6%
Manufacturing	122	0.6%
Wholesale Trade	129	0.7%
Retail Trade	3,504	17.9%
Transportation and Warehousing	N.D.	N.D.
Information	292	1.5%
Finance and Insurance	708	3.6%
Real Estate and Rental and Leasing	164	0.8%
Professional Scientific and Technical Services	2,981	15.2%
Management of Companies and Enterprises	124	0.6%
Administrative and Support and Waste Management	1,363	6.9%
Educational Services	464	2.4%
Health Care and Social Assistance	3,394	17.3%
Arts Entertainment and Recreation	557	2.8%
Accommodation and Food Services	2,339	11.9%
Other Services	1,084	5.5%
Total Government	1,663	8.5%
Federal Government	280	1.4%
State Government	286	1.5%
Local Government	1,097	5.6%
Unclassified	81	0.4%
Total	19,616	100.0%

N.D. - Not Disclosed

*By Business Establishment

Labor Market

Major Employers

NonManufacturing

Company

Burton & Robinson Inc.
Christopher Consultants, Ltd.
Dominion Energy
Fairfax Nursing Center, Inc.
G4S Secure Solutions
Multivision Inc.
Verizon Virginia Inc.

Product/Service

Heavy equipment & contracting
Engineering services
Electric utility
Health care
Security products & services
IT solutions
Telecommunications

Labor Market

Union Activity (8/1/2015 - 8/1/2018)

Petitions filed for representation	1
Elections won by union	1

Labor Market

Estimated Earnings (May 2018)

Occupation	Median Wage (US\$)	Mean Wage (US\$)	Median Salary (US\$)	Mean Salary (US\$)
Laborers and Freight, Stock, and Material Movers, Hand Heavy and Tractor-Trailer Truck Drivers	14.10	15.18	29,325	31,567
Maintenance and Repair Workers, General	22.15	21.76	46,081	45,253
Office Clerks, General	22.57	23.28	46,931	48,416
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	17.84	19.02	37,104	39,563
Receptionists and Information Clerks	21.87	22.39	45,485	46,570
Customer Service Representatives	15.65	16.12	32,545	33,530
Bookkeeping, Accounting, and Auditing Clerks	17.77	19.58	36,962	40,732
First-Line Supervisors of Office and Administrative Support Workers	24.37	24.57	50,681	51,112
Computer Occupations, All Other	31.65	34.19	65,841	71,114
Computer User Support Specialists	55.35	54.76	115,113	113,896
Computer Network Architects	29.91	31.88	62,216	66,291
Network and Computer Systems Administrators	63.39	63.88	131,857	132,871
Software Developers, Systems Software	47.50	49.43	98,798	102,816
Software Developers, Applications	59.86	60.74	124,517	126,338
Information Security Analysts	57.45	58.19	119,513	121,017
Computer Systems Analysts	56.91	57.17	118,376	118,905
Accountants and Auditors	51.73	53.38	107,595	111,040
Management Analysts	41.05	46.31	85,378	96,324
Human Resources Specialists	51.06	55.49	106,202	115,419
	41.10	41.48	85,491	86,283

Per Capita Personal Income (2017)

\$78,376

Median Family Income (2013-2017)

\$127,808

Education

Public School Enrollment (Fall 2018)

Level	Number	Enrollment
Preschool	4	835
Elementary	141	98,102
Combined	3	11,195
Middle	23	26,089
High School	24	51,312
Alternative	1	151
Special Education	2	146

Student Teacher Ratio (FY 2018)

Elementary	12:1
Secondary	13:1

Per Pupil Expenditure (FY 2018) (US\$)

15,357.00

On-Time Graduation Rate (Class of 2018)

91.5%

High School Graduates Continuing Education (2017-2018)

93.8%

Advanced Programs (2017-2018)

Governor's Schools

Thomas Jefferson High School for Science and Technology

Governor's School Enrollment	1,805
Senior International Baccalaureate (IB) Enrollment	567
Seniors Awarded IB Diplomas	436
Students taking 1 or more Advanced Placement (AP) Courses	16,906
Students taking 1 or more AP Exams	16,643
Students taking 1 or more Dual Enrollment Courses	1,401

Education

Workforce Development Facilities

Facility	Type
Fairfax SkillSource Center - Alexandria	Comprehensive Center
Fairfax SkillSource Center - Annandale	Comprehensive Center
Fairfax SkillSource Center - Reston	Comprehensive Center
Loudoun Workforce Resource Center	Satellite Center
Manassas SkillSource Career Services Center	Satellite Center
Prince William SkillSource Center	Comprehensive Center



Education

Higher Education Facilities – Fall	
Facility	Enrollment
George Mason University - Arlington Campus	37,677 [‡]
George Mason University - Fairfax Campus	37,677 [‡]
George Mason University - Loudoun Campus	37,677 [‡]
George Mason University - Science and Technology Campus	37,677 [‡]
Northern Virginia Community College - Annandale Campus	18,499
Northern Virginia Community College - Loudoun Campus	14,060
Northern Virginia Community College - Alexandria Campus	12,059
Northern Virginia Community College - Woodbridge Campus	10,237
Northern Virginia Community College - Manassas Campus	9,231
Lord Fairfax Community College - Fauquier Campus	2,639
George Washington University - Virginia Science and Technology Campus	1,725
Northern Virginia Community College - Medical Education Campus	1,715
Northern Virginia Community College - Quantico Campus	†
Old Dominion University - Quantico Campus	†
University of Maryland University College - Quantico Campus	†
Johns Hopkins University Whiting School of Engineering - Crystal City Center	†
The Art Institute of Washington - Arlington	†
Argosy University	†
DeVry University - Manassas Center	†
Central Texas College - Quantico Campus	†
Germanna Community College - Stafford County Center	†§
George Washington University - Alexandria Graduate Education Center	†
George Washington University - Arlington Graduate Education Center	†

* AAAA Enrollment figures are included in participating colleges and universities.

† Enrollment figures are not available.

‡ Enrollment figures are for all campuses.

§ Enrollment counted at a main campus.

◊ Fall Enrollment



Education

Higher Education Facilities – Fall 2018

Facility	Enrollment
Marymount University	3,418
Chamberlain University-Virginia - Arlington Campus	501 [◇]
Virginia International University	445 [◇]
DeVry University - Arlington Campus	436 [◇]
Columbia College - Fairfax Campus	357 [◇]
Patrick Henry College	273 [◇]
Aviation Institute of Maintenance - Manassas Campus	203 [◇]
Columbia College - Centreville Campus	160 [◇]
Virginia Tech - Northern Virginia Center	*
University of Maryland University College - Fort Belvoir Campus	†
Averett University - Quantico Center	†§
California University of Management and Sciences	†
Florida Institute of Technology - Quantico Campus	†
Institute for the Psychological Sciences	†
Park University - Arlington Campus	†
Park University - Fort Myer Campus	†
Park University - Quantico Campus	†
Virginia Theological Seminary	†
Washington University of Virginia	†
Central Michigan University - Fort Belvoir Center	†
Central Michigan University - Joint Base Myer	†
Central Michigan University - Pentagon Center	†
ECPI University - Northern Virginia Campus	†

* AAAA Enrollment figures are included in participating colleges and universities.

† Enrollment figures are not available.

‡ Enrollment figures are for all campuses.

§ Enrollment counted at a main campus.

◇ Fall 2017 Enrollment



Education

Higher Education Facilities – Fall 2018

Facility	Enrollment
Strayer University - Alexandria Campus	5,894 [‡] [◊]
Strayer University - Arlington Campus	5,894 [‡] [◊]
Strayer University - Loudoun Campus	5,894 [‡] [◊]
Strayer University - Manassas Campus	5,894 [‡] [◊]
Strayer University - Woodbridge Campus	5,894 [‡] [◊]
Stratford University - Alexandria Campus	2,282 [‡]
Stratford University - Falls Church Campus	2,282 [‡]
Stratford University - Woodbridge Campus	2,282 [‡]
University of Management and Technology	1,176 [◊]
IGlobal University	255 [◊]
University of the Potomac - Virginia Campus	149 [◊]
University of Phoenix - Arlington Campus	[†]

[†] Enrollment figures are not available.

[‡] Enrollment figures are for all campuses.

[◊] Fall 2017 Enrollment



Transportation

Interstates	
Name	Distance
I-495	2.6 miles (4.2 km.)
I-95	6.1 miles (9.9 km.)
I-395	6.1 miles (9.9 km.)
I-270	11.8 miles (19.0 km.)
I-295	13.5 miles (21.8 km.)
I-695	13.9 miles (22.4 km.)
I-370	18.0 miles (28.9 km.)

Note: Measured from border of locality/region.

Highways				
Highway 123	Highway 236	Highway 237	Highway 29	Highway 50

Commercial Air Service		
Washington Dulles International Airport, Dulles -- 12.7 miles (20.4 km.)		
Aeroflot Airlines	Air Canada	Air France
All Nippon Airways	American Airlines	Austrian Airlines
British Airways	Delta Air Lines	Ethiopian Airlines
Frontier Airlines	Icelandair	KLM Royal Dutch Airlines
Korean Air Lines	Lufthansa German Airlines	Saudi Arabian Airlines
Southwest Airlines	Sun Country Airlines	United Airlines
Virgin Atlantic Airways	Alaska Airlines	Alitalia
JetBlue Airways	South African Airlines	SAS/Scandinavian Airlines
Air Lingus	Copa Airlines	Avianca
Qatar	Porter Airlines	Turkish Airlines
Brussels Airlines	Emirates	Etihad Airways
Air China	Royal Air Maroc	Volaris
Air India	Cathay Pacific	Egyptair
TAP Air Portugal		



Transportation

Commercial Air Service

Ronald Reagan Washington National Airport, Arlington -- 16.3 miles (26.2 km.)

Air Canada	American Airlines	Delta Air Lines
Frontier Airlines	Southwest Airlines	United Airlines
Alaska Airlines	JetBlue Airways	

Baltimore/Washington International Thurgood Marshall Airport, Baltimore, MD -- 52.4 miles (84.4 km.)

Air Canada	American Airlines	British Airways
Delta Air Lines	Frontier Airlines	Southwest Airlines
Spirit Airlines	United Airlines	Alaska Airlines
JetBlue Airways	Allegiant Air	Condor
Boutique Air	Southern Airways	Contour Airlines
	Express	

Note: Within a 75-mile drive of the center of the locality.



Transportation

General Aviation Service

Name	Runway Length
Manassas Regional Airport, Manassas	6,200 ft (1,890 m)

Freight Rail Service

Norfolk Southern Railway Company

Seaports

Name	Distance
Port of Virginia (Inland Port Front Royal)	53.0 miles (85.3 km)
Port of Virginia	181.0 miles (291.3 km)

Note: Driving distance from the center of the locality to Port of Virginia and any other seaports within 100 miles.

Other Ports of Entry

Name	Distance
Port of Washington - Dulles	12.7 miles (20.4 km)

Note: Driving distance from the center of the locality to Port of Washington - Dulles and any other port of entry within 100 miles.

Utilities

Utilities	
Electric	Dominion Energy
Natural Gas	Washington Gas Company
Telecommunications	Verizon-Virginia
Telecommunications	Comcast Business Communications
Water	City of Fairfax
Waste Water Treatment	Fairfax County Lower Potomac Plant
Solid Waste Disposal	Fairfax County Lorton Landfill



Financial Institutions

Financial Institutions – 4th Qtr 2018 Assets	
Bank	Assets (US\$ Millions)
Bank of America, N.A.	1,782,639.0
Wells Fargo Bank, N.A.	1,689,351.0
PNC Bank, N.A.	370,500.9
Capital One, N.A.	304,657.7
Branch Banking and Trust Company	219,071.0
SunTrust Bank	209,720.5
HSBC Bank USA, N. A.	169,812.4
Manufacturers and Traders Trust Co.	119,636.1
United Bank	19,247.3
EagleBank	8,380.7
Sandy Spring Bank	8,229.7
Sonabank, N.A.	2,707.1
Community Bank of The Chesapeake	1,687.5
Essex Bank	1,393.7
MainStreet Bank	1,100.1
Presidential Bank, FSB	532.7
The Freedom Bank of Virginia	478.8



Government and Taxes

Government

The city of Fairfax has a city manager, elected mayor, and six-member city council.

Fairfax has a comprehensive plan and zoning and subdivision ordinances.

Taxes

Localities in Virginia collect a 1% sales tax. They do not tax other items taxed at the State level.

Counties and cities in Virginia are separate taxing entities. Therefore, a company pays taxes to either a county or to a city.

If a company is located in a town, it pays town and county taxes except for utility taxes which are paid only to the town and the license tax which is paid only to the town unless town law permits the additional collection of a county tax.

Manufacturers pay real estate, machinery and tools, truck and automobile, utility, and sales taxes.

Nonmanufacturers pay real estate, tangible personal property, truck and automobile, utility, and sales taxes. They also may pay either a merchants' capital or a license tax.

Manufacturer's Tax Profile (Fairfax City) [pdf](#)

Non-Manufacturer's Tax Profile (Fairfax City) [pdf](#)



Community Facilities

Fairfax area residents receive outstanding health care throughout the Fairfax Hospital System. Fairfax Hospital, six miles east of Fairfax in Annandale, is a 665-bed facility and serves as a regional referral center. It provides the only level one trauma center in Northern Virginia and was the first hospital in metropolitan Washington to perform heart transplants. Fair Oaks Hospital is located eight miles west of Fairfax and provides 160 beds and modern units for surgery, intensive care, and coronary care. The hospital is also part of the Fairfax Hospital System.

Approximately 900 physicians practice in the Fairfax City and County area with over 1,700 available throughout the Northern Virginia region. Approximately 80 dentists are located in the city with another 450 available in surrounding Fairfax County.

Two nursing homes with 600 patient beds are located in the city of Fairfax. Several additional nursing homes are situated in adjacent Fairfax County and in the region.

About 25 churches are located in the city of Fairfax. Faiths represented include Catholic, Jewish, and most Protestant denominations.

Library services are provided by the Fairfax County Library System, the largest system in Virginia. This system has nearly two million volumes in its collection that is available to city residents. The Fairfax City Regional Library contains the system's single largest collection and is centrally located in the city. The library at George Mason University is also available to the public and has a collection in excess of 880,000 volumes.



Community Facilities

(continued)

The Fairfax area provides a wealth of shopping opportunities. The city has 20 shopping centers ranging from neighborhood and convenience centers to regional strip centers. The largest, Fair City Mall, has seen significant expansion in recent years and contains over 100 stores. The Old Town shopping area is undergoing rebirth with over 30 retail shops and 20 restaurants. The surrounding county has more than 140 shopping centers ranging from neighborhood and convenience centers to large regional malls containing nationally based department stores.



Lifestyle

The city of Fairfax Parks and Recreation Department administers a wide array of leisure programs for residents of all ages. Athletic programming, special events, classes, and cultural activities are available throughout the year. Baseball, football, soccer, and basketball leagues are operated for youth. A special summer recreation program is also organized for grade school children at city schools and features sporting events, playground Olympics, cultural activities, swim trips, arts and crafts, and a field trip to Kings Dominion. Adults enjoy a full slate of outings and excursions for skiing, theater, Washington Redskins football, Baltimore Orioles baseball, and other special events. Twenty-one city parks and local school facilities provide the core of the city's recreational facilities. A unique and versatile trail system for bikers and pedestrians is available in Fairfax which links major activities in the city together. In addition, the Fairfax County Park Authority has over 350 park facilities offering a great assortment of activities including swimming, golfing, tennis, indoor racket sports, and other athletic facilities and programs for all age groups.

A regional park authority operates 15 park facilities in Northern Virginia. The area also boasts many private recreational facilities including six country clubs, seven golf courses, and 20 health and fitness clubs.

The city takes a lead role in sponsoring cultural activities. The city of Fairfax band presents about 25 performances each year for municipal events and community functions. Concerts are free to the public and quite popular. The city of Fairfax band also supports an active small ensemble program that includes a German band, Dixieland band, jazz ensemble, and other smaller groups. Special seasonal events such as the annual Spotlight on the Arts in the spring, the Independence Day Parade, the Fall Festival in October, the Festival of Lights and Carols in December, and the Chocolate Lovers Festival in February bring the community together in a festive spirit.

(continued)

The city's location places it in the midst of an impressive level of world-class cultural and entertainment attractions. Nearby Washington, D.C. offers the Smithsonian Institution, the Kennedy Center for the Performing Arts, Ford's Theatre, and the National Zoo. America's only national park for the performing arts, Wolf Trap National Park, is located eight miles from Fairfax in adjoining Fairfax County and features a full range of musical entertainment including jazz, folk music, opera, and theater. George Mason University hosts a number of cultural and sporting events at the Patriot Center and Center for the Arts.

Professional sports are popular in the area. Professional football, basketball, baseball, hockey, and soccer are represented by the Washington Redskins and Baltimore Ravens, Washington Wizards, Baltimore Orioles and Washington Nationals, Washington Capitals, and D.C. United, respectively. The region also hosts professional golf and tennis tournaments.

History buffs will find many historic homes and sites within the region. President George Washington's home, Mount Vernon, and George Mason's estate, Gunston Hall, are representative of the area's wealth of heritage. Bull Run Battlefield was the site of two significant Civil War battles and is located ten miles west of Fairfax in neighboring Prince William County.

Washington-Arlington-Alexandria MSA Profile
Northern Virginia Profile